

October 4, 2017

The meeting of the Board of Selectmen held on Tuesday, October 4, 2017 beginning at 6:00 p.m. in the Selectmen's Conference Room, Town Hall.

Members Present: Chairman William Rooney, Manny Silva, Carmina Fernandes, Brian Mannix and Derek DeBarge

First order of business: The Pledge of Allegiance.

Board to review the Town Meeting Articles for submission

6:00 p.m. Jim Adamopoulos – interview for Westover Golf Commission.

Mr. Adamopoulos I decide to come to this after having a discussion with Bill Kubinski the pro at Westover, I play a lot there I am a season pass holder. We started to talk about the millennial through thirty year olds and we talked about reasons why it doesn't happen and he suggested that if I have ideas I should go and present them and that is what got me here. I have played all the local public courses here in Western Mass and over last couple of years Westover I really love it and sentimental that is where I taught my son how to play golf so I have been playing there for twenty years at least and that is my background as a golfer. One idea that I have is trying to get play up at the Golf Course I would assume that is something that the Board is interested in and one good idea is to get data and get information from golfers as to why they play or what would make them play more and try to get feedback on what golfers look for in a course and what they like about this course. Golf is very competitive, right now because they see their numbers going down and the one thing that is unique about Westover is you have the unique and the traditional. I am the typical golfer demographically so the main point I would bring out is to boost junior play and idea of an alternative to the traditional nine and or eighteen things that I think our positives at the course right now it is a town golf course they give a reduced rate to residences maybe build more loyalty so if you gave them a loyalty card after playing so many rounds so if you play six rounds you get one round. Another is the staff offering lessons to the youngest a group clinic there used to be a summer camp. There is PGA junior league and the idea is to get kids playing in a very friendly scramble format and get them interested in the game and there is the future and this is where you need to grow the game. Another idea is offering free golf with a paying adult and I think that is really a great idea. If you want to build a sense of loyalty.

Ms. Fernandes you have made some really good points and have some great ideas as to how to bring in additional revenue it is municipal owned and your revenue to survive and some of the things that you have mentioned are attractive at times it seems the Westover already has the lower fees than most other courses and Westover is in great shape now how would you prove it to be a real gem how would you market it. How do you market it?

Mr. Adamopoulos: I play a lot of golf and I generally go out as a single so I talk to a lot of people and I get matched up with groups. I often ask them why do you choose Westover and I play with people that our private club members that they heard about it or there was an outing at their club and they wanted to come out I would say the main reason that people play is golf now and majority of the people play because they got a deal on gold now and all the courses are doing them they are hot deals. Westover should look at one of those publications, regarding they came out for the value of the course conditions quality of the layout and then have it regarded there is no down side to it because it would receive god ratings. Quality wise in terms of feeling welcome at a place Westover does a very good job with that they make the golfers feel very welcome.

Mr. Mannix: I have a few comments and a couple questions I agree with most everything you say the problem that I have sitting here in the last four years we put a gentlemen on each year and the gentlemen last year was a guy who said everyone should be a greeter to make everyone feel happy and the year before the guy who came in was in professional marketing he is going to market the place he is going to bring in more customers and it is going to be a better place I would like to bring those people back and ask them what you sold me on is what did you do because I am going to say in a nice way little to nothing. If you get the job, I want you to follow through on every one of those things Mr. McBride is a nice guy but he is your Chairman but we

have to go forward with these things. I can sit here and say I agree with most of the things you are saying to people before you some of the things that they came in and said part of your responsibilities to be the leadership and convince the people that this is what they need to do and maybe in a few instances you have to make some rules and installation that are not there presently to fee schedule or even your six and twelve hole.

Mr. Adamopoulos: I do not consider myself to be a professional marketer with the juniors you may not see the dividend from that coming down the road for several years and I do not know who proceeded. I can say feel free to take any of these ideas and use them and how do you get people to follow thru on things. Personally if I was there I would ask golfer.

Mr. Mannix: You as a commissioner part of your duties and responsibilities is to try and bring that about and be the leadership and convince the people that this what they do and maybe in a few instances you might have to make some rules and regulations that are not there presently. And that could be from fee schedule to age schedule to a time schedule. Even you're six and twelve holes, ideas I like them. If you were to be appointed I want you to push your product, push your thoughts, those are the areas where yes we need that the town the golf course itself. We have a lot of good programs.

Mr. Adamopoulos: Golf is a very competitive market. Westover pricing compared to the Ledges in terms of challenge I would like to see constancy in the bunkers if you go to the bunker on fourteen you will find that golfers aren't too concerned about that and I played golf this morning with a senior league this morning and played four holes with them and I was looking at the sixteenth green the actual physical plain of Westover is a beautiful thing and it was built in the fifties when land was readily available it is a beautiful foundation to work with and to me that is an asset. How you market anything beyond what I have outlined. The par three is right by the Club house maybe you could have a skills night that everyone could participate in a skills competition at the actual existing tees you can make some shorter, you can offer these things up, publicize them on the website and the way I would get to kids to through school, the same way that little leagues put something in the youngsters backpack here is something for your parents to consider come to Westover junior clinic that may be a respond to what you are saying and how you follow up. You cannot force people to do things and you can make it available to them and if people know it exists and if you would like more information here is the website and you can make this mobile like survey monkey you can make this mobile.

Mr. DeBarge: All of my questions have been answered.

Mr. Silva: As far as the project that you would like to see or revamp what would you think it would be?

Mr. Adamopoulos: What I have seen that Westover has done is they have changed some bunkers the 14th hole, the 7th hole they did away with bunkers in a way to speed up play that was probably the rational so they have done some cosmetic changes there and personally this more of a quality in terms of challenge I would like to see..... and there has been more sand put into the bunkers and again this is more for people that are playing golf and the bunkers have a sufficient amount of sand and consistency in the bunkers and that is just a matter of going around to make them consistent I do not think your recreational golfer is that concerned about that other than that Golf is a very competitive market. Westover pricing compared to the Ledges in terms of challenge I would like to see constancy in the bunkers if you go to the bunker on fourteen you will find that golfers aren't too concerned about that and I played golf this morning with a senior league this morning and played four holes with them and I was looking at the sixteenth green the actual physical plain of Westover is a beautiful thing and it was built in the fifties when land was readily available it is a beautiful foundation to work with and to me that is an asset. How you market anything beyond what I have outlined. The par three is right by the Club house maybe you could have a skills night that everyone could participate in a skills competition at the actual existing tees you can make some shorter, you can offer these things up, publicize them on the website and the way I would get to kids to through school, the same way that little leagues put something in the youngsters backpack here is something for your parents to consider come to Westover junior clinic that may be a respond to what you are saying and how you follow up. You cannot force people to do things and you can make it available to them and if people know it exists and if you would like more information here is the website and you can make this

mobile like survey monkey you can make this mobile. If I knew how to get to millennial I guess I would be doing something different.

Mr. Silva: That is all the questions that we have for you. Thank you so much for stepping up. Does the Board wish to possibly appoint someone at this time, what are the feelings and opinions we have had two applicants.

Ms. Bride: We looking at expanding our revenue base and we want to expand our revenue base for when my kids are old enough to be in a position where they are volunteering to serve on the Board. This is a town asset and it is a beautiful asset and that is one that anybody who plays it or works there who lives in town has live for this golf course it really is a true gem for this community, I want to see someone who wants to expand the base. The both gentlemen have done a great job. Mr. Adamopoulos where clearly he did his homework and he has some great ideas and I hope that what Mr. Mannix says clearly he did his homework and has some great ideas. I do not have any ideas or answers so if someone has an idea I want them to be able to present it with a level of information that they can back it up and try to move forward and make a go of it. I think you have a difficult decision to make if I had to vote I would probably cast it for Mr. Adamopoulos, but again thank both gentlemen for their willingness to serve and their commitment to the community.

Mr. Mannix: Mr. Adamopoulos made the presentation very well and I agree with him, but we have had four people in before him and have sold me and I see little or no change there. It has been a while since Mr. Mills has been here and he came in with some thoughts and ideas of budgeting in a field that he is an expert in that is very important as we are talking about traps. I like Mr. Adamopoulos talk and action I do not know I have seen that before. I like what Mr. Mills had to offer and he is a town resident a disabled vet he has been involved in all kinds of activities in town, he has a service dog that services the schools and the senior center and everybody else all the time he has his heart in the right place. Sometimes I owe a little loyalty to those lifetime town residents and has been involved in the Boys Club and his heart is in the right place to and sometimes I owe a little loyalty to those lifetime town residents that have been involved the activities in town and now that he is at retirement age and getting involved with the Senior Center and the children in town he has to take another step forward and serve on the Golf Commission I think the Board should give that a lot of consideration.

Ms. Fernandes: I agree with Mr. Mannix for the years that I have sat here we started with Westover being in great condition and even though I do not Golf there because, I do not Golf, I have heard in the past few years I have heard how great Westover has become now, so I do not know if that is a result for the candidates had some influence on that so it is very hard to evaluate where a candidate has made it.

Mr. McBride: I also want to make a point that I have sat in these in these interviews for fourteen years and I have seen a lot of great ideas, the problem with a lot of ideas and folks that come here there may be a misconception on how lucrative the golf business is in 2017 and the ability to implement some of these. I don't want people to think that the commission does nothing there is folks that have some great ideas and we do implement some of those ideas where it is cost effective to be able to do that. Unfortunately some of the ideas cost quite a bit of money and just is not feasible to really engage in a full marketing campaign at that Golf course would cost you twenty five to fifty thousand dollars because we use to do it. It's not feasible to continue to do it. To say that people come here with great ideas it is a little disingenuous to say that people who have come here and committed there time in serving this community.

Ms. Fernandes: I saw both candidates give great feed back to me. Mr. Mills is the father figure that will be looking at budgets and projections, forecasting and keeping it really tight. Mr. Adamopoulos brings to me the passion the expansion that you talked about and both are really good. Mr. Adamopoulos is already marketing Westover individually so I like that and the fact that he is out there already without even having too, he is already promoting Westover. To me seems like Mr. Adamopoulos is what you are looking for. Both are very qualified and both bring two different aspects that are both needed but to me it seems like Mr. Adamopoulos at this time could bring that passion and ideas for expansion that maybe are different and probably Westover needs.

Mr. DeBarge: I asked about the marketing and I understand and am amazed at how much it cost for space in the newspaper and how much the greens fees are and all that other stuff that is budgeted for and marketing sounds great every time even when I ran for a spot for that position it is always about marketing, how can we get more people in and how can we spend money to get more people in well now it is about getting more people in without spending the money and yes they both had great ideas and they both can bring in a different kind of flavor into the golf course. I have not been this clouded in decision in a long time with the different types of characteristics each one can bring to the Board.

Mr. Silva: Mr. Mannix is leading to Mr. Mills, Ms. Fernandes is leaning towards Mr. Adamopoulos and Mr. DeBarge is leaning towards Mr. Mills. So we have two to one so my vote would end it or we have a split vote. I could vote for either one of these gentlemen I will vote for Mr. Mills. Vote 3-1 in favor.

Moved by Mr. Mannix seconded by Ms. Fernandes to appoint Mr. Mills to the Golf Course Commission. Vote: 3-1 in favor.

6:15 p.m. Recreation Commission – new position (continuation of prior discussion)

Mr. McBride: The last we meet you asked us to meet with the Human Resource Director in regards to the position for the Recreation Commission for the after school and the summer camp director position we did have an opportunity to meet and we talked about a number of issues one being it would thirty hour position and during the summer months it would become a forty hour a week position, one of the concerns was the transition period we looked at it from our perspective and we think that we can accomplish the same goals and ideas as behind this position. Some of the reason why we are looking for this position is that Debbie did the majority of the work that is associated with the records for the licensing aspect of it following thru on the requirements that the applicant would have to have CPR cards and things like that those were all predated. When Thompson pool reopened the clerk took it upon herself to be certified as a pool operated, certified pool manager and she fills that roll but it is time consuming and she would be the first to tell you that during the summer months she works fifteen to sixteen hours a day and just is not sustainable to continue to do that with all the other responsibilities that she currently has and maintaining the licensing and the requirements that need to be maintained for the after school program. We feel it is a necessary and needed position and we feel we are able to fund the position with money that have in our budget thru reducing the number the of counselors and we looked at the reality that we hire thirty six counselors per summer and by the end of summer we have thirty two to three counselors at the end of summer so by reducing our number to thirty three. We feel the reduction in the counselors to thirty three and reducing our candidate pool we bring on thirty three people that want to be there. Mr. Rooney when we continue from the last time we ask you get input from the manager of Human Resources. Ms. Riberio a few months ago it was brought to my attention and it was explained to me why and what the need was for. It is combining two positions and one is part time position that is run from September to June and one is more seasonal in the summer so the positions are there apparently it is the same person that has been working both the positions and we hire this person every year. It does make complete sense to combine these positions especially when you have the same person that is applying year after year, we talked about budget we talked about different avenues for covering the salary and at first we talked about increasing the fees of the after school program the camp but after a few weeks looking at the numbers they would be able to cover the salary, so that is a positive thing. My concern was the fact that this person was going to work thirty hours a week from September to June and forty hours in the summer from administrative standpoint that gets a little murky one of my initiative right now trying to streamline how sic time and benefits so those are my concerns about having it be a thirty and jump into a forty hours for the summer. They came in a brought some job descriptions and we talked about the recruitment of these positions we are posting it on the website but we are not following up with them letting them and reaching out to them letting them know you need CPR and first aide we are putting the ad out at the same time we do the same thing year after year, we need to get creative to get more qualified people in and not hiring everyone that walked thru the door. We talked about this person doing more responsibility in those thirty hours a week and they felt that they could work the thirty hours a week in the summer to ease the transition or averaging out over a twelve month period. The only factor is the benefit portion which would be an additional eight thousand dollars for an individual family plan for the benefits and that is an individual plan plus the other fringe benefits. Mr. DeBarge would it be easier to go to the forty hours. Mr. McBride it is easier to go to the straight

thirty and do that for the summer. Mr. Rooney unfortunately timing is everything and I do not doubt that an awful lot of work has gone into this and it is needed to help the recreation commission. Currently I cannot support a position that is going to cost the town additional money and that is my position. Mr. McBride we are hiring people to watch peoples children we want to ensure that we are able to have somebody who applies a level of consistency and someone who has gone to school for education and to be able to forward a curriculum to give these kids the best chance to be successful and goes off the quality of the education that they receive in the schools. So I think that this opposition is essential and I agree times are never good and every year is a bad year. Ms. Fernandes when we sit here we hear the request of the residents they complain about their taxes and lately I have had a lot of elderly residents come in and tell me how difficult it is for them the maintain their taxes so when we make this kind of decision it is a tough position and as Mr. Rooney said timing is everything and in the coming year we have so many other projects that are also needed and it is very difficult. Mr. McBride timing is never good so tell when timing is good and we will come back but when you get the phone calls from parents saying that there is no longer a after school program we putting forward here a plan to extend and enhance a program that already exists that is limping along on a band aide for a long period time and it just not sustainable anymore so the decision is here with the five of you to make a decision is fifteen thousand dollars' worth that sort of program and if it is not, so when we get to June we will give parents a notice to say it is not sustainable anymore and we are presenting the option and you have to find the value the Board finds in it and there is not going to be another good time because we will continue to come back and ask and we will get the same response and I pay taxes to and I have elderly parents who pay taxes, but it is a service and a benefit that we provide to the people of this community, we meet you more than half way we cover the salary by adjusting things it is not feasible for us to do the whole thing. It is not feasible for us to do the whole thing so the decision is here so make that decision and we will abide by it. Mr. DeBarge is there any other way you can reduce the number of counselors. Mr. McBride we have meet you more than half way just make a decision, we have covered the salary we have gone as far as we can for funding the position. Ms. Fernandes maybe we can postpone making any decisions til we speak with the Town Account and revisit this and we will have a better idea. Mr. DeBarge my sons went there I am trying to help I would back this up to I do not want to see this go. Ms. Ribeiro just mention this counselors are paid minimum wage that is going up for the next couple of years and those are increases and these are increases we are going to have to find, health insurance that is going to increase no matter what I would caution raising the fess this is a program in town that is affordable to send your children to this camp for seven weeks. It is affordable for people yes we could do it but you will not fund all the money for the benefits so I think that would be a last resort when you have someone working a certain amount of hours on weekly basis and a certain amount time you are responsible on giving them health insurance so these are things that we are not thinking about right now and it does not impact the town too much because we do not have a lot of employees that are working the hours that vary, the school department has a lot of substitute teachers that do not work normal schedules and this position could hit that threshold and we may be liable to pay them benefits I just want you to be aware of this when making your decision. Mr. Silva I have to say eight thousand dollars is not a big deal because of the program and that is my position. Mr. Rooney unless there is a motion on this position one way or the other.

Moved by Ms. Fernandes seconded by Mr. Mannix to table this on hiring to the meeting after the seventeenth. Vote: 5-0 in favor.

6:45 p.m. Jettie McCollough interview for the Pond Commission

Mr. Rooney: You are here for a position for the Pond Commission so if you can give us a brief summary as to why you are wanting to do that.

Ms. McCullough: It is mostly because I hold Ms. Santos in such high esteem and we are very fortunate to have her, while I was paddling around on the pond this summer and she had asked me to join the Pond Commission. So, I do not have an agenda, I think Ludlow is an amazing place to live and we have so many resources and one is our natural resources and we have ponds people come from outside of Ludlow and appreciate more than we do. I thought I could support the town in some way and try to do that and give back a little bit. I know the pond is technically owned by the state so there is just the part around it.

Moved by Mr. Silva seconded by Ms. Fernandes to appoint Jettie McCullough to the Pond Commission. Vote: 5-0 in favor.

7:00 p.m. Eversource Joint Pole Location on the Center Street location.

Moved by Mr. Mannix seconded by Ms. Fernandes to open the hearing for Eversource Pole Location Hearing for Center Street. Vote: 5-0 in favor.

Mr. Paul Braska, Eversource for Center Street, Eversource is seeking permission to set a guy pole on Stivens Terrace and that is to backup an existing pole located on Center Street for the road widening project.

Mr. Rooney: The abutters have been notified and is there anyone from public who is here on the Center Street Pole location. Hearing none I will entertain a motion.

Moved Mr. Mannix seconded by Ms. Fernandes to approve the Eversource Pole Location on the Center Street and Stivens. Vote: 5-0 in favor.

Moved by Mr. Mannix seconded by Ms. Fernandes to close the public hearing. Vote: 5-0 in favor.

Mr. Rooney: I will entertain a motion to open the Eversource Pole Location Hearing relative to Avelino Way.

Moved by Mr. Mannix seconded by Ms. Fernandes to open the public hearing for Eversource Pole Location for Avelino Way. Vote: 5-0 in favor.

Mr. Braska: Eversource is seeking permission to install a 40' pole on Alden Street approximately twenty nine feet northerly of the existing pole 25 and that would be to serve the new development Avelino Way.

Mr. Rooney: Any questions from the Board and it is a public hearing and abutters have been notified any questions or comments from abutters. Hearing none I will entertain a motion to approve the request.

Moved by Mr. Mannix seconded by Ms. Fernandes to approve the Eversource pole location change on Avelino Way. Vote: 5-0 in favor.

Moved by Mr. Mannix seconded by Ms. Fernandes to close the public hearing on Avelino Way. Vote: 5-0 in favor.

7:15 p.m. Eric Nelson – Westmass Development Corp.

Mr. Nelson: I am here tonight with Deb Bronski the Regional Director of the Mass Office of Business Development there has been a communication which you all have. Basically this part of an ongoing effort at the Ludlow Mills there was meeting with Secretary Ashe and on behalf of the town we applied for a Mass Works Grant. We came up with the idea of tapping into another incentive program thru the Mass Office of Business Development and their economic Development incentive program we had a brief informal meeting with Town Administrator and the first step in that process is to furnish a letter of intent and that is cosigned by Westmass property owner and we have a purchase and sale on the property, this incentive program is a mix of many other incentives and in the letter of intent it has to do with tax credits home funds, the tax credits in this program are for the Commercial portion of that and that is approximately a ratio out of the fifty million of the ten million dollar investment so this is the formal application that starts that process as the program and the project gets up to speed with more historic tax credits and will get back to Board and we will be working with the Assessors to come up with a formula. This is very important and we are waiting to hear on the MassWorks grant and I have copy of the USEDA grant which is the other half of Riverside Drive, this tax incentive program will position the town and the project in the best light as we go after this very complete grant. Ms. Bronski I am here to answer any questions about the tax increment financing program that we oversee. Mr. Mannix everything that you have down there you have done very well and it's a great benefit to the town. The incentive program is very beneficial and we have a town entity

that is looking at some of your property and we are always looking for incentive programs for housing for the seniors and everything else we all need to keep that in mind. Mr. Nelson we received a call from Pittsburgh from someone looking for twenty acres and there is an uptick in manufacturing and those business are doing well. We are looking for the Board to accept the letter to get the process started. Ms. Bronoski Westmass and Winn development are considering this project and that we are know about it and if we can have a discussion with the Assessor to see what the development looks like and what the tax difference would be, it would give us something to talk about. That is a conversation that would get started now and it is up to the business owner to come to you and negotiate so in preparation working with the Assessor would be the next step. Mr. Rooney is there formal vote that you are looking for the Board to take. Ms. Bronoski Not today, eventually this would go to Town Meeting. Mr. Silva it just seems like a benefit to everybody to get a little something. Mr. Nelson what we are looking for is a complete atmosphere for grant funding Win has multiple project we can stand on State Street and see the fruits of our labor and look to the right and see the clock tower and this trying to get it moving as fast as possible and the benefits will be a rifle effect thru the Town. Mr. Rooney thank you for coming in tonight.

7:30 p.m. David Eisenthal, Unibank

Mr. Eisenthal: The Town Administrator, Town Accountant regarding the towns financings they thought it would make sense to sit with you to discuss a few issues. The Town has a bond anticipation notes maturing in December for the building remodeling project one point four million for Center Street for a combined total of about six hundred and sixty eight thousand. Two point two million for the East Streets School project and four hundred and twenty thousand which represents the estimated local share of the Chapin Street School feasibility. We are likely going to be recommending a bond issue for the building remodeling and Center Street and notes for East Street School. A bond issue is a multiple year loan where bond anticipation notes are like a construction loan for one year or less and the town has had these notes which are essentially construction loans for the building remodeling goes back to December 2015. Under Massachusetts General Laws any time after the second anniversary of notes with any new maturity of the building remodeling notes you would have to pay principal so it does make sense to proceed with a permanent long term financing interest rates are good and there is no other compelling reason not to finance Center Street a multiply year bond issue. The Bond anticipation notes hope to include East Street in the but the MSBA audit is not completed at this point and it will not be complete for this bond issue until the audit is finalized by the MSBA and approved by the Board of Directors we will not know what the local share cost of that project will be and that is why we are looking at renewing those notes is September eighteenth and we will have some discussion with Town Administrator and the Town Treasurer about what an appropriate maturity date for the new note for East Street and Chapin Street. The problem with Chapin is that until it is authorized by the town and approved by the MSBA if you were to permanently finance the feasibility study you would be limited to a payback period of five years were if we wait and the project is approved we would be able to amortize that for up to thirty years, so there is no reason to wait. The schedule for the bond issue is we are looking to sell the middle of next month and we would be coming back to you for the meeting of November twenty one, settle the notes November thirtieth and these would be payable February and principal in August. The maturity is to be determined when the bonds the 2002 issue is a municipal purpose 2004 which was a debt exclusion school and then 2007 had a couple of different purposes in there. We need to discuss the options on how to approach this and it is important to bring it to the Board at this point it would be a moderate amount of savings at least three percent amount of savings we certainly would not want to see less than that for a million refinancing. If you find a somewhat lower number to provide some guidance funding under the mass general laws, if we recommend this and proceed with this than this is something that you want to do we will do sensitivity analyst to make sure that we are not putting the town in a position that you would want to take. Typically the vote is taken after the vote of the bond is taken after the pricing of the bond.

Correspondence

253. Michael Rodrigues request for One Day Beer & Wine permit for the East of the River Five Town Chamber of Commerce Oktoberfest to be held on October 25, 2017 at 5:00 p.m.

Moved by Mr. Silva seconded by Mr. DeBarge to grant permission to hold the Oktoberfest. Vote: 5-0 in favor.

254. Governor Charles Baker & Lt. Governor Karyn E. Poltio notifying the Board that the Town of Ludlow has been awarded a Recycling Dividends Program Grant in the amount of \$7,700 through the Sustainable Materials Recovery Program.

Moved by Mr. Silva seconded by Ms. Fernandes to file item 254. Vote: 5-0 in favor.

255. John DaCruz informing the Board that Anthony M. Alves has been appointed to the Finance Committee.

Moved by Mr. Mannix seconded by Ms. Fernandes to file item 255. Vote: 5-0 in favor.

256. Anna Lucey, Director of Government Affairs, Charter Communications requesting that the Town of Ludlow commence renewal proceeds in accordance with the requirements of Section 626(a) through (g) of the Cable Act.

Moved by Mr. Mannix seconded by Ms. Fernandes to file item 256. Vote: 5-0 in favor.

257. Chief Pease, Fire Department request to charge off medical bills and lost wages to Chapter 41, Section 111F for injuries sustained by a Firefighter on September 26, 2017.

Moved by Mr. Mannix seconded by Ms. Fernandes to approve under Chapter 21, Section 111F for the injuries sustained by a Firefighter on September 26, 2017. Vote: 5-0 in favor.

258. Ronald Provost, resident letter of complaint relative to a Department of Public Works issue.

Moved by Mr. Mannix seconded by Mr. Silva to file item 258. Vote: 5-0 in favor.

259. Eric Nelson letter of Intent from Westmass/Winn Development for the Economic Development Incentive program.

Moved by Ms. Fernandes seconded by Mr. Mannix to accept the letter and forward to the Assessor's Office. Vote: 5-0 in favor.

260. Derek DeBarge, Chairman of the Capital Improvement Planning Committee correspondence relative to Center Street Reconstruction Project Report.

Moved by Mr. Mannix seconded by Ms. Fernandes to file item 260. Vote: 5-0 in favor.

261. Carrie Ribeiro, Human Resource Manager requesting the Board authorize New England Orthopedic Surgeons and/or Hampshire Orthopedic Surgeons to perform medical evaluations for all appointed employees who choose to get second opinion.

Moved by Mr. Silva seconded by Ms. Fernandes to grant the request for the board to authorize New England Orthopedic Surgeons and/or Hampshire Orthopedic Surgeons to perform medical evaluations for all appointed employees who choose to get a second opinion. Vote: 5-0 in favor.

262. Senator Eric Lessor letter of support of Riverside Drive Infrastructure Project Ludlow Mills EDA Economic Development Assistance, EDA-2017 Grant Application.

Move by Ms. Fernandes seconded Mr. Mannix to file item 262. Vote: 5-0 in favor.

263. Sandra Sheehan, Administrator PVTA Community Assessment for Ludlow is \$109,186.

Moved by Mr. Silva seconded by Mr. Mannix to file item 263. Vote: 5-0 in favor.

264. Melanson Heat has determined that the Firm Officer in charge of our audit is Patrice Squillante and is considered a "public employee" for purposes of the conflict of interest law.

Moved by Mr. Mannix seconded by Ms. Fernandes to file item 264. Vote: 5-0 in favor.

Unfinished Business

Board to open the November 6, 2017 Special Town Meeting Warrant.

Moved by Mr. Silva seconded by Ms. Fernandes to open the Special Town Meeting Warrant for November 6, 2017. Vote: 5-0 in favor.

Town Council opinion relative to banning recreational marijuana lies with the passage of General Bylaw and Zoning Bylaws at Town Meeting.

Moved by Mr. Mannix seconded by Ms. Fernandes to have Town Council draw up and draft the Town Bylaw writings for the Board to submit on November 6, 2017 Town Meeting and that we look to do the same thing for the Planning Board for their approval for this month for the Planning Board change. Vote: 5-0 in favor.

Board to sign the Pole Location forms for the three projects as presented at the last meeting and this meeting, if approved.

Board to sign the One Day Beer & Wine permit of the East of the River Five Town Chamber of Commerce Oktoberfest to be held on October 25, 2017.

New Business

Board to approve and sign the contract for Fox Painting & the Town of Ludlow for the exterior painting of the Town Hall.

Moved by Mr. Mannix seconded by Ms. Fernandes to approve the contract for Fox Painting & the Town of Ludlow. Vote: 5-0 in favor.

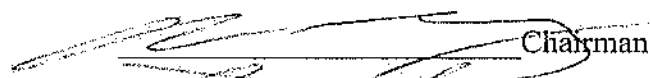
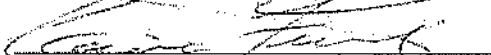
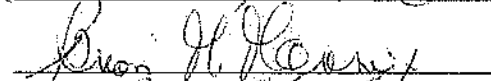
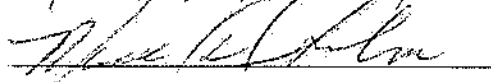
Board to appoint Eric Gregoire to the Capital Improvement Planning Committee.

Moved by Ms. Fernandes seconded by Mr. Mannix to appoint Eric Gregoire to the Capital Improvement Committee and thank him. Vote: 5-0 in favor.

Board to peruse the Executive Session minutes of September 19, 2017.

Board to peruse the Selectmen minutes of June 20, 2017.

Moved by Ms. Fernandes seconded by Mr. Mannix to adjourn and not return to open session. Vote: 5-0 in favor.


Chairman



Ludlow Board of Selectmen

All related documents can be viewed at the Board of Selectmen's Office during regular business hours.

