

**SPECIAL TOWN MEETING  
MAY 11, 2015**

**COMMONWEALTH OF MASSACHUSETTS**

**HAMPDEN, SS**

To Ms. Laurie Gibbons, Town Clerk of the Town of Ludlow in said County:

**GREETINGS:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of said Town qualified to vote on Town affairs to meet at the **LUDLOW HIGH SCHOOL**, 500 Chapin Street, Ludlow, Massachusetts on **MONDAY, MAY 11, 2015** at 8:00 p.m. for the purpose of acting on the following articles in the warrant.

**ARTICLE 1:** To see if the Town will vote to transfer from available funds a sum of money for **UNPAID BILLS and/or OVEREXPENDED ACCOUNTS OF PREVIOUS YEARS**. Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 2:** To see if the Town will vote to amend the Classification and Compensation Plan, Schedule A of the Personnel Policy Bylaws of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Massachusetts General Laws by adding a new section LONG RANGE PLANNING which will read as follows:

**By adding:**

<b>LONG RANGE PLANNING</b>	<b>HOURS PER WEEK</b>	<b>GRADE NUMBER</b>	<b>NUMBER ASSIGNED</b>
<b>Department Asst. 1</b>	<b>N/A</b>	<b>Stipend</b>	<b>1</b>

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 3:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of two thousand dollars (\$2,000.00) to be added to the Personal Services Account for Long Range Planning for Fiscal Year 2016 to fund the position as set forth in the preceding article; pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 4:** To see if the Town will vote to appropriate the additional three hundred fifty-two thousand and fifty-four dollars (\$352,054) FY2015 State Chapter 90 Highway Aid Funds for engineering, construction, reconstruction and/or repairs to Town roads and bridges; pass any vote or take any action relative thereto. Submitted by the Board of Public Works.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be applied to close-out a number of deficit balances in old special articles, accounts and capital projects from the Fiscal Years 1999 to 2015; pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 6:** To see if the Town will vote to appropriate a sum of money for the planning, engineering and construction replacement of the roofs and heating/HVAC systems as designated by the Long Range Planning Committee Project; to allow the Board of Selectmen to authorize the borrowing of said sum of money. Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 7:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money not to exceed \$150,000.00 for the purchase of a modular classroom, including all engineering costs, foundation costs and any other costs associated with the secure placement of said modular classroom to be located at the Chapin Street Elementary School; pass any vote or take any action relative thereto. Submitted by the School Committee.

**ARTICLE 8:** To see if the Town will vote to amend the Classification and Compensation Plan, Schedule A of the Personnel Policy Bylaws of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Massachusetts General Laws by deleting a section of INSPECTIONAL SERVICES which would allow for the Inspector of Wires and the Plumbing Inspector to be contracted and paid by “per inspections” and replacing with a new section as follows:

by deleting

	Hours Per Week	Grade Level	Number Assigned
<b>INSPECTIONAL SERVICES</b>			
Building Commissioner	N/A	LEVEL IV	1
Local Building Inspector	19	I-1	1
Plumbing Inspector	25	I-1	1
Inspector of Wires	25	I-1	1
Senior Clerk	35	LATOS III	1
On-Call Inspectors			
Local/Plumbing/Wires		I-1	4

and by replacing:

	Hours Per Week	Grade Level	Number Assigned
<b>INSPECTIONAL SERVICES</b>			
<b>Building Commissioner</b>	<b>N/A</b>	<b>LEVEL IV</b>	<b>1</b>
<b>Local Building Inspector</b>	<b>19</b>	<b>I-1</b>	<b>1</b>
<b>Plumbing Inspector</b>	<b>Stipend</b>	<b>I-1</b>	<b>1</b>
<b>Inspector of Wires</b>	<b>Stipend</b>	<b>I-1</b>	<b>1</b>
<b>Senior Clerk</b>	<b>35</b>	<b>LATOS III</b>	<b>1</b>
<b>On-Call Inspectors</b>			
<b>Local/Plumbing/Wires</b>		<b>I-1</b>	<b>4</b>

Pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 9:** To see if the Town will vote to amend the Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Massachusetts General Laws, by deleting the current minimums and maximums and increment steps for the Fire Department, Schedule III and replacing them with a new Schedule III, to fund a negotiated settlement with the Ludlow Firefighters Association, Local 1840 I.A.F.F. – AFL-CIO, on terms to be provided at Town Meeting; pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 10:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Personal Services Account for the Fire Department for Fiscal Year 2016 to fund the negotiated pay increases as set forth in the preceding article including the Town's contribution to employee benefits; pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 11:** To see if the Town will vote to amend the Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Massachusetts General Laws, by deleting the current minimums and maximums and increment steps for the Library, Schedule VI and replacing them with a new Schedule VI, to fund a negotiated settlement with the Ludlow Library Technicians, New England Joint Board of RWDSU, on terms to be provided at Town Meeting; pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 12:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Personal Services Account for the Hubbard Memorial Library for Fiscal Year 2016 to fund the negotiated pay increases as set forth in the preceding article including the Town's contribution to employee benefits; pass any vote or take any action relative thereto. Submitted by the Board of Selectmen.

**ARTICLE 13:** To see if the Town will vote, pursuant to G.L. c. 59, sec. 38H, to authorize the Board of Selectmen to negotiate and enter into a tax agreement with the lessee/operator, currently known as Borrego Solar, of the solar photovoltaic energy generating facility located on the capped landfill located on Holyoke Street upon such terms and conditions as the Board of Selectmen shall deem to be in the best interest of the Town and to authorize the Board of Selectmen to take all actions necessary or appropriate to administer and implement such agreement; including but not limited to amendment of the Net Metering Credit Purchase Agreement dated March 6, 2012 entered into between the Town and the lessee/operator; pass any vote or take any other action relative thereto. Submitted by the Board of Selectmen.

And you are directed to serve this warrant by posting attested copies of the same in seven (7) public places in the Town fourteen (14) days at least before the time of holding said meeting.

A true copy,

ATTEST:

CARMINA D FERNANDES

\_\_\_\_\_  
CHAIRMAN

AARON L SAUNDERS

MANUEL D SILVA

WILLIAM E ROONEY

BRIAN M. MANNIX

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BOARD OF SELECTMEN

LUDLOW, MASSACHUSETTS

*April 7, 2015*

I hereby certify that I have posted the above warrant in seven (7) places in the Town of Ludlow.

\_\_\_\_\_  
2015

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Town Clerk