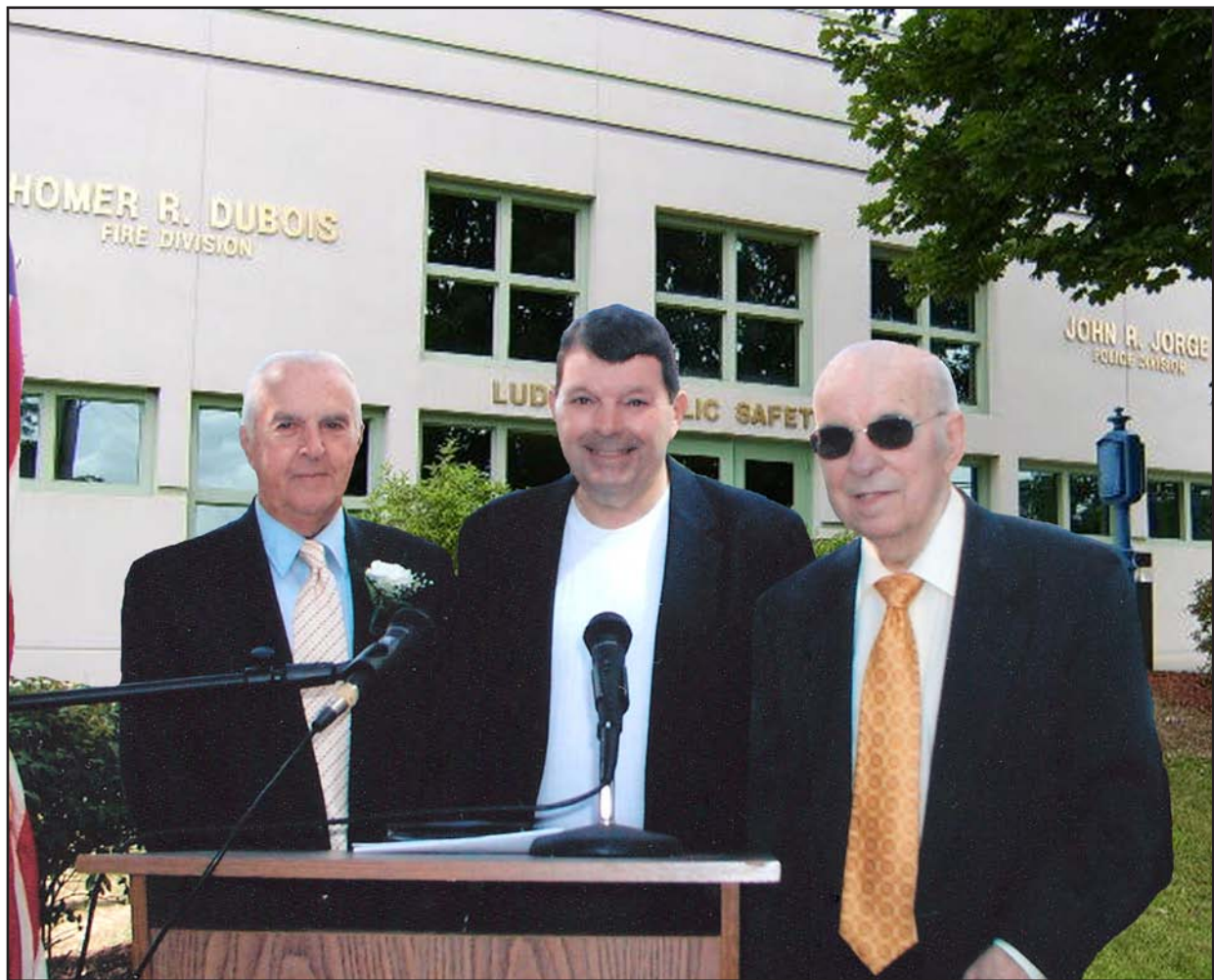


TOWN OF LUDLOW
2007
ANNUAL TOWN REPORT



ON THE COVER

The Ludlow Board of Selectmen dedicated the Public Safety Complex, located at 612 Chapin Street/564 Center Street on Saturday, September 15, 2007.

The Public Safety Complex was renamed in honor of two former Police and Fire Chiefs – Police Chief John R. Jorge and Fire Chief Homer R. Dubois. The public was cordially invited to attend the ceremony unveiling the signs which honor the two recipients.

Former Chairman of the Board of Selectmen Lawrence J. Nascimento introduced the noted speakers – Representative Thomas Petrolati, Senator Gale Candaras, Police Chief James McGowan and Fire Chief Charles Chaconas. Immediate family members, friends and co-workers of both Mr. Jorge and Mr. Dubois shared in the festivities.

The Presentation of Colors was arranged by the Veterans' of Foreign Wars Post 3236 led by Donald J. Couture, Veteran's Services Agent for the Town of Ludlow. Reverend Charles Kuzmeski led the Opening and Closing Prayers and then Mr. Couture Retired the Colors.

Chiefs Dubois and Jorge along with Mr. Nascimento are pictured on this year's cover along with the newly dedicated Safety Complex.

A brief history of the honorees follows:

CHIEF JOHN R. JORGE

John Jorge began his prestigious career in law enforcement on January 22, 1953. After five years he was made Sergeant, and after eight years of proven leadership he was chosen Lieutenant. In 1968, the Board of Selectmen appointed him as Chief of the Ludlow Police Department.

During his twenty-five year career Chief Jorge was credited with decentralizing the department into small bureaus including Safety, Crime, Juvenile, Detective and the Dare Program. His ability to bring the Police Department closer to the residents resulted in his establishment of the Policemen's Ball, the Special Police and weekly Police Messages in the Register. At the time of his retirement on May 8, 1993, Chief Jorge said that his greatest achievement as Chief was his force, the men that served alongside of him to protect the citizens of Ludlow. Wearing Badge No. 1 in the Western Mass Chiefs Association acknowledged that John R. Jorge was the longest serving Chief in the four western counties.

CHIEF HOMER R. DUBOIS

Homer Dubois began his esteemed career as an Auxiliary in 1947 after serving in WWII. He soon graduated to Callman, permanent Firefighter, Captain in 1959 and was appointed acting Chief in 1962 when his father Chief Rene Dubois retired after a forty year career with the Fire Department, serving fifteen years as Chief. Carrying on the tradition started by his father, the Board of Selectmen appointed Homer Dubois as Chief in June of 1963.

The Chief was a hand on firefighter getting the call after 10:00 p.m. in the evening. He remained so until he brought the fire service up to enough staff to have round the clock coverage. Homer Dubois served the Town proudly as Chief for twenty-six years, with a total of forty-one years of dedicated and loyal service before his retirement on February 29, 1988.

Presently, the Chief's son, Rene, continues in his grandfather and father's footsteps serving on the Fire Department for the past twenty-five years. The legacy has encompassed one hundred six years of service by the Dubois family for the Town of Ludlow.

The front cover was professionally designed by Module Mason

IN MEMORIAM



LAWRENCE J. NASCIMENTO

12/17/41 - 11/11/07

Mr. Lawrence J. Nascimento, known to all as "Larry", died suddenly of a heart attack on Sunday, November 11, 2007 at the age of 65. At the time of his death, Mr. Nascimento was the Chairman of the Board of Selectmen, and also serving as a Selectman for five terms. He was a member of the Recreation Commission, Westover Golf Commission, Precinct Member and the Democratic Town Committee. In his earlier years, he was a legislative aide, general court officer, clerk to the Registrar of Probate and administrative assistant to the former Speaker of the House David M. Bartley.

Larry was an avid soccer enthusiast and a member of many organized clubs, teams, and committees and as a result of his participation received several awards for his service and support of soccer, the most prestigious honor among the many was the Lawrence E. Briggs Award. He was best known as the general manager and coach of the Kick & Run All-Star Soccer Traveling Team for twenty-five years, owner of Kick & Run and director of the Belgium University Soccer Camps.

Larry was born on December 17, 1941, the only son of the late Sebastian M. and Mary (Marques) Nascimento. He leaves many relatives and friends especially his godmother Ermina Marques who he cared for deeply. He took pride in his faith and Portuguese heritage and participated in many events at Our Lady of Fatima Church as well as St. John the Baptist Parish.

Mr. Nascimento was a true leader and advocate of the elderly population. There was no problem to large or small for him to handle and solve and above all he was very dedicated to the community and its citizens.

His untimely death was not only devastating to his family but a tremendous loss to the community as well. He was a voice for many, a thorn among the roses at times, but always worked tirelessly for those in need. May his memory be eternal.

IN MEMORIAM



EUGENE A. BEAUREGARD, JR.

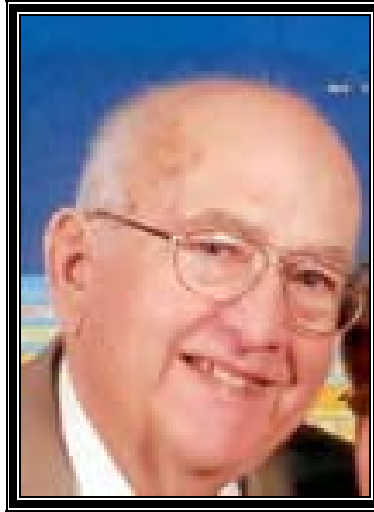
5/12/41 - 6/29/07

Eugene A. Beauregard, Jr. at sixty-six years old passed away on June 29, 2007. Gene was employed by the Town of Ludlow for many years serving in various capacities. Gene was appointed "Assistant Assessor" in 1988 by the Board of Assessors and remained in that position until his retirement in 2004. Gene also served as the Harassment Officer, Precinct Member, served on Board of Registrars and was a Democratic Town Committee member.

In his off time for the past 25 years, he was the proprietor of Gene's Clean Machine Laundromat in Indian Orchard. His civic involvement included membership in the Elks Lodge, 2448, Knights of Columbus 3535 and he also was a Eucharistic Minister and Usher at St. John the Baptist Church, serving as a member of the league of Sacred Heart.

Gene was a loving husband to his wife Pauline, devoted brother to his siblings, uncle to his nieces, nephews and godchildren especially Darlene. He spoke of his family often with a smile on his face. "Jr." as he was affectionately known to his family was a polite and courteous individual, always willing to help in any way he could. Those who worked with him remember a kind man with an amazing strength and attitude. He was a friend to many whose memory will live on forever.

IN MEMORIAM



WILLIAM CABRAL

10/13/33 - 11/3/07

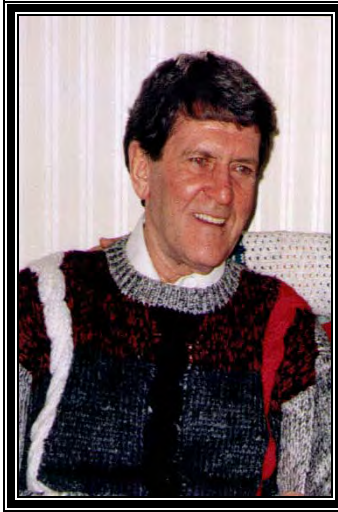
William Cabral, retired twenty year employee for Bruschi Brothers passed away on November 3, 2007 at the age of seventy-four. His knowledge of road construction made him the logical person to serve on the Highway Department.

William Cabral, affectionately known as "Billy" served the Town of Ludlow for nine years as a member and Chairman of the Board of Selectmen. Under his tenure as Chairman, the Board approved the formation of a Crime Watch Program and authorized the placement of sodium vapor lights in certain areas of town to cut down on traffic accidents and crime. Billy held various titles for the Gremio Lusitano Club, the Portuguese American Citizens Club and was also active in both the Ludlow and Belchertown Senior Centers.

He was a loyal and loving husband to his wife of forty-seven years Monica and beamed with pride when he spoke about his children Elizabeth Leary, Tina Socha and his grandchildren Eddie, Danny and Megan whom he cherished and loved unconditionally. Billy was loyal to his job, community and Portuguese heritage and was a faithful communicant of Our Lady of Fatima Parish.

His tough exterior and sometimes rough demeanor masked the caring and gentle man that he was and will always be fondly remembered by those who knew him. May he rest in peace for all eternity.

IN MEMORIAM



EDWARD G. FANNING

2/1/30 – 2/15/07

Edward G. Fanning, a three term member on the Recreation Commission and Westover Golf Commission passed away on February 15, 2007. During his tenure as Chairman many projects were completed in various areas including the installation of a new field at the Jr. High, an irrigation system at the East Street School field, as well as repairs to the basketball and tennis courts at Whitney Park. The summer programs were a huge success and the Special Needs program was in full swing. Ed was also involved in making Camp White into an active recreational facility.

Mr. Fanning was born on February 1, 1930, in New York, the son of the late George and Ruth Fanning. He moved to Springfield, graduated from Cathedral High School and served his country honorably as a Quarter Master Second Class aboard the U.S.S. Macon CA-132 in the United State Navy during the Korean Conflict. He was employed as a printer for the Springfield Newspapers and after his retirement made his home in Florida.

He was married to the late Irene Santos and is survived by two sons, Michael of CA and Martin of Ludlow, a teacher at Ludlow High School and two grandchildren Chris and Laura.

Mr. Fanning was a friend to many and will be sadly missed but never forgotten.

IN MEMORIAM



BRUNO S. FOCOSI

7/3/24 - 4/23/07

Sadly Sergeant Bruno Focosi passed away on April 23, 2007 at the age of eighty-two. Sergeant Focosi served the Town of Ludlow as a Police Officer for twenty-seven years, retiring December 31, 1981. He was appointed as a reserve officer in 1955, became a full time patrolman in 1958 and was promoted to Sergeant in 1968. Sergeant Focosi was focused on emergency planning with Civil Defense and conducted many seminars in conjunction with the Ludlow Hospital Society.

A lifelong resident of Ludlow, Mr. Focosi attended the Ludlow School system, and graduated from Springfield Technical Community College with a degree in Law Enforcement. He served his country with honor as a Sergeant in the Army Air Corps during World War II, obtaining the distinguished Victory Medal.

Mr. Focosi was a member of the Italian Social Club, Knights of Columbus 3rd degree, the Ludlow Country Club and the Ludlow Elk. He was also a communicant of Our Lady of the Assumption Church.

His fondest moments were spent with Charlotte, his beloved wife and companion of fifty-two years. He also leaves his sister Ada and many nieces, nephews and close friends who will cherish his memory.

IN MEMORIAM



ANTHONY FONSECA

9/6/23 – 6/5/07

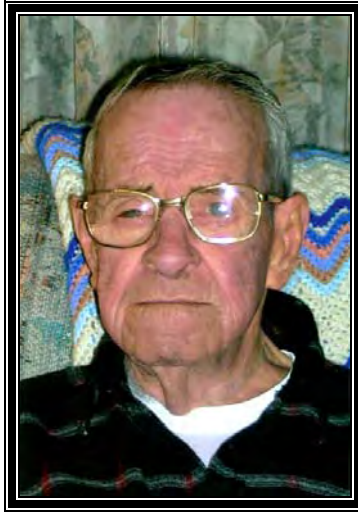
Anthony Fonseca passed away on June 5, 2007 at the age of 83. He grew up in Chicopee, attending local schools before enlisting in the United States Army where he served in the 8th Armored Division seeing action in the European Theatre in World War II. He also fought in the Battle of the Bulge and was awarded the Bronze Star.

Mr. Fonseca's civic involvement included being a member on the Council on Aging which was a very important part of his life as he worked tirelessly on issues important to the senior population, particularly advocating for the need of more than one entrance in elderly housing complexes. He also served the community as an elected member on the Board of Selectmen, Planning Board and Housing Authority as well as serving on the Charter Revision Committee.

Tony was a loving husband to his wife Gloria, devoted father to his children Mary Ann and Francisco and cherished his two grandchildren, Phillip and Rachel supporting their athletic and academic activities. He loved to travel and was always eager to learn about the countries he visited and their culture.

His family and many friends remember Tony with fond memories that will live on forever.

IN MEMORIAM



JAMES E. O'CONNELL, JR.

12/14/23 - 6/25/07

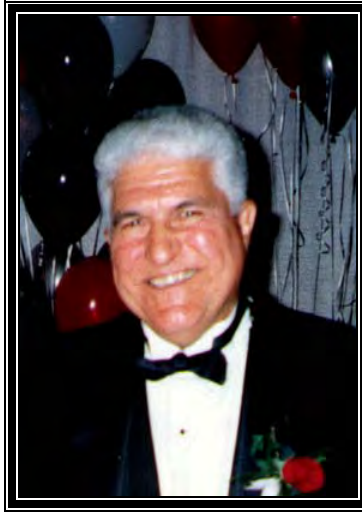
James J. O'Connell, Jr. a longtime resident of Ludlow, passed away on June 25, 2007 in Troy, N.Y. He was a past member of the Town's Finance Committee, recreation Committee and Westover Golf Commission. As Chairman of the Recreation Commission, Jim was instrumental in erecting the flag pole at the Westover Golf Course and monument which is the only monument in town dedicated to both men and women who served in the Armed Forces.

Jim was a disabled veteran who was assigned to Battery C, 237th Anti- Artillery Battalion as a search light crewman. He fought in the battle of New Guinea, the Bismarck Archipelago and the Southern Philippines.

Mr. O'Connell was predeceased by his wife Ruth in 1983 and leaves a son James E. O'Connell, III of Troy N.Y. and a daughter Katherine Corbin of Medford, OR. as well as many relative and friends.

Jim was very interested in town politics, was an advocate to many groups and had a fantastic memory. His wealth of knowledge about the "old days" was very helpful especially when rules and regulations played a part in a particular situation. Peace be with him.

IN MEMORIAM



JAMES SALOIO, SR.

10/18/34 -9/19/07

James Saloio, Sr. passed away on September 19, 2007 at the age of 72. He served the Town of Ludlow for thirty years as Town Accountant and was appointed the first Executive Secretary.

Jim was a United States Air Force Veteran serving his country with honor during the Korean Conflict. He was attached to the 30th Bombardment Squadron assigned to the 19th Bombardment Wing stationed at Homestead Air Force Base in Florida, as an aircraft mechanic for B-47 Bombers which was part of the Strategic Air Command. He was a communicant of Our Lady of Fatima Church.

There are many words that describe Mr. Saloio, but the one that most encapsulates his being was spoken by his loving and loyal wife Irene. "He was awesome" she said, and that he was. A humble man, very unassuming, a devoted father to his children and grandchildren, a rock in every sense of the word. He was a friend to all and those of us whose path he crossed will be forever mindful of the kind and gentle man he was.

Trumpets blare, flutes sound their melodious tones, piano's play their ivory keys, beautiful music, eloquent voices leave their mark by the Saloio family. The sound of Jim's majestic saxophone is heard no more by the human ear, but certainly is in concert in the heavens for all eternity. May he rest in peace.

IN MEMORIAM



MARCELLINO SILVA

10/13/22 - 9/29/07

Marcellino Silva was 84 years old when he passed away on September 29, 2007. A lifelong resident of Ludlow "Marce" was a retired 31 year educator and former principal of East Street School. He also served the Town as a member of the Insurance Committee, the State and Municipal Employees Association and National Elementary School Principal's Association and also was a former president of the Ludlow Teachers Association.

Mr. Silva was an Army Veteran of WWII and graduated from the Ordnance School in Aberdeen, MD. He served with the Ordnance Department for a period of two years in the European Theatre of Operations.

He was an avid golfer and loved the sport of soccer, Mr. Silva was a member of the Ludlow Country Club, the Lusitano Alumni and Fans and a referee for the Pioneer Valley Soccer Officials.

The son of the late Marcelino and Helena Silva, Mr. Silva was the proud father and grandfather of five children, eight grandchildren, two great-grandchildren, two nieces and loving brother to his sister Ermina Marques.

His quiet demeanor and infectious smile will be remembered by his family and friends for all eternity.

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OUR TOWN

The Town of Ludlow is a suburban community located in the northwest corner of metropolitan Springfield. Boston is 84 miles east of Ludlow and Worcester is 47 miles eastward. The 20,714 Town residents believe that Ludlow has established itself as a target for industrial and retail growth while maintaining its pleasant community atmosphere.

Housing is available for the elderly, the handicapped and low income families. Ludlow provides two congregate living units accommodating a total of seven individuals, and has the largest Senior Center in Western Massachusetts.

Ludlow Public Schools are comprised of five schools serving approximately 3,000 students in grades K-12. In addition, the district operates an Early Childhood Center through a separate facility. St. John the Baptist School is the private parochial school in town.

The Community Center provides the Latch Key program for children as well as a summer youth camp and other recreational activities. Club memberships are available for families to partake in their exercise program, pool and game room facilities.

The town also maintains six parks, two excellent golf courses and is only minutes away from cultural and entertainment facilities in the greater Springfield area with access to both the Massachusetts Turnpike and route 91.

GEOGRAPHY

Total Area:	28.33 sq. miles
Land Area:	27.15 sq. miles
Population:	20,714
Density:	693 per sq. mile
County:	Hampden

FY'2007 TAXES as of January 1, 2006

Residential:	\$1,547,952,451
Commercial:	124,774,799
Industrial:	54,609,160
Personal Prop.	54,586,140

TAX RATE:

For the period from July 1, 2006 – June 30, 2007
Per \$1,000 of value
\$13.30 – Residential and Commercial

TAX BILLS:

Tax bills are mailed twice a year and payable quarterly. Payments are due on August 1st, November 1st, February 1st, and May 1st. If unpaid by due date, interest will be added according to law from the date due to the date payment is made. Motor Vehicle Excise is due the date of issuance.

FY'2006 CHERRY SHEET ESTIMATED STATE AID: (June 30, 2005 through July 1, 2006)

Education Aid:	\$3,123,304,492
General:	1,431,569,369
Total Receipts:	4,554,873,861

TOWN HALL:

Built in 1974
Incorporated as a Town, 1774

FORM OF GOVERNMENT:

Board of Selectmen
Town Administrator
Representative Town Meeting
Annual Town Meeting held the second Monday in May.
Special Town Meeting held the first Monday in October.

VOTING:

Town Elections are held on the fourth Monday in March. The qualifications for registration as voters – Individuals must be eighteen years of age and a United States Citizen. Registration at the Town Clerk’s Office, Monday through Friday, 8:30 a.m. – 4:30 p.m. Special evening registration of Registrars held preceding elections. Absentee voting is also available.

REGISTERED VOTERS, as of December 31, 2003:

Democrats	6,042
Republicans	1,591
Grn./Lib./3rd/Reform	100
Un-enrolled Voters	5,467
Total Registered	13,200

PASSPORTS:

The Town Clerk’s Office is an agent for passport services. Anyone wishing to apply for a passport may obtain an application in the Town Clerk’s Office.

DOG LICENSES:

All dogs must be licensed annually by April 1st. A dog should be licensed when six months old and vaccinated for rabies. Proof of rabies vaccination is required.

Fees: Spay/Neutered Dogs	\$ 5.00
Un-altered Dogs	10.00

TOWN OF LUDLOW WEBSITE:

www.ludlow.ma.us

TRANSPORTATION AND ACCESS

Ludlow is located in the Pioneer Valley, known as the crossroads of New England because of its strategic position along the Connecticut River and its excellent transportation facilities. The Massachusetts Turnpike connects the region to Boston and to Albany, New York. Interstate 91 provides direct access to Hartford Connecticut, and to Brattleboro and points north in Vermont. The principal highway is Interstate 90, the Massachusetts Turnpike. Passenger service is available on Amtrak in neighboring Springfield. Freight rail service is available from Conrail. Ludlow is a member of the Pioneer Valley Transit Authority (PVRTA), which provides fixed route service to Springfield. The PVRTA also offers para transit services to the elderly and disabled through the Council on Aging. Westover Metropolitan Airport, a General Aviation facility located in neighboring Chicopee, has two asphalt and concrete runways 7,050’ and 11,600’ long.

LUDLOW COMMUNITY TV

Ludlow Community TV is a volunteer based operation created to promote, encourage and facilitate Ludlow Community involvement in the production of locally originated television, and to meet and manage the contractual and regulatory commitments to public educational and governmental access of the cable provider for the Town of Ludlow. For several years LCTV has been providing Ludlow residents with an ever growing list of programs and volunteer producers. They provide weekly live coverage of the Board of Selectmen’s meetings in addition to broadcasting meetings of the School Committee, Planning Board, Board of Health and all other department public meetings. The commitment of LCTV is to involve and train people of all ages who live or work in the town to become involved and/or program producers, bringing issues and events of the area to all Ludlow viewers. Hours of operation is Monday-Friday, 8:30 a.m. – 4:30 p.m. The studio is presently located at Ludlow High School.

PUBLIC SCHOOL DISTRICT

Public Schools

Chapin Elementary School
East Street School
Ludlow Early Childhood Center
Ludlow Senior High School
Paul R. Baird Middle School
Veterans Park Elementary School

Private School

St. John the Baptist School

VETERANS' SERVICES

The mission of the Ludlow Veterans' Services office is to advocate on behalf of all Ludlow veterans and provide them with quality support services, and to direct an emergency financial assistance program for those veterans and their dependents in need.

The primary function of the Veterans' Services office is to provide aid and assistance to veterans and their dependents that qualify in order to ensure their life sustaining needs. Chapter 115 of the M.G.L.governs these benefits. Office hours are Monday-Friday, 8:30 a.m. – 4:30 p.m. The office is located on the first floor of the Town Hall. Director Donald Couture is available to answer any questions that pertain to veterans services.

ELECTED TOWN OFFICIALS

	Term Expires		Term Expires
Assessors, Board of		Public Works, Board of	
Edward P. Mazur, Chair	2008	Thomas Haluch, Chair	2008
Donald J. Lake	2009	Barry Linton	2009
Beverly A. Barry	2010	Michael Goncalves	2007
		Brian D. Martell	2010
Collector of Taxes		Carlos Chaves	2010
Fred Pereira	2008	William Ayers	2008
Health, Board of		Recreation Commission	
Dr. Bruce R. Dziura, Chair	2010	Sean McBride, Chair	2010
Carol Szczebak	2008	Donald R. Cameron	2008
Victor Jay Field	2009	Gino Torretti	Appt.
		Donald J. Couture (resigned)	
Housing Authority		School Committee	
Betty K. Socha, Chair	2011	James (Chip) Harrington, Chair	2008
Brian A. Dobek	2008	Thomas Foye	2009
Carol Ann Romaniak	2009	Joseph A. Santos	2010
Arthur Augusto	2010	Susan Gove	2008
Dana P. Cormier, State Apt.		Natalina Tulik	2010
Sidney Chevalier, Ex. Director			
Library Trustees		Selectmen, Board of	
Christine A. Davis, Chair	2009	Lawrence J. Nascimento (deceased)	
Diane H. Goncalves	2008	John P. DaCruz, Chair	2009
Elaine M. Karalekas	2010	James J. McGowan	2008
		Antonio E. Dos Santos	2009
		Darlene H. Cincone	2010
Moderator		Town Clerk	
James V. Thompson	2008	Laurie Gibbons	2008
Planning Board		Town Treasurer	
William H. Bates, Chair	2008	Candida Batista	2009
Raymond E. Phoenix, II	2011		
Edgar R. Minnie, II	2010		
Joseph Queiroga	2012		
Christopher Coelho	Appt.		
Kenneth Hill (resigned)			

APPOINTED TOWN OFFICIALS

Affirmative Action/Equal Opportunity Officer

Michael A. Szlosek

Agricultural Commission

Lenore Paul, Chairperson
Don Roberts
John B. Chenier
William Ellison
Eric Gregoire
Michael C. Hogan
Karen Pilon

American with Disabilities Act Coordinator

Brien Laporte

Agent of Record

Manuel Leitao

Airport Master Plan Consulting Committee

Joseph Queiroga

Assistant Assessor/Appraiser

Juanita Testori

Associate Assessor

Jose Alves

Ambulance Abatement Committee

Fred Pereira, Chair
Chief Charles Chaconas
James McGowan
Anthony Jarvis
Lori Barbeau

Animal Control Officer

Gilles Turcotte
Anne Turotte, Volunteer

Audit Committee

Sandra Kane
Darlene Cincone, resigned
Thomas Barbeau
William Farrell

Board of Appeals

Anthony Jarvis, Chair
Kathleen Bernardo
Patricia Campagnari
Raul Coelho
Paul A. Zielinski
Albert LeMay, Jr., Alternate
Frank Siva, Alternate

Board of Registrars

Laurie Gibbons
Eugene A. Beaugard, Jr., deceased
Howard Vincent
Timothy Collins

Building Commissioner/Zoning Enforcement Officer

Brien Laporte

Local Building Inspector

Justin Larivee
Donald Demers, on call

Budget Advisory

Lawrence Nascimento, deceased
James McGowan
John DaCruz
Antonio Dos Santos
Darlene Cincone
James Young
Juanita Testori
Edward Mazur
Fred Pereira
Candida Batista
Michael Szlosek

Cable Commission

Laurence Langevin, Chair
Aaron Lavoie
Connie O'Brien
Edward DeChellis
Timothy Donnelly
Lucien Bourbeau
Timothy Collins
William Koss
Don Dube
William Neylon

Cable Operations Manager

Timothy Donnelly

Call Firefighters

Earl Dunbar, Jr.
William J. Ellison

Capital Improvement Planning Committee

Sue Gove
John DaCruz
Darlene Cincone
Luis Vitorino

Capital Imp. Cont.

Edgar R. Minnie, II
David Irvine
James Young, Ex-Officio
Dr. Theresa Kane
Michael Szlosek, Ex-Officio

Celebrate Ludlow Committee

William E. Rooney, Chair
Joan Haney
Elizabeth Rustic
William J. Shea
Maureen Rooney-Murray
Denise Zarakas
Lisa Martin
Christine Ward
Sylvester Rogowski
Maxine Mazur
Guida Sajdak
Linda Koss
William Koss

Chief Procurement Officer

Michael A. Szlosek

Commission on Disabilities

Andrew Bristol, Chair
Beverly Barry
Lizbeth Boulanger
Patricia Donahue
Joanne Odatto-Staeb
Brien Laporte
Jack Ollson
Patricia Donahue

Communications Officer

Michael Szlosek

Computer Advisory Committee

Joe Alves, Bd. of Assessors, Chair
Brien Laporte, Bldg. Comm.
Michael A. Szlosek, Town Administrator
James Young, Town Accountant
Candida Batista, Treasurer
Louis Tulik – Rep. for Police Dept.
James Harrington, School Comm.
James Goodreau, Rep. DPW
Fred Pereira, Collector
Gary Blanchard, I T Manager

Conservation Commission

Jason Barroso, Chair
Kevin Brown, resigned
Angela Tierney
Susan Denette, signed
Marcia Kida
John Dryjowicz

Constables

Laurie Gibbons
Det. David Kornacki

Constable for Tax Collector

Reid Jeffrey
Christine Jeffrey

Contract Compliance Officer

Michael A. Szlosek

Council on Aging

Fred Lafayette, Chair
Albert Lemay
Wanda Karczmarczyk
Diane Goncalves
Henry Haste
Jean Gibb
Francis Bissaillon
John DeBarge
Edward P. Mazur
Phillip Tierney
Lucille Carneiro

Custodian of Insurance Records

Candida Batista

Custodian of Tax Possession

Candida Batista

Economic Development Coordinator

Darlene Cincone

Electrical Inspector

Antonio Portelada

Asst. Inspector of Wires – On Call

Richard Chenevert

Interim Asst. Inspector of Wires – On Call

Stephen Trembley

Director of Emergency Management

Chief Charles Chaconas, Deputy Director

Equal Opportunity Employment Officer

Michael A. Szlosek

Fair Housing Committee

Raymond Phoenix
Chester Giza
Michael A. Szlosek, Ex-Officio

Finance Committee

William E. Rooney, Chair
Darlene Cincone, resigned
Betty Landry
Suzanne Boyea

Finance Comm. Cont.

Mark Giebner
Albert Lemay, Jr
Albert Fabbre
Heidi Fogg
Karen Markham

First Meeting House Committee

Jeremy Kavka, Chair
Thomas Haluch
Agnes Kibbe
Elsie Hiersche
Donald Kibbe
Marilyn Paul-Lewis
Bert Ramage
Karen Cuthbert
Michael A. Szlosek, Ex-Officio

Graves Registration Officer

William Shea
Cazimes Boduch, Asst.
Alfred Graveline

Harassment Officer

vacancy

Haviland Beach Study Committee

Manuel Leitao, Chair
Darlene Kennedy
Chester Giza
Michael Olenick
Jeanne Olenick

Hazardous Material Coordinator

Capt. Mark Babineau

Historian

Marilyn Paul-Lewis

Historical Commission

Agnes E. Kibbe, Chair
Lois LaMondia
Elsie Hiersche
Karen Pilon

Historic District Study Committee

John Muse, resigned
Stephen Muse, resigned
Sandra Stanek

Information Officer

Lawrence Nascimento, deceased

Information Technology Manager

Gary Blanchard

Industrial Finance Authority

John D. DeBarge
Bernard Lavoie
Darlene H. Cincone

Insurance Advisory Committee

Francine Rusiecki
Melissa Rickson
Dale Gagne
Officer Jerome Mayou
Brian Bylicki
Edward Difiore
Pvt. Kent Doyle
Camie Lamica
Betty K. Socha
Royal Moore
Pvt. James Machado
Pvt. Jeffrey Lavoie, Alternate
Pvt. Walter Peacey, Jr., Alternate
Michael A. Szlosek, Ex-Officio

License Agent for the Board of Selectmen

Det. David Kornacki
Det. Dana Vigneault

Local Economic Partnership

Lawrence J. Nascimento, deceased
Chester Giza
Joseph A. Santos
Beverly Barry
Betty Landry
James Young
Raymond Phoenix
Antonio Sanches
Paul Dzubek, Advisor
Michael A. Szlosek, Ex-Officio

Ludlow Cultural Council

Lori Ann Chmiel
Darlene Cincone
Terri Colelli
Olindo Dragone
Carmina Fernandes
Patricia A. Gregoire
James W. Marceau
James Martin
William Nowak
Michelle Sagan

Matrons (Police)

Mary Morcavage
Shelby Anderson
Linda Kelleher-Zina
Tammy Turcotte
Penny Silveira
Elisabeth Goncalves

Mobile Home Rent Control Board

Bert Ramage, Chair
Mary Evangelista
Jean Gibb
Marilyn Valenti
Michael Bingle

Municipal Hearing Officer

Michael A. Szlosek

MMWEC Board of Directors

Luis Vitorino

MWRA Working Group

Carlton W. Leonard, III

Open Space Planning

Lenore Paul, Chair

Marcia Kida

Edgar R. Minnie, II

Joel Schnur

Michael A. Szlosek, Ex-Officio

Parking Hearing Officer

Antonio Dos Santos

Lawrence J. Nascimento, deceased

Personnel Board

Richard Devine, Chair

Joan C. Cavallo

William Dzierwinski

Robert Cote, resigned

Physicians

Dr. Fernando Jayma

Dr. Shaukat Matin

Dr. Gino Mercadante

Pioneer Valley Planning Commission

Michael Gove, resigned

Christopher Coelho, Comm.

Raymond Phoenix, Alt.

Pioneer Valley Transit Authority

Antonio Goncalves, Selectmen's Designee, resigned

Michael Szlosek, Alternate

Plumbing/Gas Inspector

Joseph Kozicki

Asst. Plumbing/Gas Inspector

Kevin Douville

Pond Management Committee

Manuel Leitao, Chair.

Jeanne Olenick

Michael Olenick

Chester Giza

Police, Auxiliary

Daniel Soares

Norman Picard

Jonathan Kuc

Jason Pare

Police, Special

Lt. Fernando Pina

Lt. David Salvador

Sgt. Wendell Prior

Sgt. Raymond Robbins

Sgt. Penny Silveira

Sgt. Allan Vantangoli

Sgt. Raymond Parylak

Derek Smolinski

Christopher Silveira

Armando Saraiva

Thomas Kurpaska

Ryan Bartolucci

Nicholas Verteramo

Michael Ingalls

Patrick Gaughan

Jose Branco

Aaron Babinski

James Banas

Michel Lebel

Jose Carvalho

Matthew Benoit

Nelson Milano

Jason J. Codding

Safety Committee

Frank Nowak, Chair

William F. DiCarlo

Brien Laporte

Phillip McBride

Penny Silveira

Edward DeChellis, resigned

Barry Linton

Edgar R. Minnie, II

Chief Charles Chaconas, Alt.

Sgt. Louis Tulik, Alt.

School Crossing Guards

Janice Chrzan

Irene Setterstrom

Jeanne Marie Bal

Patricia J. Houle

Margaret Lavoie

Debra Ann Forcum

Stanley Witowski

James Houle

Denise Alves, sub.

Tina Lynn Wright, sub.

Amy Lynn Adorno, sub.

Donna Marie Chrzan, sub.

Sealer Weights & Measures

Douglas J. Wilk

Skate Park Committee

Dianne Ollari

Debora Gates

Sworn Weigher

Joanne Martins

Town Accountant

James Young

Town Administrator

Michael A. Szlosek

Town Auctioneer

John Kobjack

Town Counsel

Attorney David Martel

Town Engineer/Director of Public Works

Paul Dzubek

Town Negotiator

Collins & Weinberg

Town Planner

Douglas Stefancik

Veteran's Services Officer

Michael Lombard, resigned

Donald Couture

Veterans' Memorial Committee

Walter Craven, Chair

Donald Couture

Cazimess Boduch

William Shea

Jim Peacey

Timothy Donnelly

Roland Savoie

Roger Savoie

Carlos Chaves

Lou Casagrande

Westover Advisory Commission

Kenneth Batista, Chair

Barbara Hurst

Bruce Durand

Jack Moriarty, Ex-Officio

Gary Coelho, Site Inspector

Westover Municipal Golf Commission

Sean McBride, Chair

Anthony Campagnari

Raymond Evans

Salvatore Amedeo

Janet Soja

Walter Craven

Donald Cameron

Gino Torretti

Donald Couture, resigned

**Westover Municipal Development Corp.
(WMDC)**

Raymond Evans

William E. Rooney

PRECINCT MEMBERS – 2007

**** 2008 election**

PRECINCT ONE

2010 – Alan E. Gregoire, 93 Cady St.
2010 – Betty E. Landry, 40 W. Belmont St.
2010 – Carl V. Gregoire, 46 Bruni Ave.
2010 – Albert H. LeMay, Jr. – 170 Cady St.
2010 – Christine D. Peacey, 7 Wenonah Dr.
2009 – Jacob R. Oliveira, 67 Guertin Ave.
2009 – Debora M. Johnson, 142 Cady St.
2009 – Stephen F. Mello, 129 Pond St.
2009 – Walter Craven, 292 West St.
2009 – Daniel J. Jordan, 192 Erin Ln.
2008 – Fernando Barros, 25 Joy St.
2008 – Timothy S. Donnelly, 39 Arnold St.
2008 – William A. Koss, 203 West St.
2008 – Walter Peacey, Jr., 7 Wenonah Dr.
2008 – David A. Gamache, 211 Wedgewood Dr.

PRECINCT THREE

2010 – Edward R. Godin, 1071 Center St.
2010 – Mark A. Witowski, 53 Colonial Dr.
2010 – Kevin E. Thompson, (moved Wilb.)
2010 – Walter J. Kiel, Jr. – 68 James St.
2010 – Carlton W. Leonard, III, 84 Westerly Cir.
2009 - Leonel Goncalves, 96 Clearwater Cir.
2009 - Amy Priest, 81 Lyon St.
2009 - Susan M. Denette, 1410 Center St.
2009 – Stephen M. Breslin, 580 Fuller St.
2009 – John B. Chenier, 501 Munsing St.
2008 - Lawrence L. Chenier, 405 Munsing St.
2008 - Brian T. Connery, 29 Tower Rd.
2008 – James H. Bernard, 330 Ventura St.
2008 - John M. Diotalevi, 382 Miller St.
2008 - Ann E. Chenier, 590 Lyon St.

PRECINCT FIVE

2010 - Christine Carr Hill, 158 Michael St.
2010 - Barbara J. Picard, 156 Nash Hill Rd.
2010 - William E. Rooney, 167 Overlook Dr.
2010 - no candidate
2010 - no candidate
2009 - Kenneth J. Batista, 12 Valley View Dr.
2009 - Joanne R. Martin, 82 Michael St.
2009 - Dianne M. Ollari, 83 Michael St.
2009 - Walter F. Targonski, 33 Holy Cross Cir.
2009 - Peter A. Karalekas, 54 Old West St.
2008 - Maureen F. Cotti, 402 Fuller St.
2008 - Amy Ollari, 83 Michael St.
2008 - John Forgie, 31 Brook St.
2008 - no candidate
2008 - no candidate

PRECINCT TWO

2010 - Lorraine Czapienski, 127 Cedar St.
2010 - Jean D. Gibb, 56 White St.
2010 - Donald Labrecque, 191 Pine St.
2010 - Erin Ostrowski, 268 Sewall St. **
2010 - Antonio Portelada, 168 Lockland St.
2009 - Thomas Czapienski, 127 Cedar St.
2009 - Frank Silva, 311 Howard St.
2009 - John J. Dryjowicz, 153 Ray St.
2009 - Maureen Rooney-Murray, 26 Warsaw Ave.
2009 – Jean Martins, 92 Lockland Ave.
2008 - Chester J. Giza, 134 Yale St.
2008 - **John Portelada, 168 Lockland St.
2008 - Arlindo Valadares, 49 Maple St.
2008 - Anna Amaral, 307 Howard St.
2008 - Samantha G. Dias, 889 East St.
** until 2008 election

PRECINCT FOUR

2010 - Morrison G. Ferrier, 339 Chapin St.
2010 - Robert A. Silva, 30 Stevens St.
2010 - Raymond E. Williamson, 69 McLean Pky.
2010 - Isabel Martins, 32 Fairway Dr.
2010 - James L. Goodreau, 90 Posner Cir.
2009 - Fernando Barroso, 32 Fairway Dr.
2009 - Rosa Fraga, 39 Essex St. #1
2009 - Julieta Hoeckh, 423 Winsor St.
2009 - James K. Goodreau, 201 Stevens St.
2009 - Matthew J. Haluch, 86 Chapin St.
2008 - Louis A. Casagrande, 103 Karen Dr.
2008 - Joseph Dias, Jr., 87 Oakridge St.
2008 - Benjamin G. Santos, 504 Winsor St.
2008 - Thomas F. Fidalgo, 122 McLean Pky.
2008 - ** 2008 elec. Ross J. Dominique Sr., 848 East St.

PRECINCT SIX

2010 - Leonard C. Robbins, 549 Chapin St.
2010 – Christine A. Ward, 829 Center St.
2010 – Denise J. Zrakas, 53 Blanchard Ave.
2010 - William M. Neylon, Jr., 794 Chapin St.
2010 - Nicholas Vantangoli, 134 Richmond Rd.
2009 - Timothy Collins, 97 Chapin Greene
2009 - Maryjean L. Gaumont, 18 Wood Dr.
2009 – Brenda Lelievre, 301 Blisswood Vlg.
2009 - Paul W. Romaniak, 24 Swan Ave.
2009 - ** 2008 elec. Chris Chartrand, 156 Pinewood Rd.
2008 - Mark Babineau, 788 Chapin St.
2008 - Lenore Paul, 685 Center St.
2008 - William L. Gaumont, 18 Wood Dr.
2008 - Timothy Mullins, 150 Clover Rd.
2008 - Peter C. Karalekas, Jr., 35 Old Coach Cir.

MEMBERS AT LARGE

Lawrence J. Nascimento (deceased)	620 East St., Chairman, Board of Selectmen
Darlene H. Cincone	177 Poole St., Board of Selectmen
Chief James J. McGowan	718 Alden St., Board of Selectmen
John P. DaCruz	292 Woodland Cir. Chairman, Board of Selectmen
Antonio E. DosSantos	3 McLean Pky., Board of Selectmen
Attorney James V. Thompson	110 McLean Pky., Town Moderator
Candida Batista	134 Reynolds St., Town Treasurer
Fred Pereira	201 Stivens Ter., Town Collector
Laurie Gibbons	32 Applewood Dr., Town Clerk
Edward P. Mazur	101 Woodland Cir. Chairman, Board of Assessors
Richard Devine	106 East Akard St., Chairman, Personnel Board
Christine Davis	193 Chapin St., Chairwoman, Hubbard Memorial Lib.
Thomas Haluch	169 Munsing St., Chairman, Board of Public Works
Anthony Jarvis	3 Andrew St., Chairman, Board of Appeals
William H. Bates	534 Fuller St., Chairman, Planning Board
Betty K. Socha	36 Evergreen Cir. Chairwoman, Housing Authority
Frederick Lafayette	141 Posner Cir. Chairman, Council on Aging
William E. Rooney	167 Overlook Dr., Chairman, Finance Committee
Sean McBride	78 Homestretch Dr., Chairman, Westover Golf Comm.
Dr. Bruce Dziura	42 Longfellow Dr., Chairman, Board of Health
Angela Tierney	110 Munsing St., Chairwoman, Conservation Comm.
Sean McBride	78 Homestretch Dr. Chairman, Recreation Commission
James P. Harrington	122 Overlook Dr., Chairman, School Committee
Attorney David J. Martel	Town Counsel Doherty, Wallace, Pillsbury, Murphy PC One Monarch Place, Suite 1900 Springfield, MA 01144-1900

BOARD OF SELECTMEN

Two thousand and seven was a year of change at Town Hall, and at the Selectmen's office in particular. The Board of Selectmen saw the departure of two veteran Selectmen with the retirement of Matthew Pszeniczny in March and the tragic passing of sitting Chairman Lawrence Nascimento in November. Mr. Nascimento was a fixture on the Ludlow political scene for decades, and his absence is deeply felt.

Mr. Pszeniczny's departure coincided with the final phase of the East Street revitalization project, which he had championed from its inception. This project will stand as a testament to Matt's service for many years.

The Board welcomed Darlene Cincone. Ms. Cincone is the former Chair of the finance committee, and a professional in the field of Municipal Finance.

The Board welcomed three new department heads at Town Hall during 2007. In February Donald Couture took office as the Director of Veterans' Services, replacing Michael Lombard, who took a position with the Springfield veteran's office. Mr. Couture has a long history of service to the veterans of Ludlow. He also served eight years as a Recreation Commissioner.

March also saw the arrival of Information Technology Manager Gary Blanchard. Gary fills a new position created to replace a part-time consultant. Mr. Blanchard had to settle in quickly and take charge of the fiber optic intranet project that had been initiated by the Computer Advisory Committee. Finally, Douglas Stefancik took office as the Town Planner, another newly created position. He has been in the planning field for seven years and was formerly the Community Development Planner for the Town of Adams.

In September of 2007 the Charter Commission presented the draft charter to the Board of Selectmen. In March of 2008 the citizens of Ludlow will vote on this proposal, perhaps bringing a year of even greater changes in 2008.

I would again like to thank the staff in the Board of Selectmen's office, Ellie, Beverly and Denise for their dedication and hard work. I look forward to working with them and the Board of Selectmen in the coming year.

Respectfully submitted,
For the Board of Selectmen
Michael A. Szlosek
Town Administrator

MODERATOR

As this may be my final report or any Moderator's final report to the Town of Ludlow some thoughts are in order.

First, my fifteen years as Moderator have been enjoyable and sometimes fascinating.

Fiscal 2008 demonstrated the positive effect of a diligent yet responsive Finance Committee working with departments advocating for budgets while carefully scrutinizing their own requests.

If Town Meeting needed something I would have to say more questioning by precinct voters. Often their insights focus on issues to everyone's advantage.

When this report is published Town Meeting may have been voted out of existence. It should be noted that Town Meeting with its flaws and all, works in Ludlow. For over eighty years Ludlow residents had the opportunity to improve their schools, increase fire and police protection, advance the public health and roadways. Not all the decisions were correct or timely, but the point is that you a voter could come on a Monday or Thursday night and give an opinion.

Town Meeting government was first and foremost based upon residents being willing to volunteer both for the higher profile positions like Selectman or the less visible role of Cemetery Commissioners.

Early Massachusetts citizens did not leave an English king to be governed by a Massachusetts version of a king. They wanted small, slow government.

In the twenty-first century, we may have a mayor/town council format for Ludlow. It should promote efficiency, require more professionally trained employees and move quicker than Town Meeting. There is a cost to all that. Truly, commerce, education, governmental services require all of that today.

We should however remember that we need quality people to lead in any and every form of government. Residents still must be willing to give of their skills and time to make the Town work.

Respectfully submitted,
James V. Thompson
Moderator

FINANCE

BOARD OF ASSESSORS

Beverly Barry was re-elected to a three year term on the Board. Ms. Barry along with Chairman Edward P. Mazur and Donald J. Lake completed the three member Board.

2007 was an extremely busy year for the Board of Assessors. Fiscal 2008 was a Certification Update year for the Board of Assessors. After completing all field work and data entry for the year the Board met with the Department of Revenue in October 2007 to have the Town's valuations reviewed and certified. Sales data for the year of 2006 was reviewed and analyzed to determine what the valuations would be as of January 1, 2007, bringing all assessment levels by class in line. Increases in valuations varied from areas of town based on comparable sales for land, styles of structures, age, etc.

Once the certification process was completed the Board was able to establish the Fiscal 2008 Tax Rate of \$13.32 per thousand and they were able to issue timely tax bills.

In September 2007 Maria Fernandes, who was part of the Board's clerical staff, transferred from the Board of Assessors office to the Planning Board to fill a vacancy in that department. The Board would like to thank Ms. Fernandes for almost 20 years of dedicated service to their department. Cynthia Poirier was hired to fill that vacancy created by Ms. Fernandes and proven to be a valuable member of the department.

The Board would like to thank Assistant Assessor Juanita Testori, Associate Assessor Joe Alves, and Ms. Poirier for the work they performed for the department and making it possible for the board to meet all department deadlines.

Respectfully submitted by,
Edward P. Mazur, Chairman

FISCAL 2005 AND 2006 ARE SUBMITTED FOR COMPARISON PURPOSES

Fiscal Year	Tax Rate	Personal Property Valuation	Real Estate Valuation	Total Valuation	Gross Amount Appropriated	Net Amount to be Raised by Taxation
2006	\$14.10	\$52,442,590	\$1,590,851,580	\$1,643,294,170	\$48,118,327.61	\$23,170,447.79
2007	\$13.30	\$54,583,140	\$1,727,336,410	\$1,781,922,550	\$50,167,160.19	\$23,698,569.92
2008	\$13.32	58,553,891	\$1,806,565,660	\$1,865,119,550	\$53,403,783.54	\$24,843,392.4

ABATEMENTS

Fiscal Year	Real Estate		Personal Property		Senior Work-off	
2006	80	\$20,029.05	6	\$4,360.01	65	\$32,500
2007	34	\$12356.37	8	\$4,320.11	60	\$30,000

EXEMPTIONS

Fiscal Year	Cl.22 Vets Exemptions	Cl.37A Blind Exemptions	Cl.41C (over 70) Exemptions	Total Amount Exempted
2006	160	30	57	\$96,940.48
2007	155	31	45	\$120,339.91

MOTOR VEHICLE EXCISE

Commitment Year	Levy Year	Number of Bills	Tax Amounts	Number of Abatements	Amounts
2006	2002	-	-	Various	\$7,293.21
	2003	-	-	13 & Various	\$10,314.43
	2004	-	-	21	\$1,971.03
	2005	609	\$32,560.35	84	\$6,036.87
2007	2006	22,697	\$2,115,154.02	791	\$50,063.81
	2004			6	\$420.16
	2005			11	\$603.12
	2006	715	\$72,068.83	61	\$4,900.39
	2007	22,830	\$2,144,756.29	654	\$45,240.11

BOATS

Fiscal Year	Number of Bills	Tax Amount	Number of Abatements	Amounts
2007	239	\$5,515.00	8	\$168.00

Supplemental Tax Billing

Fiscal Year	# of Bills	Amount Billed	# of Abatements	Amount Abated
2006	49	\$91,510.34	1	620.40
2007	31	\$27,261.01		

Miscellaneous

Deeds		Building Permits	
2006	528	2006	851
2007	550		

FINANCE COMMITTEE

The Ludlow Finance Committee is a committee of nine (9) members appointed by the Town Moderator. If the committee is less than nine members for any reason, a quorum will be calculated as one half of the remaining members plus one (1) to constitute a majority.

The Ludlow Finance Committee meets on the third Wednesday of each month in the Finance Committee room of the Ludlow Town Hall. Meetings are scheduled from September through June with a recess during July and August. Emergency meetings can be called during the recess to handle necessary town financial business. All meetings are posted with the Town Clerk with as much advance notice as possible.

The purpose of the Finance Committee is to review the annual budget requests in order to make recommendations to the Town meeting members. Additionally, town departments, committees or duly established bodies of the Town of Ludlow may request a transfer of funds from the Finance Committee's Reserve Account. This is an account that is established by Town Meeting at the annual town meeting for emergency's which will arise from time to time. This account may be used to supplement on an emergency basis only a line item in a department's budget. At no time will the Finance Committee transfer monies to any department that has been requested at Town Meeting and voted against or will a transfer of funds be used to fund an article request that was turned down at Town Meeting.

Respectfully submitted,
William Rooney, Chairman
Finance Committee

Members:

Karen Markham
Betty E. Landry
Albert Fabbre
Albert LeMay, Jr.
Susanne Boyea
Heidi Fogg
Mark Giebner
William Nicoll

TOWN COLLECTOR

REAL ESTATE & PERSONAL PROPERTY

Real estate and personal property bills for the Town of Ludlow continue to be due on the quarterly basis: August 1st, November 1st, February 1st and May 1st. The 2007F tax rate was set by the Board of Assessors in December of 2006. The Board of Selectmen voted to adopt a single tax rate of \$13.30 per thousand for both residential and commercial properties. The amount of \$22,976,317.82 was committed to us for collection. Over 8500 real estate bills were printed, processed and mailed by December 31st, 2006. By the end of the fiscal year, we had collected or abated approx. \$22,615,192.35 or 98% of the amount committed.

Additionally, we received commitments for 2006f supplemental taxes in the amount of \$91,461.34 and commitments for 2007F supplemental taxes in the amount of \$82,529.62. By the end of the fiscal year, we had collected or abated \$159,138.07 or 92% leaving a balance of \$14,852.49

Approximately 800 personal property bills totaling \$725,995.90 was committed to us for collection. By the end of the fiscal year, we collected or abated \$717,098.79 or 98% of the amount committed to us leaving a balance of \$8,897.11. Additionally, we collected \$6,519.50 for prior years dating back to 2003F.

To accommodate our residents, real estate and personal property taxes for the Town of Ludlow may now be paid online. We realize the importance of keeping with the times and offering this new online payment option. This new payment method serves to accommodate those Ludlow residents who want the convenience of paying their taxes online, anytime day or night. We are fortunate to have found a banking partner, who has years of financial experience and who adheres to strict security methods to protect our residents' personal information. UniBank uses state-of-the industry encryption methods which safely handle these transactions so that town employees never gain access to bank account information. The process for residents to pay online is simple: with your bill and checkbook in hand,

1) Go to: **www.ludlow.ma.us**

2) Click on: **Taxes**

3) Complete each screen to process payment

Online payments will not be accepted after their due date. If using a credit card (master card or discover) a fee will be assessed by the credit card service provider.

MOTOR VEHICLE EXCISE

Over 23,000 vehicle excise bills totaling 2,129,024.14 million dollars were printed processed and mailed from the Collector's Office throughout the year. Payments of auto excise are due 30 days from the date the tax notice is mailed. 95% of the committed bills are paid by their due date. Automobile owners are advised not to ignore their bills for a \$5.00 tax bill can jump to \$70.00, loss of license and registration within two months if late notices go unanswered. According to Chapter 60A of the Massachusetts General Laws, "failure to receive a notice shall not affect the validity of the excise". Thus, a person who does not receive a bill is still liable for the tax plus interest and charges accrued. Therefore, it is important to keep the Registry and Post Office informed of your current name and address so that your tax bills can be delivered promptly. The Registry will be notified of any excise bill that remains outstanding. The Registrar then marks the individual's registration preventing the renewal of his (hers) motor vehicle registration and the owner's driver's license until such time as the Registrar is notified that full and final payment has been made to the Town of Ludlow. During fiscal year 2007 over 500 licenses and registrations were marked for non-payment of their excise tax. This continues to be a successful collection tool as monies were collected for delinquent accounts dating back to 1979.

As with real estate and personal property bills, to accommodate our residents, timely motor vehicle excise payments are now being accepted online. Late payments will not be accepted online.

SEWER USAGE FEES

The Board of Public Works, in October of 2006 set the rate of \$1.60 per 100 cubic feet of water used. Approximately 4,500 sewer usage bills totaling \$1,052,415.14 were printed, processed and mailed from the Collector's Office in October of 2006. By the end of the June 30, 2007, we had collected or abated \$1,638,706 or 87% of the amount committed to us for collection leaving a balance of \$240,027.43. Any amounts outstanding for previous years were certified to the Board of Assessors in November of 2006 and added to the owner's 2007F real estate bills. All sewer usage accounts for 2005F and prior years have now been collected in full as reflected by the -0- balance for those accounts. Sewer bills are due 60 days from the mailing date. Sewer payments received after their due date are assessed a \$5.00 Demand plus a 10% penalty in accordance with Town By-Laws.

DEPARTMENTAL ACCOUNTS

Each year the Collector is responsible for the collection of approximately 2.5 million dollars in “In Lieu of Taxes” and the following departmental accounts:

AMBULANCE
CEMETERY
TRAILER PARKS
BOARD OF HEALTH - NURSING
BOARD OF SELECTMEN
ROLL BACK TAXES

During the past fiscal year \$2,587,003.87 was committed to us for collection by the above departments. By June 30th, 2007 we collected or abated 99% of the amount committed. Of the above accounts, ambulance bills continue to be the most sensitive and most difficult to collect. Effective November 1, 2005 the ambulance records are being computerized by the Collector’s Office under a “General Billing Program”. The computerization of these records has allowed us to abandon the time consuming practice of manual posting and record keeping. As a result, this has improved efficiency and productivity in the Collector’s Office.

MUNICIPAL LIEN CERTIFICATES

Upon written request from attorneys, banks, mortgage companies and real estate agencies, the Collector shall furnish a certificate of all outstanding taxes and other assessments and charges which constitute a lien on a parcel of land. The Collector consults with the Board of Assessors, DPW and other departments to secure required information. In accordance with Mass General laws, a \$25.00 fee is charged for each certificate prepared. Once again many hours were spent researching and preparing these certificates. During fiscal year 2007, we received over 600 written requests bringing in approximately \$15,000 of additional revenue. We ask attorneys and other agencies requesting such information to cooperate and mail their application to us as early as possible so that we can complete and return them in a timely manner.

Office hours continue to be 8:30 to 4:30, Monday through Friday. For the convenience of the public the Collector continues to hold extended office hours during the months of January and July from 6:30 to 7:30 on Tuesday evenings. Additionally, to accommodate those Ludlow residents who want the convenience of paying their taxes online, day or night, we are offering a new online payment option. Late payments will not be accepted online. Once again, I am grateful to Mrs. Alice Bolow, Janice Ouimette and Victorina Robbins for their assistance. Additionally, I’d like to express my gratitude to all department heads, town employees and residents for their support and cooperation. For more up to date information, please visit the Town of Ludlow website at www.ludlow.ma.us.

Respectfully submitted,
Fred Pereira, Town Collector

Town Collector's Report - July 1, 2006 to June 30th, 2007

<u>ACCOUNT</u>	<u>COMMITTED</u>	<u>OUTSTANDING</u>	<u>REFUNDS</u>	<u>PAYMENTS</u>	<u>ABATEMENTS</u>	<u>TAX TITLES</u>	<u>BALANCE</u>
2003 real estate		410.37		410.37			0.00
2004 real estate		1,936.81		1,936.81			0.00
2005 real estate		40,788.80	621.31	26,253.73	621.31	14,535.07	0.00
2006 real estate		306,352.28	6,388.58	231,297.49	4,844.76	30,276.93	46,321.68
2007 real estate	22,976,317.82		54,412.53	22,472,837.39	164,243.82	32,523.67	361,125.47
2006 supplemental tax	91,461.34		890.55	87,383.27	1,801.14		3,167.48
2007 supplemental tax	82,529.62			70,844.21			11,685.41
2003 pers property		3,471.04		33.20	3,437.84		0.00
2004 pers property		5,174.82	252.85	148.16	5,279.51		0.00
2005 pers property		4,494.00	52.21	289.85	52.21		4,204.15
2006 pers property		11,175.49	71.96	6,048.29	14.10		5,185.06
2007 pers property	725,995.90		4,482.02	717,260.70	4,320.11		8,897.11
1979 motor v excise				7.43*			0.00
1980 motor v excise				165.00*			0.00
1982 motor v excise				12.82*			0.00
1983 motor v excise				8.32*			0.00
1984 motor v excise				33.68*			0.00
1985 motor v excise				271.00*			0.00
1986 motor v excise				38.75*			0.00
1989 motor v excise				20.00*			0.00
1990 motor v excise				20.00*			0.00
1991 motor v excise				30.00*			0.00
1992 motor v excise				51.25*			0.00
1993 motor v excise				98.75*			0.00
1994 motor v excise				33.75*			0.00
1995 motor v excise				60.00*			0.00
1996 motor v excise				61.25*			0.00

Town Collector's Report - July 1, 2006 to June 30th, 2007

<u>ACCOUNT</u>	<u>COMMITTED</u>	<u>OUTSTANDING</u>	<u>REFUNDS</u>	<u>PAYMENTS</u>	<u>ABATEMENTS</u>	<u>TAX TITLES</u>	<u>BALANCE</u>
1998 motor v excise				51.88*			0.00
1999 motor v excise				27.50*			0.00
2000 motor v excise				56.25*			0.00
2001 motor v excise				142.50*			0.00
2002 motor v excise				1266.88*			0.00
2003 motor v excise		9,277.15		295.83	8,981.32		0.00
2004 motor v excise		19,880.74	693.18	6,092.80	1,040.99		13,440.13
2005 motor v excise	825.12	48,518.04	937.39	27,149.06	1,567.91		21,563.58
2006 motor v excise	249,465.59	195,156.52	12,181.59	395,520.80	18,179.62		43,103.28
2007 motor v excise	1,878,733.43		8,890.33	1,620,382.11	27,214.22		240,027.43
2000 boat excise		165.00			165.00		0.00
2001 boat excise		218.42			218.42		0.00
2002 boat excise		203.00		10.04	192.96		0.00
2003 boat excise		95.00			95.00		0.00
2004 boat excise		45.00		25.00			20.00
2005 boat excise		453.00		145.00	38.00		270.00
2006 boat excise	5,367.00		15.00	4,964.33	197.67		220.00
2007 boat excise	5,515.00		20.00	5,182.00	178.00		175.00
2007 farm animal excise	897.91			882.91	15.00		0.00
2006 ambulance liens		282.42					282.42
2007 ambulance liens	815.45			391.20			424.25
2005 sewer usage		68,345.71	206.52	19,411.60	14,790.43		0.00
CERT TO ASSESSORS					34,350.20		
2006 sewer usage	1,052,415.14		1037.04	1,009,153.91	2,758.70		41,539.57

Town Collector's Report - July 1, 2006 to June 30th, 2007

<u>ACCOUNT</u>	<u>COMMITTED</u>	<u>OUTSTANDING</u>	<u>REFUNDS</u>	<u>PAYMENTS</u>	<u>ABATEMENTS</u>	<u>TAX TITLES</u>	<u>BALANCE</u>
2005 sewer usage lien		483.50		346.50		137.00	0.00
2006 sewer usage lien		1,929.77		872.51		170.88	886.38
2007 sewer usage lien	37,799.25			32,016.45	399.24	623.30	4,760.26
2007 app sewer	1,026.24			1,026.24			0.00
2007 com int sewer	215.52			215.52			0.00
app sewer pd in adv	192.42			192.42			0.00
com int sewer pd in adv	12.66			12.66			0.00
2007 app water	92.51			92.51			0.00
2007 com int water	9.26			9.26			0.00
2006 app st		59.42		59.42			0.00
2006 com int app st		14.82		14.82			0.00
2007 app st	367.14			367.14			0.00
2007 com int st	142.17			142.17			0.00
ap st pd in adv	972.42			972.42			0.00
com int app st pd in adv	7.59			7.59			0.00

Town Collector's Report - July 1, 2006 to June 30th, 2007

<u>ACCOUNT</u>	<u>COMMITTED</u>	<u>OUTSTANDING</u>	<u>REFUNDS</u>	<u>PAYMENTS</u>	<u>ABATEMENTS</u>	<u>TAX TITLES</u>	<u>BALANCE</u>
Ambulance	1,024,231.50	204,692.95	8,979.90	793,632.06	220,519.94		223,752.35 204,692.95
Cemetery	33,750.00	9,750.00		41,800.00	75.00		1,625.00
Chapter 61 liens		10.00		10.00			0.00
Trailer Parks	18,432.00	2,760.00		18,372.00			2,820.00
Board of Health	19,310.00	2,549.00		19,413.00	60.00		2,386.00
Board of Selectmen	4,034.00	0.00	100.00	3,374.00	760.00		0.00
In Lieu of Taxes	1,486,748.24	0.00		1,486,743.60			4.64
Highway Department	498.13	948.00			948.00		498.13

**INDICATES MONEY COLLECTED AFTER ABATED AS UNCOLLECTABLE

Respectfully Submitted

Fred Pereira
Town Collector

TOWN OF LUDLOW
FISCAL YEAR 2007 REVENUE BUDGET REPORT
AS OF JUNE 30, 2007 (PRE-AUDIT)

FOR 2007 13

01	GENERAL FUND	ORIGINAL APPROP	TRANSFRS/ADJUSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01	GENERAL FUND	0	0	0	-12,000.00	.00	12,000.00	100.0%
000	SELECTMEN	0	-7,000	-7,000	-8,795.20	.00	1,795.20	125.6%
141	BOARD OF ASSESSORS DEPT.	0	0	0	-983.00	.00	1,983.00	100.0%
145	TOWN TREASURER'S DEPT.	0	-4,014,473	-4,014,473	-4,487,278.94	.00	472,805.94	111.8%
146	TOWN COLLECTOR'S DEPT.	0	-28,258,055	-28,258,055	-28,209,363.56	.00	-48,691.44	99.8%
161	TOWN CLERK'S DEPT.	0	-40,000	-40,000	-59,175.29	.00	19,175.29	147.9%
171	CONSERVATION COMMISSION	0	0	0	-580.00	.00	580.00	100.0%
175	PLANNING BOARD	0	-39,000	-39,000	-56,399.82	.00	17,399.82	144.6%
176	BOARD OF APPEALS	0	-1,000	-1,000	-768.10	.00	-231.90	76.8%
210	POLICE DEPARTMENT	0	-180,306	-180,306	-220,160.68	.00	39,854.68	122.1%
220	FIRE DEPARTMENT	0	-11,000	-11,000	-21,805.00	.00	10,805.00	198.2%
241	BUILDING INSPECTOR'S DEPT.	0	-113,000	-113,000	-223,900.51	.00	110,900.51	198.1%
244	SEALER OF WEIGHTS & MEASURES	0	-5,000	-5,000	-4,717.00	.00	-283.00	94.3%
300	SCHOOL DEPARTMENT	0	-12,596,057	-12,596,057	-12,742,431.20	.00	146,374.20	101.2%
410	DEPARTMENT OF PUBLIC WORKS	0	-39,000	-39,000	-72,012.07	.00	33,012.07	184.6%
510	HEALTH DEPARTMENT	0	-51,500	-51,500	-56,745.23	.00	5,245.23	110.2%
541	COUNCIL ON AGING	0	-25,000	-25,000	-32,071.50	.00	7,071.50	128.3%
610	HUBBARD MEMORIAL LIBRARY	0	-5,000	-5,000	-7,530.00	.00	2,530.00	150.6%
630	RECREATION COMMISSION	0	-122,000	-122,000	-46,127.00	.00	-75,873.00	37.8%
660	WESTOVER MUNICIPAL GOLF COURSE	0	0	0	-263,864.00	.00	263,864.00	100.0%
	TOTAL GENERAL FUND	0	-45,507,391	-45,507,391	-46,526,708.10	.00	1,019,317.10	102.2%
	GRAND TOTAL	0	-45,507,391	-45,507,391	-46,526,708.10	.00	1,019,317.10	102.2%

TOWN OF LUDLOW
FISCAL YEAR 2007 EXPENSE BUDGET REPORT
AS OF JUNE 30, 2007 (PRE-AUDIT)

FOR 2007 13

01	GENERAL FUND	ORIGINAL APPROP	TRANSFRS/ADJUSTMENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01	GENERAL FUND							
114	MODERATOR	427	0	427	427.00	.00	.00	100.0%
122	SELECTMEN	235,140	6,702	241,842	229,385.79	4,149.00	8,307.51	96.6%
129	CHARTER COMMISSION 3/27/2006	5,000	20,000	25,000	14,090.00	8,410.00	2,500.00	90.0%
131	FINANCE COMMITTEE	2,487	34	2,521	2,392.00	.00	129.00	94.9%
135	TOWN ACCOUNTANT'S DEPT.	125,620	246,280	371,900	322,674.89	24,950.00	24,275.11	93.5%
141	BOARD OF ASSESSORS DEPT.	173,971	-736	173,235	161,180.55	.00	12,054.45	93.0%
145	TOWN TREASURER'S DEPT.	168,185	53,818	222,003	207,242.24	.00	14,760.76	93.4%
146	TOWN COLLECTOR'S DEPT.	184,754	10,000	194,754	186,902.96	.00	7,851.04	96.0%
151	TOWN COUNSEL'S DEPT.	98,750	23,333	122,083	115,557.85	5,500.00	1,025.51	99.2%
152	PERSONNEL BOARD	1,647	-67	1,580	1,570.99	.00	9.01	99.4%
155	DATA PROCESSING SERVICES	158,925	5,480	164,405	163,428.24	139.00	837.76	99.5%
161	TOWN CLERK'S DEPT.	93,586	1,000	94,586	94,197.85	.00	388.15	99.6%
162	ELECTIONS & REGISTRATIONS DEPT	66,778	-5,838	60,940	59,488.85	.00	1,451.15	97.6%
171	CONSERVATION COMMISSION	23,472	-319	23,153	23,112.02	.00	40.98	99.8%
175	PLANNING BOARD	48,790	6,070	54,860	52,085.55	1,020.00	1,754.45	96.8%
176	BOARD OF APPEALS	3,169	0	3,169	2,119.02	.00	1,049.98	66.9%
192	PUBLIC BUILDINGS/PROPERTIES	621,877	12,031	633,908	576,139.31	29,519.18	28,249.87	95.5%
193	PROPERTY & LIABILITY INSURANCE	240,000	3,000	243,000	241,898.20	.00	1,101.80	99.5%
210	POLICE DEPARTMENT	2,748,264	26,905	2,775,169	2,692,665.76	618.00	81,885.04	97.0%
220	FIRE DEPARTMENT	1,821,375	-48,033	1,773,342	1,754,127.88	.00	19,214.12	98.9%
231	AMBULANCE - EMT DIVISION	454,697	48,033	502,730	499,312.97	460.00	2,957.03	99.4%
241	BUILDING INSPECTOR'S DEPT.	136,799	-165	136,634	134,839.32	.00	1,794.68	98.7%
244	SEALER OF WEIGHTS & MEASURES	3,395	0	3,395	3,320.04	.00	74.96	97.8%
291	EMERGENCY MANAGEMENT	21,300	394	21,694	19,579.04	.00	256.88	48.6%
292	ANIMAL CONTROL DEPT.	1,883	-105	1,778	1,708.00	.00	70.00	96.1%
299	SAFETY COMMITTEE	13,642,525	108,813	13,751,338	13,349,573.89	257,782.50	143,982.04	99.0%
300	SCHOOL DEPARTMENT	3,919,469	24,937	3,944,406	3,972,894.84	14,770.85	43,259.93	101.1%
310	HIGH SCHOOL	231,072	20,000	251,072	265,963.81	.00	-14,891.81	105.9%
311	ATHLETICS	0	9,500	9,500	13,266.00	.00	-3,766.00	139.6%
320	BAIRD MIDDLE SCHOOL	51,202	0	51,202	52,202.16	.00	-1,000.16	102.0%
330	CHAPIN ST. ELEMENTARY SCHOOL	0	0	0	1,206.00	.00	1,206.00	100.0%
340	EAST ST. ELEMENTARY SCHOOL	294,235	-3,000	291,235	295,494.11	32,089.35	-36,348.46	112.5%
360	TECHNOLOGY	4,513,393	120,667	4,634,060	4,647,487.43	27,964.18	-41,391.97	100.9%
370	SPECIAL EDUCATION	90,808	1,112	91,920	92,575.26	.00	-655.26	100.7%
390	TRANSITIONAL BI-LINGUAL	2,711,260	129,648	2,840,908	2,849,015.16	5,575.15	-13,682.21	100.5%
410	DEPARTMENT OF PUBLIC WORKS	155,800	0	155,800	281,045.28	.00	-125,245.28	180.4%
423	DPW - SNOW & ICE REMOVAL DIV.	250,000	16,196	266,196	228,101.77	17,237.00	20,857.62	92.2%
424	STREET & TRAFFIC LIGHTING	238,612	-891	237,721	232,873.71	.00	4,847.29	98.0%
510	HEALTH DEPARTMENT	250,833	10,618	261,451	260,383.00	.00	1,067.99	99.6%
541	COUNCIL ON AGING	99,153	55,000	154,153	142,794.95	.00	11,358.05	92.6%
543	VETERAN'S SERVICES DEPT.							

TOWN OF LUDLOW
 FISCAL YEAR 2007 EXPENSE BUDGET REPORT
 AS OF JUNE 30, 2007 (PRE-AUDIT)

FOR 2007 13

01	GENERAL FUND	ORIGINAL APPROP	TRANSFRS/ADJUSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
	610 HUBBARD MEMORIAL LIBRARY	344,835	1,778	346,613	343,689.84	706.69	2,216.51	99.4%
	630 RECREATION COMMISSION	185,961	19,710	205,671	187,545.46	660.00	17,465.56	91.5%
	691 HISTORICAL COMMISSION	1,420	0	1,420	325.80	.00	1,094.20	22.9%
	701 GENERAL DEBT AND INTEREST	3,420,190	0	3,420,190	3,279,382.05	.00	140,807.95	95.9%
	801 GOVERNMENT ASSESSMENTS	0	338,870	338,870	235,283.10	.00	43,586.90	87.1%
	910 FRINGE BENEFITS FOR EMPLOYEES	8,092,991	-4,130	8,088,861	7,886,226.87	2,353.00	200,280.92	97.5%
	TOTAL GENERAL FUND	45,934,550	1,256,646	47,191,196	46,237,019.93	433,903.90	520,272.15	98.9%
	GRAND TOTAL	45,934,550	1,256,646	47,191,196	46,237,019.93	433,903.90	520,272.15	98.9%

LUDLOW
SRF ACTIVITY SCHEDULE
6/30/07

- SPECIAL REVENUE -

	Beg Bal 6/30/06	Federal	State	Other	Total Revenue	Transfers in	Expended	Trans out	Balance 6/30/07
(includes py non timing ajes)									
Fund 21									
Sale of Cemetery Lots	251,760			1,525	1,525				253,285
Sale of Real Estate	-			1,011	1,011				1,011
Wetland Filing Fees Revolving	51,584			18,010	18,010		13,901		55,693
Public Bldg. Comp. for Damage	9,349			3,194	3,194		3,194		9,349
Police Dept. Comp. for Damage	3,090			-	-		-		3,090
Fire Dept. Comp. for Damages	377			100	100				477
State - Reg. Hazmat Training	(6,836)			17,236	17,236		19,502		(9,102)
Hazard. Matl. Comp. for Dam.	4,887			-	-				4,887
DPW Comp. for HWY. Damages	25,953			5,975	5,975		5,748		26,180
DPW Comp. Sewer Div/Landfill	-			-	-		-		-
DPW Comp. for Cemetery Dam.	305			-	-				305
Insurance comp - Park dept	910			583	583				1,493
Health Dept. - Septic Insp.	8,903			19,520	19,520		18,199		10,224
C.O. Aging - Comp. for Damages	3,293			63	63				3,356
Hubbard Memorial Library Ins Comp	-			8,875	8,875		7,548		1,327
rounding	(278)			-	-				(278)
Total Fund 21	353,297	-	-	76,092	76,092	-	68,092	-	361,297
Fund 23									
Memorial Park Project-Fed Funds	3,990			-	-				3,990
Celebrate Ludlow	19,148			18,100	18,100	2,800	23,835		16,213
State Funds for Elections	3,024		4,175	-	4,175		3,423		3,776
Steven's Memorial Underground Tank	5,385			-	-				5,385
Jail Impact Funds	65,145			3,158	3,158				68,303
State Tourism grant	(4,115)			-	-				(4,115)
Law Enforcement Trust Fd.	25,921		1,450	-	1,450		7,962		19,409
DARE Program	938			-	-				938
Community Policing Grant	15,641		38,000	100	38,100		38,911		14,830
Car Gift for Police Auction	30			-	-				30
Fed. Cops More - Technical Equip	104			-	-				104
Fed Grant Bullet proof vest	4,439			-	-		1,721		2,718
COPS Homeland Security	(17,124)			6,951	6,951				(10,173)
Fed. School Resource Officer	29,654			-	-				29,654
Violence Against Women Grant	579			-	-				579
Police Dept-K-9 Unit	1,004			5,215	5,215		3,061		3,158
Police Dept-Gift/Donation Account	55			675	675				730
Police Safety Equipment	500			-	-				500
F'97 Law Enforcement Drug Task Force	116			-	-				116
F'98 Law Enforcement Block Grant	1,046			478	478				1,524
F'99 Law Enforcement Block Grant	(998)			-	-				(998)
F'00 Law Enforcement Block Grant	(1,193)			-	-				(1,193)
F'01 Law Enforcement Block Grant	361			-	-				361
F'02 Law Enforcement Block Grant	243			-	-				243
F'06 COPS Grt.- Secure our Schools	-		427	-	427				427
feds Cop Fast	(3,850)			-	-				(3,850)
Firefighter's Assistance grant	30			-	-				30
Fire Dept.-Gift Account	8,105			450	450		225		8,330
Fire Dept.-S.A.F.E. Grant	3,360			-	-		4,013		(653)
Fire Dept.- Safety Equipment Grant	6,764			7,790	7,790		7,843		6,711
Fire Dept.-Patches & Pumper	313			-	-				313
Fire Dept.-Thermal Imager	4			-	-				4
Fire Dept.-Homeland Secur FY'05	(5,892)			-	-		1,795		(7,687)
Fire Dept.-FEMA Grant	241			-	-				241
Reg. Hazmat Training Fund	11,971			-	-				11,971
Defib/Monitor/Pacemaker	725			-	-				725
Ambulance Subscription Fd.	93,463			47,850	47,850		29,719		111,594
Local Emergency Management	3,450			-	-				3,450
Emergency Management Grant	200			1,000	1,000		500		700
Urban Forestry Grant	-			-	-				-
Highway Fund Ch.90	(513,942)		995,987	360,000	1,355,987		744,150		97,895
Sportsmans Road Reconstruction(PWEC	(4,225)			-	-				(4,225)
Hubbard St. CSO Project	(27,896)	48,613		-	48,613		39,797		(19,080)
Curbside Recycling Grant	13,428			-	-		10,979		2,449
Dog Officer - Gift Acct. FY'07	-			1,290	1,290		1,046		244
PVPC State Street CSO Abatement	(1,417)			-	-				(1,417)
Health Nurses Donations	1,356			450	450		112		1,694
COA Donation Activity Account	119			-	-				119

LUDLOW
SRF ACTIVITY SCHEDULE
6/30/07

	Beg Bal 6/30/06	Federal	State	Other	Total Revenue	Transfers in	Expended	Trans out	Balance 6/30/07
State Grant - Sr. Pharmacy Prg.	677				-				677
F'99 Outreach Program Grant	39				-				39
Outreach Program Grn/COA formula grn	1,873		25,817		25,817		26,042		1,648
COA - Title III Repair Program FY'06	(1,285)			1,285	1,285		-		-
State Library Aid	54,170		37,965		37,965		64,407		27,728
Library Memorial Fund	4,251			5,731	5,731		7,125		2,857
Art's Lottery Funds	6,638		8,410		8,410		5,084		9,964
Donations - Skate Park/Rec Purposes rounding	5,533 (181)			124	124		79		5,578 (181)
Total Fund 23	(188,086)	48,613	1,112,231	460,647	1,621,491	2,800	1,021,829	-	414,376
Fund 231									
Cable Access Local Programming	544,627			166,420	166,420		140,240		570,807
Total Fund 231	544,627	-	-	166,420	166,420	-	140,240	-	570,807
Fund 232									
East St Revitalization Phase I	(24,539)				-	15,845			(8,694)
East St Corridor Phase II	35,974				-		19,362		16,612
East St Corridor Phase III	21,822	744,000			744,000		735,152		30,670
East St Corridor Phase IV	-	900,000			900,000		72,769		827,231
Total Fund 232	33,257	1,644,000	-	-	1,644,000	15,845	827,283	-	865,819
Fund 25									
Childrens' Language Institute	(5,714)				-				(5,714)
School Comp.for Damages	118				-				118
School Damages Over \$20,000.	5,770				-				5,770
School Book Revolving Ch 44-53E1/2	15,689				-				15,689
Industrial Arts Matl.Fd.	136				-				136
Total Fund 25	15,999	-	-	-	-	-	-	-	15,999
Fund 251									
School Lunch Program	131,248	289,173	20,891	785,709	1,095,773		1,031,130		195,891
plug to balance	400				-				400
Total Fund 251	131,648	289,173	20,891	785,709	1,095,773	-	1,031,130	-	196,291
Fund 252									
H.S. Athletic Fields	8,759			66,202	66,202		53,013		21,948
School Athletic Fund	15,533			29,020	29,020		63,015		(18,462)
unidentified	915				-				915
Total Fund 252	25,207	-	-	95,222	95,222	-	116,028	-	4,401
Fund 253									
School Book Revolving	(319)				-				(319)
H.S. Book Revolving	5,902			11,335	11,335		6,120		11,117
B.M.S. Book Revolving	(3,364)			569	569		35		(2,830)
Chapin St. Book Revolving	554			310	310		664		200
East St. Book Revolving	436			130	130		231		335
Vet's Park Book Revolving	287			286	286		227		346
Total Fund 253	3,496	-	-	12,630	12,630	-	7,277	-	8,849
Fund 255									
Adult Continuing Education	59,328			121,321	121,321		70,281		110,368
Elementary Full Day Kindergarten	(6,902)				-				(6,902)
H.S. Summer Reading Program	5,030			19,985	19,985		19,787		5,228
Vet's Park Reading Program	2,394			5,200	5,200		5,132		2,462
Total Fund 255	59,850	-	-	146,506	146,506	-	95,200	-	111,156
Fund 256									
Early Childhood Revolving - rental	33,446			27,992	27,992		30,682		30,756
Early Childhood Revolving	45,859			76,446	76,446		91,793		30,512
Total Fund 256	79,305	-	-	104,438	104,438	-	122,475	-	61,268
Fund 257									
Student Transportation	34,428			64,161	64,161		52,569		46,020
Total Fund 257	34,428	-	-	64,161	64,161	-	52,569	-	46,020
Fund 258									
School Choice Tuition Revolving	399,282		613,215		613,215		560,191		452,306
Total Fund 258	399,282	-	613,215	-	613,215	-	560,191	-	452,306

LUDLOW
SRF ACTIVITY SCHEDULE
6/30/07

	Beg Bal 6/30/06	Federal	State	Other	Total Revenue	Transfers in	Expended	Trans out	Balance 6/30/07
Fund 259									
Insurance Damages	7				-				7
Total Fund 259	7	-	-	-	-	-	-	-	7
Fund 260									
H.S. School Gift Account	19,549			11,588	11,588		10,445		20,692
B.M.S. School Gift Account	(8,798)			5,810	5,810		5,209		(8,197)
Chapin St. School Gift Account	1,083			100	100				1,183
East St. School Gift Account	(491)								(491)
Vet's Park School Gift Account	296								296
Special Education Gift Account	523								523
Community Scholarship - FY2007	-			380	380				380
Total Fund 260	12,162	-	-	17,878	17,878	-	15,654	-	14,386
Fund 261									
Special Ed Circuit Breaker	22,933		448,623		448,623		327,526		144,030
Total Fund 261	22,933	-	448,623	-	448,623	-	327,526	-	144,030
Fund 27									
F'00 Sped PL94-142	616								616
F'01 Sped PL94-142	51								51
Ludlow High School Gift	293								293
F'00 Community Partnerships	(2,678)								(2,678)
F'01 Smoking Cessation Grant	(542)								(542)
F'01 Teacher Training Math/Science	1,478								1,478
F'01 Learning Together	248								248
Academic Support Services	(2,361)								(2,361)
FY00 Class Size Reduction Program	1,909								1,909
IEP Training	357								357
FY'06 SPED Corrective Action	2,050		6,000		6,000		8,050		-
H.S. Improvement	636								636
Education Alliance Gift/Grant	1,800								1,800
plug to balance	(1,695)								(1,695)
Total Fund 27	2,162	-	6,000	-	6,000	-	8,050	-	112
Fund 271									
Title V Innovation Programs FY2007	-	4,621			4,621		4,330		291
Title V Innovation Programs FY2006	1,814						1,814		-
Total Fund 271	1,814	4,621	-	-	4,621	-	6,144	-	291
Fund 272									
School Health Grant FY2002/03/06/07	529		64,199		64,199		64,512		216
Mental Health Grant FY2006	5,044						5,044		-
Total Fund 272	5,573	-	64,199	-	64,199	-	69,556	-	216
Fund 273									
Academic Support Grant -Prev. Years	4,104						1,744		2,360
Academic Support Grant FY2007	-		17,540		17,540		15,211		2,329
Total Fund 273	4,104	-	17,540	-	17,540	-	16,955	-	4,689
Fund 274									
H.S. Improvement FY2002	521								521
SAFE Environment FY2007			23,700		23,700		14,150		9,550
Total Fund 274	521	-	23,700	-	23,700	-	14,150	-	10,071
Fund 277									
Drug Free Schools-FY2002	1,884								1,884
Drug Free Schools-FY2006	13,144						13,144		-
Drug Free Schools-FY2007			7,080		7,080				7,080
Total Fund 277	15,028	-	7,080	-	7,080	-	13,144	-	8,964
Fund 279									
Title I FY2007	-	253,793			253,793		280,583		(26,790)
Title I FY2006	(47,572)	71,165			71,165		23,593		-
Total Fund 279	(47,572)	324,958	-	-	324,958	-	304,176	-	(26,790)
Fund 280									
SPED Early Child Alloc FY2006	274						274		-
SPED Early Child Alloc FY2007		25,583			25,583		33,299		(7,716)
Total Fund 280	274	25,583	-	-	25,583	-	33,573	-	(7,716)

LUDLOW
SRF ACTIVITY SCHEDULE
6/30/07

	Beg Bal 6/30/06	Federal	State	Other	Total Revenue	Transfers in	Expended	Trans out	Balance 6/30/07
Fund 281									
PL94-142 SPED FY2002	(9,387)				-				(9,387)
PL94-142 SPED FY2007	-	754,882			754,882		665,808		89,074
PL94-142 SPED FY2006	90,531				-		90,531		-
Total Fund 281	81,144	754,882	-	-	754,882	-	756,339	-	79,687
Fund 282									
Community Partnerships FY2007	-		255,898		255,898		229,444		26,454
Community Partnerships FY2004	17,341				-		17,341		-
Total Fund 282	17,341	-	255,898	-	255,898	-	246,785	-	26,454
Fund 283									
SPED Program Improv - FY2006	(4,489)		6,108		6,108		1,619		-
SPED Program Improv - FY2007	-		37,179		37,179		34,096		3,083
Total Fund 283	(4,489)	-	43,287	-	43,287	-	35,715	-	3,083
Fund 284									
Class Size Reduction FY2002	213				-				213
Teache Quality Grant Part A FY2007	-	71,529			71,529		79,834		(8,305)
Enhanced Educ. Tech Part B FY2007	-	4,521			4,521		4,237		284
Teache Quality Grant Part A FY2006	9,726				-		9,726		-
Enhanced Educ. Tech Part B FY2006	1,514				-		1,514		-
Total Fund 284	11,453	76,050	-	-	76,050	-	95,311	-	(7,808)
Fund 290									
SPED Elect/Port&Assist/Mentor	-	5,450			5,450		3,064		2,386
Total Fund 290	-	5,450	-	-	5,450	-	3,064	-	2,386
Total All Special Revenue Funds	1,614,765	3,173,330	2,612,664	1,929,703	7,715,697	18,645	5,988,456	-	3,360,651 ties to B/S

TOWN OF LUDLOW
CAPITAL PROJECT FUNDS ACTIVITY SCHEDULE
6/30/07

	Balance 7/1/2006	SBAB reimb	bond proceeds	Total Expense	Town Balance 6/30/2007
Fund 31					
Surplus bond funds	2,641				2,641
Police Computer System A-40 4/11/94	89				89
Little Canada Sewer Project (Eligible)	901				901
Little Canada Sewer Project (Ineligible)	1,160				1,160
Town Computer System	1,100				1,100
New Loader A-32 4/13/93	894				894
Chapin/Center Intersection A-45 4/8/96	38,728				38,728
Community Center Project 11/16/98	689			cr	689
A-29 Aerial Platform Truck 5/14/01	(280)			ps	(280)
A-1 STM 5/10/04	-			pw	-
Transfer station construction	-		225,000	220,847	4,153
Total Fund 31 (Non Major fund)	45,922	-	225,000	220,847	50,075
=py audit					
Fund 33					
East Street School Addition	451				451
Cole/Primary Roof Repair A-45 4/10/95	170				170
Middle School Addition A-1 2/8/98	(748,534)				(748,534)
High School Addition A-2 2/8/98	(756)				(756)
High School Addition A-3 2/8/98	180				180
LHS roof replacement A-53 5/9/05 CJP	(416)		1,080,000	1,080,577	(993)
Total Fund 33 (Major fund)	(748,905)	-	1,080,000	1,080,577	(749,482)
accrue from search	(72,000)				
Total Fund 33 (Major fund)	(820,905)	-	1,080,000	1,080,577	(749,482)
=py audit					
			<u>1,305,000</u>		total proceeds

TOWN OF LUDLOW
FISCAL YEAR 2007 EXPENSE BUDGET REPORT
AS OF JUNE 30, 2007 (PRE-AUDIT)

FOR 2007 13

66	GOLF COURSE ENTERPRISE FUND	ORIGINAL APPROP	TRANFRS/ADJUSTMTS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
66	GOLF COURSE ENTERPRISE FUND							
660	WESTOVER MUNICIPAL GOLF COURSE							
666600	WESTOVER MUNICIPAL GOLF COURSE							
666600	426001 OVER/UNDER GOLF COURSE	0	0	-570,405	-68.35	.00	68.35	100.0%
666600	426005 GOLF ROUNDS RECEIPTS	-570,405	0	0	-560,022.50	.00	-10,382.50	98.2%*
666600	426007 DRIVING RANGE RECEIPTS	0	0	0	-2,000.00	.00	2,000.00	100.0%
666600	426010 GOLF CART RENTAL RECEIPTS	-175,000	0	-175,000	-201,401.95	.00	26,401.95	115.1%
666600	436030 GOLF CONCESSION RIGHTS REC.	-30,000	0	-30,000	-15,233.04	.00	-14,766.96	50.8%*
666600	480600 GOLF OTHER RECEIPTS	-10,000	0	-10,000	-14,579.56	.00	4,579.56	145.8%
666600	482010 INTEREST ON DEPOSITS	-12,500	0	-12,500	-51,752.61	.00	39,252.61	414.0%
	TOTAL WESTOVER MUNICIPAL (-797,905	0	-797,905	-845,058.01	.00	47,153.01	105.9%
666601	GOLF COURSE - PERSONAL SERVICE	322,198	0	322,198	289,586.69	.00	32,611.31	89.9%
666603	GOLF COURSE - GENERAL EXPENSES	338,707	11,089	349,796	320,051.34	.00	18,034.96	94.8%
666606	GOLF COURSE SHARED SERVICES	114,000	0	114,000	114,000.00	.00	.00	100.0%
666608	GOLF COURSE - CAPITAL OUTLAY	3,000	1,200	4,200	760.00	.00	2,240.00	46.7%
6686016	RESERVE FUND	20,000	0	20,000	20,000.00	.00	.00	100.0%
6686021	A-65 5/14/01 CIP GOLF COURSE	0	0	0	3,645.60	.00	-3,645.60	100.0%
6686022	A-38 5/13/02 CIP GOLF COURSE	0	0	0	666.00	.00	-666.00	100.0%
6686023	A-31 5/12/03 CIP-GOLF COURSE	0	0	0	13,050.00	.00	-13,050.00	100.0%
6686025	A-53 ATM 5/9/05 CIP-GOLF COURSE	0	0	0	782.50	.00	-782.50	100.0%
6686028	ART-45 ATM 5/8/06 2007 CAP BUD	0	47,000	47,000	44,572.86	.00	2,027.14	95.7%
6696038	PESTICIDE STORAGE SHED	0	0	0	806.01	.00	-806.01	100.0%
	TOTAL WESTOVER MUNICIPAL GOLF	797,905	59,289	857,194	808,321.00	12,909.42	35,963.30	95.8%
	TOTAL GOLF COURSE ENTERPRISE FUND				36,737 -	12,909.42	35,963.30	95.8%

TOWN OF LUDLOW
 FISCAL YEAR 2007 EXPENSE BUDGET REPORT
 AS OF JUNE 30, 2007 (PRE-AUDIT)

FOR 2007 13

61	SANITARY SEWER ENTERPRISE FUND	ORIGINAL APPROP	TRANSFRS/ADJSTMNTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
61	SANITARY SEWER ENTERPRISE FUND	0	0	0	-248.85	.00	248.85	100.0%
	410 DEPARTMENT OF PUBLIC WORKS	0	0	0	1,805.30	.00	-1,805.30	100.0%*
	610410 DEPARTMENT OF PUBLIC WORKS	0	948,474	0	-1,008,116.87	.00	1,008,116.87	100.0%
	610410 417800 PENALTIES/INT.-SEWER USE CHG	0	0	0	-346.50	.00	346.50	100.0%
	610410 421106 SEWER USAGE FY2006	0	0	0	-32,888.96	.00	32,888.96	100.0%
	610410 421107 SEWER USAGE FY2007	0	0	0	-110.88	.00	110.88	100.0%
	610410 422104 SEWER USE LIENS FY2004	0	0	0	-2,690.10	.00	2,690.10	100.0%
	610410 422105 SEWER LIENS FY2005	0	0	0	-29,502.00	.00	29,502.00	100.0%
	610410 427099 OTH CHRGS FOR SRVS OTHER SRV	0	0	0	-11,119.87	.00	11,119.87	100.0%
	610410 432010 FEES TOWN COLLECTOR DEMANDS	0	0	0				
	610410 445045 PERMITS SEWER TIE-IN PERMITS	0	0	0				
	610410 482110 INTEREST ON DEPOSITS	0	0	0				
	TOTAL DEPARTMENT OF PUBLIC WORKS	0	948,474	0	-1,083,218.73	.00	1,083,218.73	100.0%
131	FINANCE COMMITTEE							
6186016	RESERVE FUND	25,000	-25,000	0	25,000.00	.00	-25,000.00	100.0%
	TOTAL FINANCE COMMITTEE	25,000	-25,000	0	25,000.00	.00	-25,000.00	100.0%
410	DEPARTMENT OF PUBLIC WORKS							
6141006	SEWER ENTER/SHARED SERVICES	0	0	0	149,864.00	.00	-149,864.00	100.0%
61410144	PERSONAL SERVICES	131,810	-116,960	0	116,933.15	.00	-116,933.15	100.0%
61410344	GENERAL EXPENSES	72,255	-70,150	0	83,424.53	12,349.14	-95,773.67	100.0%
61410644	INTERGOVERNMENTAL	720,000	-650,000	0	667,321.00	152,345.00	-819,666.00	100.0%
6195082	A-4 5/8/00 SANITRY SEWER STUDY	32,102	32,102	32,102	.00	.00	32,101.86	100.0%
	TOTAL DEPARTMENT OF Sewer Expenses	956,167	-805,008	32,102	1,017,542.68	164,694.14	-1,150,134.96	3682.8%
	TOTAL SANITARY SEWER ENTERPRISE FUND							

40,676-

Surplus

TOWN OF LUDLOW
TRUST FUND ACTIVITY SCHEDULE
6/30/07

	Fund Balance 30-Jun-06	Interest Earned	Other revenue	Expend	Transfer out	Fund Balance 30-Jun-07
FUND 71 - NON-EXPENDABLE:						
R.Kimball, Worthy Poor	48,936					48,936
R.Kimball, Cemetery	745					745
A.Hubbard, Cemetery	162					162
M.P.Wright, Cemetery	107					107
Island Pond Cemetery	823,617	28,614	4,325		(4,700)	851,856
TOTAL NON-EXPENDABLE	873,567	28,614	4,325	-	(4,700)	901,806 = B/S

adj client correction to = py audit
correction

1,351

874,918

= py audit

FUND 72 - EXPENDABLE:

Camp White	50					50
R.Kimball, Cemetery Fund	855					855
A.Hubbard Cemetery Fund	186					186
M.P.Wright Cemetery Fund	123					123
Island Pond Cemetery Fund	266,259	73,695		(16,888)		323,066
H.Sorcinelli, Ambulance	861					861
A.J.Smart, Hospice	3,843					3,843
C.D.B.G., Rehab.	(229)					(229)
Federal Conservation Fund	27,949	937				28,886
F.Claffin, Health	8					8
TOTAL OTHER EXPEND FUNDS	299,905	74,632	-	(16,888)	-	357,649 = B/S

FUND 73 - RESERVED:

Stabilization Fund	1,825,591	72,070				1,897,661
Pension Reserve Fund	11,784			(12,000)		(216)
TOTAL RESERVED FUND	1,837,375	72,070	-	(12,000)	-	1,897,445 = B/S

TOTAL EXPENDABLE TRUST

2,137,280 146,702 - (16,888) (12,000) 2,255,094

remove acc'd int from GL (& Treas)

(4,732)

2,132,548

= py audit

Town of Ludlow
Agency Funds Summary
FY'2007 - 6/30/2007

Description	Balance 7/1/2006	Interest Earned	Due From Contributions	Warrants Payable	Balance 6/30/2007
*Payroll Withholdings:					
Federal Income Tax Ded.	163,811		2,626,010	(2,593,693)	196,128
F.I.C.A. Tax Ded.	19,396		626,820	(621,886)	24,330
State Income Tax Ded.	78,092		1,219,455	(1,199,887)	97,660
County Retirement Ded.	16,185		882,665	(879,717)	19,133
Teacher's Retirement Ded.	150,502		1,644,738	(1,605,879)	189,361
Group Health Ins. Ded.	304,149		1,529,436	(1,529,537)	304,048
Group Life Ins. Ded.	1,600		18,198	(18,220)	1,578
Charitable Contributions	53		7,035	(7,024)	64
Union Dues Ded.	926		242,070	(241,983)	1,013
Employee Savings Deduction	-		0	0	0
Teacher's Annuity Ded.	840		502,952	(501,112)	2,680
Deferred Comp. Employee Ded.	15,325		685,100	(665,866)	34,559
Other Payroll Deductions	12,467		245,956	(211,599)	46,824
	763,346		10,230,435	(10,076,403)	917,378
*Amounts due to State:					
Sales Tax Ded. for State	2,103		11,062	(9,018)	4,147
State Bottling Fees	20		75	(38)	57
Firearms ID Fees Due State	1,475		29,325	(20,238)	10,562
	3,598		40,462	(29,294)	14,766
**Guarantee Deposits					
Road Openings Etc. Pr.	42,160		32,100	(16,950)	57,310
Road Openings Etc. Int.	4,086		2,950	(450)	6,586
Subdivisions	40,833	0	1,735	(36)	42,532
Golf Tourney	3,300		4,000	(4,000)	3,300
	90,379		40,785	(21,436)	109,728
**Other: (FUND BALANCE ACCTS)					
Outside Police Duty Revolving	(14,004)		426,741	(399,429)	13,308
Outside Fire Duty Revolving	1,704		2,226	(2,226)	1,704
Cemetery Perpetual Care	3,828		0	0	3,828
Wetlands fees	5,647			0	5,647
Other deposits				0	0
Golf Tourney				0	0
	(2,825)		428,967	(333,607)	24,487

Town of Ludlow
 Stabilization Fund Analysis
 FY'2003- FY'2008

<u>Date</u>	<u>Description</u>	<u>Activity</u>	<u>Balance</u>
7/1/2002	Beginning Balance		\$1,391,307
	Investment Income	92,023	
6/30/2003	Ending Balance		1,483,330
7/1/2003	Beginning Balance		1,483,330
	Loss on Investments	-7,460	
6/30/2004	Ending Balance		1,475,870
7/1/2004	Beginning Balance		1,475,870
	ATM 5/04 Transfer In	500,000	
	Interest - Citizens	7,850	
	Investment Income:		
	Merrill Lynch	50,005	
6/30/2005	Ending Balance		2,033,725
	STM 11/14 Transfer Out		
	Storm Drainage System		
	Electric Park Section	-200,000	
	Computer Network	-47,000	
	Investment Income	37,243	
6/30/2006	Ending Balance		1,823,968
	Investment Income	73,693	
6/30/2007	Ending Balance		1,897,661
	ATM 5/07 Transfer In	250,000	
	Earnings thru 11/07	68,909	
	11/30/2007 Balance		2,216,570

Town of Ludlow
Debt Budget Analysis
7/1/2006-6/30/07

Loan Description	Debt Type	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	March	April	May	June	FY2007 Actual
<u>Multi-Purpose 10/15/02</u>														
Sewer - Sports Rd. - \$250,000	Principal - FY2006				14,000									14,000
Community Cir - \$6,000,000					333,000									333,000
Platform Truck - \$682,000					49,000									49,000
Transfer Station - \$ 250,000					14,000									14,000
	Total				410,000									410,000
Payable to:	Interest - FY2006				3,538.00						3,363.00			6,901
Wachovia Bank					85,169.00						81,007.00			166,176
					8,530.00						7,918.00			16,448
					3,539.00						3,363.00			6,902
	Total				100,776.00						95,651.00			196,427
<u>Library Expansion 10/15/89</u>														
Original Loan - \$1,907,500	Principal - FY2006				100,000						6,900			100,000
Payable to: US Bank	Interest - FY2006				10,350						6,900			17,250
	Total				110,350						13,800			117,250
<u>East St. School Expansion 11/1/1990 \$4,515,000</u>														
Payable to: US Bank	Principal - FY2006					210,000								210,000
	Interest - FY2006				30,765						23,100.00			53,865
	Total				240,765						23,100.00			263,865
<u>School Construction - 6/15/01</u>														
High School - \$21,987,000	Principal - FY2006													1,098,000
Baird Middle - \$640,000														32,000
	Total													1,130,000
Payable to:	Interest - FY2006					375,928.00								266,215.00
Wachovia Bank						10,956								7,669.00
	Total					386,884.00								273,884.00
<u>Bank of America - 2/21/2007</u>														
Refinancing	Principal													35,000
	Interest													62,016
	Total													97,016
<u>Water Pollution Abatement 8/1/95 - \$2,508,826</u>														
Payable to: Mass. Water Poll.	Principal - FY2006						125,840.00							125,840
	Interest - FY2006						20,385.00							41,958
	Total						146,225.00							146,225
<u>School Construction - 10/1/04</u>														
Baird M/S Phase II - \$2,530,000	Principal - FY2006				135,000									135,000
Payable to: Wachovia Bank	Interest - FY2006				44,308									86,591
	Total				179,308									221,591
	Principal Total				135,000									2,145,840
	Interest Total				44,308									1,118,875

Town of Ludlow
 Long Term Debt Analysis
 FY'2006 thru End
 6/30/2006

<u>Project</u>	<u>Date</u>	<u>Payment</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011+</u>	<u>Total</u>
Library Expansion	10/15/1989	Principal	100,000	100,000	100,000	100,000			400,000
	USBank	Interest	24,150	17,250	10,350	3,450			55,200
Multi-Purpose	11/15/1995								
Canada Sewer		Principal	90,000						90,000
	USBank	Interest	2,160						2,160
School Recreation		Principal	20,000						20,000
		Interest	480						480
Energy Conservation		Principal							0
		Interest							0
Multi-Purpose	10/15/2002								
Sewer - Sports.Rd.		Principal	14,000	14,000	14,250	14,250	14,250	151,250	222,000
	WachoviaBank	Interest	7,287	6,902	6,531	6,121	5,694	30,998	63,533
Community Center		Principal	338,000	333,000	333,000	333,000	333,000	3,653,000	5,323,000
		Interest	175,408	166,176	157,435	147,861	137,871	771,932	1,556,683
Platform Truck		Principal	49,000	49,000	48,500	48,500	48,500	339,500	583,000
		Interest	17,795	16,448	15,169	13,774	12,320	42,535	118,041
Transfer Station		Principal	14,000	14,000	14,250	14,250	14,250	151,250	222,000
		Interest	7,287	6,902	6,531	6,121	5,694	30,998	63,533
Total Inside Debt Limit		Principal	625,000	510,000	510,000	510,000	410,000	4,295,000	6,860,000
		Interest	234,567	213,678	196,016	177,327	161,579	876,463	1,859,630

Town of Ludlow
 Long Term Debt Analysis
 FY'2006 thru End

Project	Date	Payment	2006	2007	2008	2009	2010	2011+	Total
East St. School Expansion USBank	11/1/1990	Principal	245,000	210,000	210,000	210,000	210,000		1,085,000
		Interest	70,473	53,865	38,535	23,205	7,770		193,848
Ludlow High School Wachovia Bank	6/15/2001	Principal	1,103,000	1,098,000	1,098,000	1,098,000	1,098,000	12,078,000	17,573,000
		Interest	795,976	751,856	707,936	664,016	620,095	3,524,854	7,064,733
Baird Middle Sch. Expansion Wachovia Bank	6/15/2001	Principal	32,000	32,000	32,000	32,000	32,000	352,000	512,000
		Interest	23,192	21,912	20,632	19,352	18,072	102,728	205,888
Baird Middle Sch. Phase II Wachovia Bank	10/1/2004	Principal	135,000	135,000	135,000	130,000	130,000	1,865,000	2,530,000
		Interest	90,641	86,591	83,541	78,485	74,179	545,563	959,000
Water Pollution Sewer Prog.	8/1/1995	Principal	119,506	125,840	133,548	141,727	149,594	885,387	1,555,602
		Interest	46,195	43,147	38,899	34,392	30,423	81,257	274,313
Total Outside Debt Limit		Principal	1,634,506	1,600,840	1,608,548	1,611,727	1,619,594	15,180,387	23,255,602
		Interest	1,026,477	957,371	889,543	819,450	750,539	4,254,402	8,697,782

TOWN TREASURER

The Town Treasurer is pleased to report that over five million dollars of General Fund monies remain invested in term investments with good interest yields. This is over and above the investments, which occur during tax payment receipts. This excellent cash flow remains possible due to the cooperation of both Assessors and Tax Collector's offices. The Treasurer has collected as of December 31, 2007 the total of \$215,000.00 On Tax Titles.

TOWN OF LUDLOW TREASURER GENERAL FUND AS OF DECEMBER 31, 2007 WAS AS FOLLOWS:

Bank	Account	Balance
TDBankNorth	Master	574,672.02
	Sewer	519,470.13
	Golf Course	834,866.08
	Golf Course Merchant	318,680.60
	Money Market	2,434,515.18
	Cafeteria	1,293,710.33
Citizens	Master	3,648,031.56
	Guaranty Deposits	1,130,435.27
BWM	County Jail	69,901.06
	Water/Cops	224,399.27
M.M.D.T.	Money Market	97,956.82
Berkshire Bank	Money Market	1,938,909.46
Unibank	Money Market	240,273.91
		13,325,821.69
	Payroll Distribution	
	Gross Payroll	24,383,078.35
	Fica	328,984.28
	Federal Withholding	2,718,244.79
	State Withholding	1,258,008.77
	Retirement	2,494,972.60
	United Fund	7,113.70
	Annuities	482,607.64
	Health Insurance	1,012,961.49
	Life Insurance	47,469.27
	Credit Union	454,190.30
	Union Dues	247,308.83
	Deferred Compensation	698,309.06
	Dental	118,002.34
	Aflac	6,435.50

TRUST FUNDS AS OF DECEMBER 31, 2007

All trust funds are invested and receiving maximum interest:

Citizens Stabilization Fund	\$ 841,544.21
Bartholomew (Comm. Financial)	1,381,781.25
Paine Webber Cemetery	1,160,154.06
	\$ 3,383,479.52

HEALTH AND LIFE INSURANCE

The Town of Ludlow, through the Board of Selectmen, entered into a contract with Boston Mutual Life Insurance Company for One more Year and Blue Cross HMO Blue, HMO Care Elect-PPO, HMO Medicare, Managed Blue for Senior and Medex III contracts were signed with effective dates running from July 1, 2007, to June 30, 2008. The following rates prevail:

Monthly Premiums

Town's share employees share total

	Town's share	Employee's share	Total
HMO Blue			
Individual	446.13	104.65	550.78
2 Person	892.26	209.30	1,101.56
Family	1,222.40	286.73	1,509.13
HMO Care Elect-PPO			
Individual	513.05	120.35	633.40
2 Person	1,026.10	240.69	1,266.79
Family	1,405.76	329.75	1,735.51
Senior Plans			
Medex III	263.87	263.87	527.74
Medicare HMO Blue	181.60	42.60	224.20
Managed Blue for Seniors	311.15	72.98	384.13
Boston Mutual Life Insurance			
\$10,000.00 coverage for active employees		3.30	6.60
\$ 2,000.00 coverage for retirees		.66	1.32

Respectfully submitted,
Candida Batista, Treasurer

TOWN CLERK ELECTION AND REGISTRATION

Nomination papers and petitions were certified by the Registrars in the year 2007. The breakdown of registered voters per precinct as of December 31, 2007 is as follows:

Prec	Amer	Consv	Demo	Green	Pty	Green	Rbw	3 rd	Lib	Reform	Repub	Unenr	Wkg	Fml	Total
1	0	0	1023	2		3		1	6	0	241	975	2		2253
2	0	1	953	1		3		1	8	0	221	750	0		1938
3	0	0	1117	1		1		1	24	0	404	1208	2		2758
4	0	0	1195	1		5		1	13	0	224	886	1		2326
5	0	0	512	1		1		1	8	1	171	550	1		1246
6	1	0	1242	0		2		0	4	0	330	1098	2		2679
TL	1	1	6042	6		15		5	63	1	1591	5467	8		13200

Respectfully Submitted, Timothy M Collins, Howard A Vincent, Maria N McSwain, Laurie Gibbons Town Clerk

MARCH 26, 2007 – TOWN ELECTION

A total of 3461 (26% of 12,967 registered voters) ballots were cast. Precinct 1-524, Precinct 2-513, Precinct 3-703, Precinct 4-695, Precinct 5-268, Precinct 6-758: The polls were open from 10:00 am until 8:00 p.m.

PROCEEDINGS – SPRING ANNUAL TOWN MEETING MAY 8, 2007

ARTICLE 1: Voted to accept the reports of the Town Officers as printed in the Annual Town Report for the calendar year 2006.

ARTICLE 2: Voted to accept the reports of outstanding committees and to continue said committees further unless discharged by vote of this body. The Agriculture Commission, Audit Committee, Budget Advisory Committee, Capital Improvement/Capital Planning Committee, Celebrate Ludlow Committee, Computer Advisory Committee, Fair Housing Committee, Haviland Beach Study Committee, Industrial Finance Authority, Local Economic Development Partnership, Mobile Home Rent Control Board, Open Space Planning Committee, Personnel Board, Pond Management Committee, Westover Metropolitan Development Corporation and Historic District Study Committee reports progress and wishes to continue.

ARTICLE 3: Voted to raise and appropriate the sum of \$6,000.00 for the printing of the Annual Town Report for the calendar year 2007 and the printing of the Annual Town Meeting warrants and recommendations.

ARTICLE 4: Voted to raise and appropriate the sum of \$35,000.00 for the purpose of conducting an Annual Audit for the fiscal year ending June 30, 2007.

ARTICLE 5: (see**end after article 64)

ARTICLE 6: Voted to raise and appropriate the sum of \$7,000.00 to be deposited in a previously established special revenue fund, to be expended by the Celebrate Ludlow Committee, with the approval of the Board of Selectmen, for Fireworks and general expenses related to the event. I further move that all gifts and donations be deposited in this Special Revenue Fund to cover expenses related to this celebration.

Moved and seconded to adjourn the Spring Annual Town Meeting at 8:15 p.m.

SPECIAL TOWN MEETING WITHIN THE ANNUAL TOWN MEETING MAY 14, 2007

ARTICLE 1: Voted to transfer from Free Cash the sum of \$1,331.68 to be used for unpaid bills and/or overexpended accounts of previous years as follows: \$131.68 Wing Emergency Services PC-invoice never received. \$1,200.00 Hubbard Memorial Library-longevity not paid to an employee for FY04 and FY05, TOTAL \$1,331.68.

ARTICLE 2: Voted to reduce the amount authorized for bonding under Article 53 of the May 9, 2005 Annual Town Meeting, for the purpose of repairs and replacement of school roofs, by \$350,000.

ARTICLE 3: Voted to authorize the issue of Bonds or Notes, in the amount of \$300,000, to be used for the installation of a Fiber Optic Data Network to connect town buildings, said system to service both general government and school department needs. (bonding)

ARTICLE 4: voted to transfer from Free Cash the sum of \$7,000.00, to be used to hire a professional surveyor to draft a plan, under the direction of the Town Engineer, to subdivide the former contrail right of way in preparation for a sale of said property to abutting landowners.

ARTICLE 5: Voted to transfer from Free Cash the sum of \$40,000, to be used to satisfy an environmental lien in favor of the Massachusetts Department of Environmental Protection that encumbers two parcels of land, on Center

Street, Assessors Map 33, parcels 78A and 78B, totaling 18.27 acres, that are presently in the process of being acquired by the Town of Ludlow in tax taking.

ARTICLE 6: Voted that this article will change the Classification and Compensation Plan of the Personnel Policy By-Laws of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Mass General Laws, to change the pay rate for MP-1 laborers from \$8.50 to \$8.75 per hour by deleting and adding the appropriate funds.

ARTICLE 7: Voted to appropriate the necessary funds from the WGC Personnel Budget FY 08 to allow a pay rate change from \$8.50 per hour to \$8.75 per hour for the MP-1 Classification (Seasonal Laborers), anticipated increase is \$3,420.

Moved and seconded to dissolve the Special within the Annual Town Meeting at 8:40 pm.

CONTINUATION OF THE MAY 14, 2007 ANNUAL TOWN MEETING

ARTICLE 7: Voted to postpone action on Article 7 of the May 14, 2007 Annual Town Meeting Warrant. (postponed)

ARTICLE 8: Voted to raise and appropriate the sum of \$14,000 for the purchase, delivery and installation of a telephone system to be located at the Public Safety Complex.

ARTICLE 9: Voted to amend the Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws by deleting the current maximums and minimums and increment steps for Non-Union Personnel, including Custodians, Schedule V, Engineering, Schedule X, Management, Schedule XIII, Inspectors, Schedule XIV and Police Dispatchers, Schedule IV and replacing them with the minimums, maximums and increment steps as printed in Article 9 of the May 14, 2007 Annual Town Meeting Warrant.

(AMENDMENT) Voted to amend the text of Article 9 of May 14, 2007 Annual Town Meeting Warrant by deleting all references to classification FP-1, at this position is filled by a member of the Police Union.

ARTICLE 10: Voted to amend the Classification Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws to implement the recommendations of an independent consultant by deleting the current grade structure for managers and full time elected officials and replacing it with a revised schedule as printed in Article 10 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 11: Voted to amend the Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws to implement the recommendations of an independent consultant by deleting the current Schedule for Management, Schedule XIII, and replacing it with a new Schedule XIII as printed in Article 11 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 12: Voted to raise and appropriate the sum of \$13,000, said sum to be transferred to Personnel Budgets of the appropriate departments to fund increases awarded in the previous article. I further move that the Town vote to raise and appropriate the sum of \$600, said sum to be transferred to appropriate budgets for fringe benefits to fund increases awarded in the previous article. I further move that the Town vote to transfer from the Golf Course Enterprise fund retained earnings the sum of \$2000, said sum to be transferred to appropriate budgets at the Golf Course to fund increases awarded in the previous article.

ARTICLE 13: Voted to amend the Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws to reflect a new collective bargaining agreement, by deleting the current maximums and minimums and increment steps for Clerical Workers

and Workers at the Senior Center, and replacing them with the minimums, maximums and increment steps as printed in Article 13 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 14: Voted to amend the Classification Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws by adding a fourth full time Police Dispatcher as printed in Article 14 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 15: Voted to raise and appropriate the sum of \$51,500, said funds to be used for general repairs and handicapped accessibility at the First Meeting House. (postponed out of order)

ARTICLE 15: Voted to postpone action on Article 15 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 16: Voted to amend the Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws to reflect a new collective bargaining agreement by deleting the current maximums and minimums and increment steps for Schedule I, Laborer and Schedule VIII, Golf Course, and replacing them with the Minimums, Maximums and Increment steps as printed in article 16 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 17: Voted to raise and appropriate the sum of \$47,000, said sum to be transferred to appropriate budgets at the Department of Public Works to fund increases and retroactive pay for prior fiscal years awarded in the previous article. I further move that the Town vote to raise and appropriate the sum of \$1,800, said sum to be transferred to appropriate budgets for fringe benefits to fund increases awarded in the previous article. I further move that the Town vote to transfer from the Golf Course Enterprise fund retained earnings the sum of \$5,000, said sum to be transferred to appropriate budgets at the Golf Course to fund increases and retroactive pay for prior fiscal years awarded in the previous article. I further move that the Town vote to transfer from the Sewer Enterprise Fund Retained Earnings the sum of \$7,000, said sum to be transferred to appropriate budgets at the Sewer Department to fund increases and retroactive pay for prior fiscal years awarded in the Previous Article.

ARTICLE 18: Voted to amend the Classification and Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Massachusetts General Laws, by adding the position of Town Planner as follows: Classification Plan – Schedule A Planning Board, - Town Planner, Hours Per Week N/A, Grade Level III, Number Assigned 1.

ARTICLE 19: Voted to raise and appropriate the sum of \$58,000.00 to be added to the Planning Board Budget for Personnel Services and the appropriate Budgets for Fringe Benefits to reflect the increases for the position listed in the previous article, including the Town's contribution to employee benefits.

ARTICLE 20: Voted to amend the Classification Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws by adding a Deputy Fire Chief as printed in Article 20 of the May 14, 2007 Annual Town Meeting Warrant. (defeated)

ARTICLE 21: Voted to postpone action on Article 21 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 22: Voted to amend the Classification Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws by adding two additional Firefighter positions as printed in Article 22 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 23: Voted to raise and appropriate the sum of \$99,286 to be added to the Fire Department budget for Personal Services to reflect the increases for the positions listed in the previous Article. I further move that the Town vote to raise and appropriate the sum of \$19,400 to be added to appropriate accounts for Fringe Benefits to reflect the increases for the positions listed in the previous article.

ARTICLE 24: Voted to amend the Classification Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, s 108A and 108C of the Massachusetts General Laws by adding an additional Clerical

Position at the Fire Department as printed in Article 24 of the May 14, 2007 Annual Town Meeting Warrant. (defeated)

ARTICLE 25: Voted to postpone action on Article 25 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 26: Voted to postpone action on Article 26 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 27: Voted to postpone action on Article 27 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 28: Voted to transfer from available funds, free cash, a sum of money, not to exceed \$50,000 to be used to hire a consultant to conduct a study of current and future space requirements for the Ludlow Public Schools.

ARTICLE 29: Voted to raise and appropriate from available funds the sum of \$20,000 to be used to purchase a vehicle for the Board of Assessors to be used for field work and other related travel for their department. (Clerical correction "Appropriate funds"). (Defeated)

ARTICLE 30: Voted to postpone action on Article 30 of the May 14, 2007 Annual Town Meeting.

ARTICLE 31: Voted to postpone action on Article 31.

ARTICLE 32: Voted to amend the Classification and Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, sections 108A and 108C of the Massachusetts General Laws, by deleting the current minimums and maximums and increment steps for Schedule X, Senior Engineering aide and replacing the E-2 at a rate of \$14.00 per hour.

ARTICLE 33: Voted to re-establish a revolving fund for the Conservation Commission, pursuant to Massachusetts General Laws, Chapter 44, s 53E ½, said fund to receive Wetland Fees collected by the Conservation Commission per Chapter XV, s 6, of the Town of Ludlow By-Laws. Said fees shall be submitted to the Town Treasurer for deposit and expended by the Conservation Commission in an amount not to exceed \$12,500.00, only for those expenses attributable to the administration and enforcement of the Wetlands protection Act, Ludlow Conservation Commission By-Laws and maintenance of conservation land; pass any vote or take any action relative thereto.

ARTICLE 34: Voted to establish a revolving fund for the Conservation Commission, pursuant to Massachusetts General Laws Chapter 44, s 53E ½, said fund to receive Consultant Fees collected by the Conservation Commission per Chapter XV, s 6, of the Town of Ludlow By-Laws. Said fees shall be submitted to the Town Treasurer for deposit and expended by the Conservation Commission in an amount not to exceed the amount collect, only to pay independent consultants for services related to the specific project for which they were collected.

ARTICLE 35: Voted to amend the By-Laws of the Town of Ludlow, Chapter XV, Conservation Commission, by adding a second paragraph to Section 2, Jurisdiction, as printed in the Warrant. (defeated)

ARTICLE 36: Voted to re-establish the Departmental Revolving fund in accordance with Massachusetts General Laws, Chapter 44, s 53 E1/2 to allow the Board of Health to pay the On-Site Sewage Disposal System Inspectors a portion of the related fees collected as printed in the warrant not to exceed Twenty Four Thousand Dollars (\$24,000).

ARTICLE 37: Voted to place a moratorium on new permitting and construction of outdoor wood burning boilers.

ARTICLE 38: Voted to transfer available funds from the Perpetual Care Expendable Trust Fund the sum of \$25,000.00 to be used by the Board of Public Works to conduct any necessary engineering or environmental studies or design work for a new town cemetery.

ARTICLE 39: Voted to raise and appropriate the sum of \$15,000 to be used for postage to deliver a copy of the proposed Town Charter to each registered voter in the Town of Ludlow, as required by law.

Moved and seconded to adjourn the 1st session of the May 14, 2007 Spring Annual Town Meeting. 10:20 adjourned continued Thursday, May 24, 2007 at 7:30 pm at the Exit 7, Chestnut Street Theater, Ludlow Massachusetts.

ARTICLE 40: Voted to raise and appropriate the sum of \$325, said sum to be used to settle outstanding real estate taxes owed by Paul T Cummings, and to provide the consideration for the acquisition from Paul T Cummings of the Parcel of land designated as Lot 71 as shown on Plan no 32817D filed with Certificate of Title No. 16343 on file with the land registration office for the Registry District of Hampden County.

ARTICLE 41: Voted to authorize the Board of Selectmen to acquire from Thomas D and Margaret E Rouleau a perpetual easement in the land described in Article 41 for the May 14, 2007 Annual Town Meeting Warrant (The "easement premises") by donation, purchase or eminent domain, for sewer line purposes, including the right to install, maintain, repair, and replace a sewer line through the easement premises together with the right to enter upon the easement premises and inspect, repair, replace and maintain the foregoing sewer line, together with a temporary construction easement on the land adjacent to the easement premises for the storage and use of materials and equipment in connection with the installation of the sewer line within the easement premises, said temporary easement to be in effect only until the purpose for which it has been granted has been accomplished.

ARTICLE 42: Voted to raise and appropriate the sum of \$20,000 to pay the cost of an appraisal of the easement rights described in the preceding article and to pay the cost of acquisition, by purchase or eminent domain, the easement rights described in the preceding article.

ARTICLE 43: Voted to authorize the Board of Selectmen to acquire the fee simple interest in certain parcels of real estate on the corners of East and Chapin Streets, as described in Article 43 of the May 14, 2007 Annual Town Meeting Warrant, whether by donation, purchase or eminent domain, said parcels to be used in connection with the reconstruction of the intersection at Chapin and East Streets.

ARTICLE 44: Voted to raise and appropriate the sum of \$32,600, said sum to be used to acquire, by purchase or eminent domain, the parcels of real estate described in Article 43 of the May 14, 2007 Annual Town Warrant.

ARTICLE 45: Voted to transfer the sum of \$25,000 from unexpended funds appropriated pursuant to Article 29 of the May 8, 2006 Annual Town Meeting to the Department of Public Works Materials Account for Public Parks.

ARTICLE 46: Voted to raise and appropriate the sum of one dollar (\$1.00) in order to acquire the fee simple interest and to accept as a public way an extension of King Street, in accordance with the legal description as printed in Article 46 of the May 14, 2007 Annual Town Meeting Warrant. (defeated)

ARTICLE 47: Voted to raise and appropriate the sum of one dollar (\$1.00) in order to acquire the fee simple interest and to accept as a public way in extension of Bowles Avenue, in accordance with the legal description as printed in Article 47 of the May 14, 2007 Annual Town Meeting Warrant.

Moved and seconded to adjourn 2nd session of the Spring Annual Town Meeting at 8:00 pm.

SPECIAL TOWN MEETING WITHIN THE 2ND SESSION OF THE MAY 24, 2007

ARTICLE 1: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Residence A to Business A parcels of land owned by Joaquim C Fernandes, located at 82 Cady Street (Assessors Map #12B, Parcels 14, 15, and 16) as described in the warrant.

Moved and seconded to dissolve the Special within the 2nd session of the Spring Annual Town Meeting at 8:15 pm.

**CONTINUATION OF THE MAY 14, 2007 SPRING ANNUAL TOWN MEETING 2ND
SESSION MAY 24, 2007**

ARTICLE 48: Voted to raise and appropriate the sum of one dollar (\$1.00) in order to acquire the fee simple interest and to accept as a public way Jerad Drive, in accordance with the legal description as printed in article 48 of the May 14, 2007 Annual Town Meeting Warrant.

(amendment)

ARTICLE 48: Voted to amend Article 48 to add the words Phase I to Jerad Dr. intending not to accept Phase II of said subdivision.

ARTICLE 49: Voted to raise and appropriate the sum of one dollar (\$1.00) in order to acquire the fee simple interest and to accept as a public way an extension of Pinewood Road, in accordance with the legal description as printed in Article 49 of the May 14, 2007 Annual Town Meeting Warrant.

ARTICLE 50: Voted to amend the Zoning By-Laws of the Town of Ludlow by adding to Section 5.0, Floodplain district By-Laws as printed in the warrant. (disapproval of sec 5.0.2 from the attorney general's office)

ARTICLE 51: Voted to postpone action on Article #51.

ARTICLE 52: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Industrial A to Residence B a parcel of land owned by Barry J Linton, located at 407 West Street (Assessors Map #3, Parcel 66 H) as described in the warrant.

ARTICLE 53: Voted to amend the Zoning By-Laws of the Town of Ludlow by relocating and renumbering the Stormwater Management By-Law from Section 5.0 to Section 7.2 with corresponding subsections and no changes to the By-Law itself.

ARTICLE 54: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Residence A to Residence B parcels of land owned by Marguerite R Haluch, located at 833 and 849 East Street (Assessors Map #27B, parcel 36) as described in the warrant. (defeated)

ARTICLE 55: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Residence A to Residence B a parcel of land owned by John G and Maria F Pires, located at 821 East Street (Assessors Map #27B, Parcel 31) as described in the warrant. (defeated)

ARTICLE 56: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Agricultural and Business to Residence A, parcel of land owned by Sergio, Marli and Ireneau Freitas located off of Cady Street, near Grimard Street (Assessors Map #1C, parcel 137) as described in the warrant.

ARTICLE 57: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Agricultural to Residence A, a parcel of land owned by Misha Development, LLC off of Cady Street, near Grimard Street (Assessors Map #1C, Parcel 137) as described in the warrant.

ARTICLE 58: Voted to amend the Zoning By-Laws of the Town of Ludlow by changing from Agricultural to Residence A parcels of land owned by Joseph R Stejna, located at 120 Chapin Street (Assessors Map #28, Parcels 8 and 9) as described in the warrant.

ARTICLE 59: Voted to authorize the Board of Public Works to enter into a contract for the term of five years to the Solid Waste and Disposal Contractor for the collections and disposal of solid wastes and recyclable materials.

ARTICLE 60: Voted to appropriate the sum of \$529,238 for State Chapter 90 Highway Aid Funds for engineering, construction, maintenance and/or repairs to town roads and bridges.

ARTICLE 61: Voted to authorize the Board of Public Works to enter into a contract with the Massachusetts Highway Department for the construction and maintenance of public roads for the ensuing years.

ARTICLE 62: Voted to postpone action on Article 62 of the May 14, 2007 Annual Town Meeting.

ARTICLE 63: Voted to transfer a sum of money to establish a Fiscal 2008 budget for the Department of Public Works Enterprise Fund for the closure of the landfill.

ARTICLE 64: Voted to raise and appropriate and transfer from available funds the sum of \$1,359,500 to fund the fiscal year 2008 Capital Improvements program. I further move that the list entitled "Capital Improvements and Equipment" that was distributed to all Town Meeting Members be made part of this motion, and that each item listed be voted as a separate appropriation and under the jurisdiction of the department, board or committee indicated. I further move that said sum be raised as follows: The sum of \$80,000 be transferred from Golf Course Retained Earning, that the sum of \$361,500 be raised and appropriated from the general fund and that the sum of \$668,000 be raised through the issuance of bonds or notes. I further move that the sum of \$250,000 be transferred from the unreserved fund balance to the reserve for future capital expenditures.

(amendment)

ARTICLE 64: Voted to amend Article 64 by deleting the Fire Department Water Tanker Truck for the sum of \$350,000.00. On the amendment, amendment (defeated)

Capital Improvement : Council on Aging, Passenger Van, \$40,000 – DPW, Dump Truck/Sander, \$160,000 – DPW, Wade Lake Dam Repair, \$10,000 – DPW, Harris Pond Dam Repair, \$11,500 – DPW, East Street Bridge Repair, \$35,000 – School, Vets Park gym Floor Repl, \$30,000 – School, Vets Park Parking Lot Repairs, \$75,000 – Fire, Water Tanker Truck, \$350,000** - Sewer Dept, Vacuum/Pressure Spray Truck, \$318,000** Golf Course- Grounds Improvement, \$20,000 – Clubhouse Improvements, \$20,000 – Golf Cart Replacements, \$40,000 – TOTAL \$1,109,500. The Funding sources are as follows: General Fund (Raise & Approp), \$361,500 – Golf Course Enterprise Fund, \$80,000 – **Long Term Debt (Bonding), General Fund, \$350,000 – Sewer Enterprise, \$318,000 - Funding Sources, \$1,109,500

****ARTICLE 5:** (Budget) Voted to appropriate \$49,736,210 for town purposes and charges during the Fiscal Year ending June 30, 2008, and that said sum include the following salaries for elected officials.

Moderator, 1, \$440.00 – Chairman, Board of Selectmen, 1, \$4,276.00 – Members, Board of Selectmen, 4, \$3,354.00 – Town Treasurer, 1, \$47,741.00 – Town Collector, 1, \$55,697.00 – Chairman, Board of Assessors, 1, \$4,276.00 – Members, Board of Assessors, 2, \$3,354.00 – Town Clerk, 1, \$55,697.00 – Chairman, Board of Health, 1, \$3,300.00 – Members, Board of Health, 2, \$3,300.00 – Chairman, Board of Public Works, 1, \$3,546.00 – Members, Board of Public Works, 4, \$2,801.00 – Chairman, School Committee, 1, \$3,000.00, Members, School Committee, 4, \$2,500.00 – Chairman, Planning Board, 1, \$3,000.00 – Members, Planning Board, 4, \$2,500.00 – I further move that the Total Appropriations be allocated to the various Town Departments in accordance with numbered 1 through 48 of the attached Budget Listing entitled "Town of Ludlow Departmental budgets", and using the column headed "Fiscal Year 2008 Recommended". I further move \$688,700 to be applied from "Fiscal Year 2008 Golf Course Revenues" to fund the Westover Municipal Golf Course Budget item 47, \$114,000, to be transferred from Fiscal 2008 Golf Course Budget item 47, \$114,000, to be transferred from Fiscal 2008 Golf Course Revenues to fund Fiscal to fund 2008 Indirect Golf Course costs appropriated in the General Fund, \$917,065 to be applied from "Fiscal Year 2008 Sewer Fund Revenues" to fund the Sanitary Sewer Budget item 48, \$156,000 to be transferred from Fiscal 2008 Sewer Fund Revenues to fund Fiscal 2008 Indirect Sewer Fund costs appropriated in the General Fund and the balance of \$47,860,445 is to be raised and appropriated.

ARTICLE 5: 1st (amendment) Voted to amend and to increase Article #5 Line 45 Employee Benefits by \$50,400 so that the new recommended FY08 amount is = \$8,644,704.00, (motion carries as amended)

ARTICLE 5: 2ND (amendment) Voted to amend and to increase Article #5 Line #45 Employee Benefits by \$52,867.00 so that the new recommended FY08 amount is \$8,594,304.00.(motion carries as amended)

ARTICLE 5: 1ST (amendment) Voted to amend and to increase Article #5 Line 46 School Department by \$389,146 so that the new recommended FY08 amount is = \$23,806,345. (motion carries as amended)

ARTICLE 5: 2ND (amendment) Voted to amend the previously offered amendment Line #46 of Article 5, by reducing the sum that would be added to the School Department Budget by \$21,000, from the total sum of \$23,806,345 to the new total sum of \$23,785,345. (defeated) (budget adjusted with amendments approved)

ARTICLE 65: Voted to transfer from the Unreserved Fund balance the sum of \$100,000 for the Fiscal Year 2008 Reserve Fund. I further move that the Town vote to transfer from Golf Course retained earnings the sum of \$20,000 for the Fiscal Year 2008 Golf Reserve Fund. I further move that the Town vote to transfer from the Sewer Enterprise Fund retained earnings the sum of \$25,000 for the fiscal year 2008 Sewer Reserve Fund.

ARTICLE 66: Voted to transfer the sum of \$250,000 from the unreserved fund balance to the stabilization fund.

ARTICLE 67: Voted to transfer the sum of \$1,500,000 from the unreserved fund balance to be used by the Board of Assessors in determining the Fiscal Year 2008 Tax Levy.

Moved and seconded to dissolve the Spring Annual Town Meeting 2nd session May 24, 2007 (of the May 14, 2007)at 10:51 pm.

FALL SPECIAL TOWN MEETING OCTOBER 1, 2007

ARTICLE 1: Voted to raise and appropriate the sum of \$17,619.91 and transfer from enterprise funds the sum of \$27,121,46 for unpaid bills and/or overexpended accounts of previous years as follows:

\$268.00 – Thompson/West: Board of Selectmen-invoice received after the June 20, 2007 end of Fiscal Year.
\$199.44 – Springfield Water & Sewer: Ludlow Boys and Girls Club – invoice never received. \$966.65 – United Divers, Inc; fire Department – Billing dated August 20, 2007 and was received after July 1, 2007 – work was performed on June 14, 2007. \$5,598.30 – Doherty, Wallace, Pillsbury & Murphy, and P.C.: billing for legal services that were completed in June, 2007 but not invoiced until after the end of the fiscal year. Invoice date of July 11, 2007. \$10,587.26 – ECO/Springfield, LLC: DPW-overextended account-shortfall in the FY07 DPW budget due to estimated readings. \$529.00 – The Home Depot. Westover Golf Course – invoice received after the June 30, 2007. \$101.46 – NCO Financial Systems, Inc. Westover Golf Course – invoice never received. \$26,491.00 – Springfield Water and Sewer Commission: DPW-overexpended account-shortfall in the FY07 DPW budget due to estimated readings. \$44,741.37 TOTAL.

ARTICLE 2: Voted to transfer the sum of \$8,000.00 from monies appropriated pursuant to Article 38 of the May 13, 2002 Annual Town Meeting Warrant for the replacement of Guard Rails in the Town Hall stairwells, said sum to be used for cleaning, animal waste removal, and emergency repairs at the First Meeting House.

ARTICLE 3: Voted to transfer the sum of \$4,000 from monies appropriated pursuant to Article 38 of the May 13, 2002 Annual Town Meeting Warrant for the replacement of handrails in the Town Hall stairwells, said sum to be used for professional architectural services necessary to prepare a building preservation grant application to the State Historical Commission. The proceeds of said grant are to be used to perform repairs, restoration work, fire alarm system and to improve handicap accessibility, at the First Meeting House.

ARTICLE 4: Voted to authorize the Ludlow Board of Selectmen to enter into an intergovernmental agreement with the Springfield Water Commission, whereby the Town will be paid the sum of \$50,000 for work performed for the benefit of the Springfield Water Commission during Phase IV of the East Street Project.

ARTICLE 5: Voted to amend the Classification and Compensation Plan of the Personnel Policy By-Law of the Town of Ludlow as authorized under Chapter 41, Sections 108A and 108C of the Massachusetts General Laws, by adding 4 Office/Studio Assistants to the Classification Plan, and by adding a New Schedule XIV to the Compensation Plan for Employees of Ludlow Cable Television, as printed in the Warrant.

ARTICLE 6: Voted to accept the Fiscal 2008 Tax Agreement between the Town of Ludlow, Board of Assessors and Consolidated Edison Energy Massachusetts for a valuation of \$463,000 for personal property and a valuation of \$621,500 for real estate for real and personal property located at 5 Center St.

ARTICLE 7: Voted to postpone action on Article 7. (postponed)

ARTICLE 8: Voted to postpone Article 8 of the October 1, 2007 Special Town Meeting Warrant.

ARTICLE 9: Voted to postpone action on Article 9.

ARTICLE 10: Voted to raise and appropriate the sum of one (1) dollar to acquire the fee simple interest and to accept as Public Ways, Jared Drive (Phase II) and Hemlock Hill lane, as bounded and described in Article 10 of the Warrant. (defeated)

ARTICLE 11: Voted to raise and appropriate the sum of one (1) dollar to acquire the fee simple interest and to accept as a Public Way the extension of King Street, as bounded and described in Article 11 of the Warrant.

ARTICLE 12: Voted to raise and appropriate the sum of one (1) dollar to acquire the fee simple interest and to accept as a Public Way, Watson lane, as bounded and described in Article 12, of the Warrant. (defeated)

Moved and seconded to dissolve the Fall Special Town Meeting at 8:50 pm.

VITAL STATISTICS **NOTES INCOMPLETE

Deaths.....162 **Births.....134 Marriages.....226****

Year	2002	2003	2004	2005	2006	2007
Deaths	191	180	164	180	171	162**
Births	165	186	153	173	164	134**
Mrg	168	169	219	220	257	226**

My sincere appreciation goes out to the residents of Ludlow for their continued support. I would like to thank my Assistant, Christine Szlosek and Maria McSwain for all the hard work, dedication, and their willingness to always go the extra mile. Many thanks to my poll workers, registrars, police, custodians, principals and the DPW, thanks a million for helping make the election process run smoothly. It is a pleasure to work with all of you and to work for the Town of Ludlow.

Respectfully submitted,
Laurie Gibbons, Town Clerk CMMC

RECEIPTS

Coloring Books	\$3.00	Burial Permits	\$510.00	Business Cert	\$1,340.00
By-Laws	\$625.00	Fisheries (town)	\$836.00	Gas Renewals	\$798.00
History Books/Tax	\$324.40	Images/Tax	\$50.40	Interest	\$84.38
Maps	\$60.00	Marriage Int	\$2,360.00	Miscellaneous	\$534.21
Parking Violations	\$6,660.00	Passports	\$18,090.00	Photos	\$4,225.00
Pole Location	\$280.00	Raffle	\$70.00	St List	\$616.00
Vitals Death	\$915.00	Vitals forms	\$5,309.00	Vitals Marriages	\$805.00
Vitals Short Form	\$4.00	WWII Books	\$50.40	TOTAL	\$44,549.79

DOG RECEIPTS

Spayed/Neut	\$5,350.00	Not Spayed/Neut	\$2,370.00	Late Fees	\$740.00
Boarding	\$495.00	Stray	\$365.00	Kennel	\$600.00
TOTAL	\$9,920.00				

Respectfully submitted,
Laurie Gibbons
Town Clerk, CMMC

SUPERINTENDENT OF SCHOOLS

FY2007 budget approved at the annual Town Meeting: \$22,742,704.

Student Enrollment:

K-12 3,056

High School (9-12) 1,093 including 63 "school choice" students

Middle School (6-8) 726 including 32 "school choice" students

Chapin Elementary (K-5) 360 including 4 "school choice" students

East Street Elementary (K-5) 456 including 4 "school choice" students

Veterans Park Elementary (K-5) 421 including 2 "school choice" students

SCHOOL COMMITTEE CHANGES

In March, the School Committee reorganized and elected James P. Harrington, Chairman; Thomas F. Foye, Vice-Chairman; and Joseph A. Santos, Secretary. They were joined by member, Susan D. Gove, and new member Natalina J. Tulik.

PERSONNEL CHANGES

On or before the end of the 2006-2007 school year, the following employees retired after many years of service to the School Department. Their years of dedication to the students of Ludlow are greatly appreciated.

The District said farewell to the following retirees: Dennis Bunten, Philip Dalessio, Antonio Goncalves, Donna Klaum, Constance LaCharite, Kathleen Lewis-Malysz, Stephen Malysz, Veronica Pirani, David Smigiel, and Joaquim Vilaca.

The following faculty were employed for the 2007-2008 school year: Diane Brennan-Ogorzalek, SSS, at the middle school; Holly Chacon, Foreign Language Teacher at the high school, Sharon Goulet, SSS, SIP Teacher at the high school; Jason Griffin, Science Teacher at the high school; Daniel Henry, Vocal Music Teacher at the high school; Ellyn Hitas, SSS, Autism at the middle school; Jill Illuzzi, SSS, LLD Teacher at East Street School; Melissa Kriebel, Foreign Language Teacher at the middle school; Alan Kuusisto, Grade 3 Teacher at Chapin Street School; Jill Mongeau, Instrumental Music Teacher at the middle school; Sharon Moore, SSS, Resource Room at Chapin Street School; Benjamin Northrup, Science Teacher at the middle school; Carol O’Shea, ELA Specialist at Chapin Street School; Todd Ostrowski, Math Teacher at the middle school; Danusia Pringle, Technology Teacher at the middle school; Caron Quinn, Reading Teacher at East Street School; Rachael Rhodes, SSS, for the district; Nancy Roy, Math Teacher at the middle school; Joanne Santos-Pontes, Foreign Language Teacher at the high school; Jennifer Scala, English Teacher at the middle school; Meredith Smith, SSS, FOCUS program at the high school; Matthew Snow, Math Teacher at the high school; Daniel Somes, Math Specialist at Chapin Street School; Ian Stith, Math Specialist at Veterans Park School; Angela Testori, English Teacher at the middle school.

STAFF RECOGNITION 2007

Debbie Dias, Mary Jane Disco, Kimberley Ferreira, Michele Gilrein, Nancy Guinipero, Joanne Hassler, Anne-Marie Kiel, Paula May, Mary Moriarty, Patricia Mosio, Cheryl Moutinho, Diana Roy, Lucilia Sanches, Gayle Thomas.

PIONEER VALLEY EXCELLENCE IN TEACHING AWARD RECIPIENTS

Heidi Arsenault, Chapin Street School; Deborah Casagrande, Paul R. Baird Middle School; Karen Miller-Ericksberg, East Street School; Brendan Quinn, Ludlow High School.

PIONEER VALLEY EXCELLENCE IN TEACHING AWARD NOMINEES

Jill Chapdelaine, Paul R. Baird Middle School; Philip Dalessio, Ludlow High School; Sarah Jaciow, District-Elementary Schools; Jodi Yarkey, Veterans Park School.

Respectfully submitted,
Theresa M. Kane, Ed.D
Superintendent of Schools

LUDLOW PUBLIC SCHOOLS

The mission of the Ludlow Public Schools is to provide a quality education for every student by working in partnership with parents and community to assist each student in reaching his/her full potential.

**STATE OF THE DISTRICT REPORT: Important Facts
June 2007**

Approximately 90% of students entering kindergarten in September 2007 attended preschool
Approximately 62% of students entering kindergarten in September 2006 attended preschool

ELEMENTARY DRA RESULTS

GRADE	# OF STUDENTS		% STUDENTS AT PROFICIENCY LEVEL	
	2006	2007	2006	2007
Kindergarten	177	180	82%	88%
Grade 1	207	192	74%	67%
Grade 2	190	221	82%	77%
Grade 3	169	194	67%	75%
Grade 4		206		81%
Grade 5		240		75%

**ELEMENTARY MATH RESULTS
JUNE 2006**

GRADE	# of STUDENTS		PERCENTAGE OF STUDENTS SCORING ABOVE 80%	
	Mid-Year	End of the Year	Mid-Year	End of the Year
Kindergarten	-	176	-	94%
Grade 1	-	192	-	88%
Grade 2	214	222	80%	86%
Grade 3	190	195	61%	54%
Grade 4	203	207	55%	50%
Grade 5	240	242	17%	26%

- In 2005-2006, 12% of Middle School Students were enrolled in Remedial Math; In 2006-2007, 2% of Middle school students were enrolled in Remedial Math
- In 2005-2006, only 17% of 8th graders were enrolled in Algebra; In 2006-2007, 21% of 8th graders were enrolled in Algebra
- 35% of Ludlow High School graduates are attending a 4 year college (Class of 2006); 45% of graduates are attending a 4-year college (Class of 2007); 57% of the State of Massachusetts graduates are attending a 4 year college (Class of 2005)
- In 2006, 52% of AP students scored a 3 or above; in 2007, 65% of AP students scored a 3 or above
- Ludlow High School SAT scores – 499 (2006), 478 (2007) -Verbal Mean; 514 (2006), 502 (2007)–Mathematics Mean
- National SAT Scores – 508 (2006), 520 (2007) -Verbal Mean; 520 (2006), 518 (2007)-Mathematics Mean

**STRATEGIC PLAN
June 2007**

GOAL #1
Academic Performance
Each school will establish an instructional focus designed to motivate and engage all students. This will be supported by: clear ways of measuring progress; teachers sharing best practices; curricula that is delivered creatively; and development of sensitive assessment modalities.

**STUDENT LEARNING OUTCOMES
2007-2008**

1. Ludlow Public Schools will meet (or exceed) the state average on all MCAS assessments in the Spring 2008 assessment and meet Annual Yearly Progress in all areas
2. For kindergarteners enrolled for the 2007-2008 school year, 90% will have attended a standards based preschool program.
3. For June 2008, 100% of students will show improvement in reading as measured by the Developmental Reading Assessment, no less than 90% will reach proficiency in grades K-5.
4. For June 2008, 100% of students will show improvement in math as measured by the District Math Assessment, no less than 90% will reach proficiency in grades K-5.
5. All Ludlow High School students will score at the proficient level (or above) as measured by the school rubric on the literacy related Academic Learning Expectations by June 2008.
6. All students entering Ludlow High School will be provided an academic program that meets the Massachusetts state requirements for entry into a four-year school.
7. By 2010 the district will match (or exceed) the state average for entry into a four-year college.
8. All 8th grade students will be enrolled in algebra - by Fall 2008, 100%

GOAL #2
Professional Development
The district will utilize professional development to improve student achievement through each school's instructional focus and improve operational efficiency

GOAL #3
Technology
The district will utilize technology to support each school's instructional focus and improve operational efficiency

GOAL #4
Community Development
The district will promote activities which foster a sense of community amongst students, parents, staff and the community at-large

GOAL #5
Communications
The district will improve effective communication within each building, within the district, and within the community

Ludlow Public Schools Strategic “Must Dos” (August 2007 – January 2008)						
Goals/Tasks/Milestones (all tasks and milestones will be discussed/negotiated with the LEA prior to implementation)	Aug 2007	Sep	Oct	Nov	Dec	Jan 2008
Select the assessments we will use to determine our baseline and measure progress.						
Implement internal assessments resulting from Pre-K through high school data collection and determine a way to share student data.						
Develop the following Curriculum Maps: Elementary Science and Social Studies, revisit Math and ELA; and all High School curriculum.						
Communicate and implement intervention methods with each school’s attendance policy for students.						
Communicate and implement intervention methods with each school’s attendance policy for staff.						
Use Curriculum Maps to Examine Curriculum Instruction and Assessment practices.						
Explore enrichment and extracurricular activities to increase student engagement.						
Increase the percentage of children who enter kindergarten with preschool experience.						
Support the curriculum mapping and align to the instructional focus by updating curriculum and instructional materials.						
Identify three to five evidence-based promising practices aligned with the middle school and high school's instructional focus.						
Ensure that all professional development activities reflect building focus.						
Educate all staff regarding network capabilities.						
Offer mini-courses by district staff. Use the mini-courses as an avenue for Common Planning Time (CPT).						
Conduct high quality professional development programs.						
Link professional development on three to five promising practices identified in item #15 (Academic Performance).						
Follow up on professional development activities to ensure integration in the classroom.						
Create structures that provide opportunities for staff to give and receive feedback re: classroom practices, e.g., peer observation.						
Utilize technology to further paperless communication.						
Establish the process for posting homework and notices online.						
Improve the exchange of student information to facilitate smooth grade level transitions.						
Develop email distribution list templates.						
Improve effective communication between Ludlow Town Departments through ongoing collaboration.						
Continue Joint School Council meetings.						
Offer teacher/administration/personnel exchanges between grades, schools and buildings.						
Offer parent education programs.						
Utilize Ludlow Public Television LPTV (using students) to inform the community of upcoming events, accomplishment of milestones, etc.						
Coordinate with Town Departments regarding technology needs throughout the town of Ludlow.						
Ask for input from the LEA on the strategic plan.						
Form a Community Service Learning (CSL) Task Force.						
Plan a CSL Pilot Program.						
Enlist school and community stakeholders to support CSL.						
Hold a District-Wide Get-Together.						
Create a volunteer opportunity list. (input from schools, district, class - survey)						
Review all curriculum areas systematically to incorporate the MA technology standards. (via curriculum maps)						
Design and implement mini-courses that feature staff members instructing other staff members on how to incorporate existing technology resources into the curriculum. (Measure: 85% of the staff should have 45 hours of curriculum related technology professional development training.)						
Provided appropriate professional development activities based on Technology Survey results						
Create a long-term financial plan for funding district technology.						
Utilize technology to support instructional focus						

**JANUARY 2008 - RE-ASSESS STATE OF THE DISTRICT, STRATEGIC PLAN, AND STUDENT
LEARNING OUTCOMES TO INSURE CONTINUED STUDENT PROGRESS.
WRITE “MUST DOS” FOR JANUARY 2008 – JUNE 2008.
JUNE 2008 – RE-ASSESS THE ABOVE.**

DIRECTOR OF CURRICULUM

INSTRUCTIONAL FOCUS

Ludlow Public Schools' improvement in spring 2007 Massachusetts Comprehensive Assessment System test results demonstrates the impact of the work being done district-wide around each school's instructional focus. For the 2007-2008 school year, the following year two expectations are in place for all schools:

1. Deepen the implementation of the school-wide instructional focus;
2. Develop professional collaboration teams to improve teaching and learning;
3. Learn and use effective research-based teaching practices;
4. Implement a targeted professional development plan that builds expertise in selected best practices;
5. Realign resources to support the instructional focus;
6. Engage families and the community in supporting the instructional focus;
7. Build and strengthen the internal accountability system;
8. Principal as instructional leader; and
9. Continued district office support.

PROFESSIONAL DEVELOPMENT

Professional development moved from a full-day model to ongoing professional development provided throughout the school year. Beginning in September, seven early release days were implemented district-wide. Once a month each school has an extended day. There is still one full-day professional development provided during the school year.

GRANTS

Ludlow Public Schools is the grateful recipient of two private funding grants. The United Bank Foundation awarded \$10,000 toward the purchase of books at all three elementary schools. The Irene E. and George A. Davis Foundation made a gift of \$15,000 to support the district-wide instructional focus work. A grant from the Massachusetts Department of Education for \$24,200 supports the Reading Recovery Program at East Street School.

The Office of Curriculum provided support to nine homeless students from January-December 2007. The English Language Education Program's mid-cycle report was approved by the Massachusetts Department of Education. Twelve home-schooling plans were reviewed, approved, and evaluated between June and September 2007.

Respectfully submitted,
Gail Lucey, Director of Curriculum

Student Support Services

The Student Support Services department continued to provide related services including occupational therapy, speech and language therapy, physical therapy etc... We successfully expanded the variety of special education supports at Ludlow High School with more inclusive services, mostly focused in grade 9 with the intention to expand more supports in the coming year. Our specialized programs continued to successfully support students with a wide variety of special needs and allow them to remain in their home schools or district. The Parent Advisory Council is expanding and we continue to encourage parents to attend. The entire Student Support Services department continued to provide quality services in a very challenging field.

Respectfully submitted,
Christine Debarge,
Director of Student Support Services

LUDLOW HIGH SCHOOL

FOCUSED ON READING COMPREHENSION AND WRITTEN RESPONSE

The calendar year of 2007 was one of pioneering change and achievement for Ludlow High School. As the faculty and staff continued to collaborate on how to move all students forward in their academic achievement, the school adopted its first ever instructional focus, concentrating on reading comprehension and written response in all subject areas. The new instructional focus links all subject areas through building reading and writing skills with teachers in every class using common instructional strategies when engaging reading and writing activities. This new approach combined with the other new initiatives introduced over the last three years has produced great results. The new school year in September, 2007 was ushered in with the news that all high school student groups made adequate yearly progress on the MCAS exams administered in the spring of 2007. This was a fantastic achievement for the students of the high school and solid vindication of the work undertaken by the faculty and staff in the early months of 2007.

The high school also continues to make progress toward all students in each senior class earning a diploma. By December of 2007, 99% of the class of 2007 had earned a Ludlow High School diploma. The class of 2008 is well on its way to achieving similar success with 96% of the class of 256 students already having passed both required sections of the MCAS exams. Students and staff will continue to work together to sustain and to improve the current level student achievement.

The Ludlow High School guidance department once again has been able to expand its services for the high school's students. This year the high school job shadowing program, where students learn about potential career fields, has expanded adding an internship piece to the program. High school students now are able to receive course credit for their work as an intern with a local business or organization. The students receive an in depth look at specific companies and organizations in a particular career field with this new opportunity. Students in the program use the final period of the school day to work as interns. Many students, however, stay beyond the required time allowing them to learn even more about the company. All of the students are gaining an invaluable education that cannot be offered within the walls of the high school. The guidance department has joined the River East School-To-Career, Inc. group to help with the internship program. The River East group helps find companies for the interns, provides information and research on careers, and schedules career days where students can learn about specific professions. An example of this would be this past fall's CAM Fest, at which Ludlow High School students attended. The students learned about careers in communication, the arts, and media at this career fair. In the spring, the River East group will offer a career fair on careers in the allied health field. This expansion of guidance services has been a great boost in helping students become prepared to leave the high school with requisite skills to enter higher education or the world of work.

In addition to their academic success, Ludlow High School students continued to give back to the community in 2007. For the fourth year in a row the National Honor Society and the Spanish club participated in the Mayflower Marathon canned food drive sponsored by Rock 102. Once again, the high school's donation was the largest of all contributors. The students in the Students Against Destructive Decisions group continued with their annual tradition of adopting a family in need for the holiday season and providing the family with holiday gifts. These are two of the more public examples of the many charitable undertakings organized by student groups at the high school throughout the school year. As high school students continued to look past the building walls, the high school peer leaders during this past year branched out from a focus solely on the high school and began tutoring elementary students in town when needed. This work becomes mutually beneficial for both the elementary students and the high school students involved. Through the year, the high school students have created a good balance between their academic work and community service.

The past year has been one marked with great strides forward for the Ludlow High School Community. The solid foundation built in 2007 should allow for future success in coming years.

Respectfully submitted,
Gordon C. Smith, Principal
Ludlow High School

The mission of Ludlow High School is to provide quality and varied educational opportunities that support all students in realizing their fullest potential in a learning community and that facilitate the ongoing development of responsible adults for success in a dynamic and diverse world.

PAUL R. BAIRD MIDDLE SCHOOL

It has been another productive year at Baird Middle School. Our current enrollment is 757 students: 255 sixth graders, 262 seventh graders and 240 eighth graders. Included in these numbers are 27 school choice students whom we have welcomed from surrounding communities.

Six teachers have joined our staff this year: Ellyn Hitas, special education; Melissa Kriebel, Spanish; Jill Mongeau, instrumental music; Todd Ostrowski and Nancy Roy, mathematics; and Jennifer Scala, reading.

Three veteran teachers retired in June, each having served over 35 years in the Ludlow Public Schools: Dennis Buntin, Curriculum & Instructional Leader in instrumental music; Donna Klaum, Curriculum & Instructional Leader in mathematics; and Jack Vilaca, Spanish teacher and varsity soccer coach. Our sincere thanks to these exceptional individuals who truly made a difference for the children of Ludlow.

Our work this year has centered on our school focus: to improve our students' ability to understand what they read and their ability to write clearly about what they read. Staff members from all subject areas have made this focus a priority. For example, in addition to reading and writing in their traditional classes, students can be found writing papers in music, art, physical education and other special subject areas.

Another priority is to improve our students' achievement in math. Most students are taking double blocks of math in order to expand remediation and enrichment opportunities where needed.

This hard work by our students and staff members is reaping significant results. Baird students made AYP (Adequate Yearly Progress) on the Spring 2007 MCAS tests in every subject area and in all sub groups. Our goal is to continue this progress.

In addition to an emphasis on academics, Baird offers a variety of enrichment opportunities for our students. Nineteen after-school activities are offered to students through funding by the school department and our very active school council. Students participate in drama, music, robotics, the stock market, the literary magazine, community service and intramural sports, just to name a few. We also have continued our partnership with the Ludlow Boys and Girls Club which provides an after-school program four days a week here at Baird. This partnership between the school and the Club is a model for other communities.

We will continue to emphasize academics and enrichment opportunities to Ludlow's young teens. We feel that it is essential to provide a safe and nurturing environment in order to assist students as they travel through the challenging years of adolescence.

On behalf of everyone at Baird, I extend our thanks to this community for your continued support.

Respectfully submitted,
Donna Hogan, Principal
Paul R. Baird Middle School

ELEMENTARY SCHOOLS

The elementary schools in Ludlow have had many exciting new challenges and causes for celebration over the past year.

All three schools met their prescribed benchmarks for *Adequate Yearly Progress* on MCAS testing. We are all excited about this accomplishment and working hard to ensure continued improvement in student achievement. The addition of math and literacy coaches in all three elementary schools shows our commitment to improving student performance for all students in all classrooms.

As we move through our second year of working in a school improvement model called "*The Power of Focus*" we are seeing exciting progress. Each school now has an Instructional Leadership Team (or I.L.T.), made up of teachers and administrators to implement a broadened look at educational leadership. The "ILT's" meet regularly to, among other things, discuss instructional issues, plan professional development, make recommendations for resource expenditure. Our students have benefited by the creation of an Instructional Focus at each school and are now partnering with staff to effectively set goals and monitor progress.

The three elementary schools have continued the work with *Region on Call*, a local grant funded safety preparedness project, to establish and put into place safety and emergency preparedness measures. The District Safety Team, consisting of school administrators and town police and fire personnel, participate in monthly training exercises around emergency response procedures. In addition, all three schools practice safety events including lockdowns and evacuations, throughout the school year.

This year several long time elementary faculty members and staff retired. They are: Veronica Pirani, Kindergarten Teacher at Chapin Street School; Kathy Lewis-Malysz, principal at Veterans Park; Jose Pedro, Custodian at East Street Elementary School. We wish them well and thank them for their years of service.

We welcome the following educators to our staff and look forward to their contributions: Jill Illuzzi, Special Education Teacher at East St., Tina Mosher, Special Education Teacher at East St., Caron Quinn, Reading Support Teacher at East St., John DaCruz, Custodian at East St., Donna Queiros, Kindergarten Teacher at Chapin St. who transferred from Veteran's Park School, Alan Kuusisto, Third Grade Teacher at Chapin St., and Sharon Moore, Special Education Teacher at Chapin St. We all welcome our new curriculum coaches-- Carol O'Shea, Literacy Coach at Veterans Park, and Dr. Ian Stith, Math Coach at Veterans Park; Lisa Dakin, Math Coach at East St. and Diane Davitt, Literacy Coach at East St.; Dan Somes, Math Coach at Chapin St. and Kathy Gadoury, Literacy Coach at Chapin St.

Respectfully Submitted,
Brett Bishop, Principal, East Street School
Susan Dukeshire, Principal, Chapin Street School
Sheryl Stanton, Veteran's Park School.

LUDLOW PUBLIC SCHOOLS LUDLOW INTEGRATED PRESCHOOL

The Integrated Preschool Program is located at the Early Childhood Center at 54 Winsor Street. The program has been in existence since January of 1989 and currently is housed exclusively at the Early Childhood Center – seven preschool sessions are offered each day at the Early Childhood Center. The Integrated Preschool has a small staff to student ratio which allows children with disabilities and without disabilities to interact and to learn in a variety of structured and guided academic play activities.

Currently enrollment is 106 children and continues to grow. Enrollment continues to grow in direct relation to our ability to meet various family needs in the Ludlow community. Therefore, the program has offered limited full day programming and pay to ride transportation for some of our students. Our program supports 6.7 professional staff members and 7 paraprofessional staff members.

Strategic plan goals include increasing preschool enrollment and improving student performance. Currently, we are working with community members and the elementary school principals to coordinate outreach efforts in the community to help raise awareness of the importance of early childhood education. In the past Kindergarten helped students get ready for elementary school. Currently, the research shows that children who attend preschool are better prepared for Kindergarten and elementary school. We have been working on a public awareness campaign that has involved meeting with local pediatricians, church pastors, and local business owners, advertising in the register and on the local cable access station.

As for the goal of improving academic performance, the preschool staff has embraced Focus on Results work and have identified our instructional focus as Literacy, chosen five instructional strategies to support literacy in the classroom and have implemented a new assessment tool called Work Sampling.

The Ludlow Public Schools' Integrated Preschool Program looks forward to providing quality educational programming for the entire preschool community. This is an exciting time for our students, families and teachers.

Respectfully submitted,
Irene H. Ryan, Director
Early Childhood Center

HEALTH SERVICES

BOARD OF HEALTH

The Board of Health reorganized in 2007 with Bruce Dziura, M.D., Chairman; Carol A. Szczebak, Secretary; Victor J. Field, Member.

On March 26th, Dr. Bruce Dziura ran unopposed and was re-elected to serve another three (3) year term on the Board of Health receiving two thousand one hundred thirty eight (2,138) votes.

On July 1st, Michael C. Pietras, P.E. was reappointed as the On-Site Sewage Disposal Inspector. Mr. Pietras witnessed fifty one (51) percolation tests, reviewed forty five (45) septic plans and conducted fifty (50) final inspections of septic systems when installed.

New sub-surface disposal system permits issued in 2007 totaled eleven (11). Repairs to existing systems totaled thirty six (36).

A total of three (3) Beaver permits were issued in our Town to remove beavers from where dams were built.

Our Annual Rabies Clinic was held at the Town Garage located at the Department of Public Works on Saturday, April 28th. Due to the retirement of Dr. Clifford Kruger, Dr. Dorsie Kovacs from the Monson Small Animal Clinic was the veterinarian this year. Our rabies clinic was a success with sixty one (61) dogs and twenty nine (29) cats being vaccinated. Veterinarians suggest that dogs and cats be vaccinated regularly, since both are exposed to wild animals.

Once again, Ludlow and other cities and towns have been awarded a Tobacco Control Grant issued by the Massachusetts Department of Public Health. The Longmeadow Board of Health is in control of this grant disbursing the money for compliance checks. We thank Sarah McColgan for her years of service as our Tobacco Control Enforcement Agent. She has been appointed as the Tobacco Control Director for the

Massachusetts Health Officers Association and we wish her well. With the recommendation of Ms. McColgan, the Board of Health appointed Gregory Boyce as our Tobacco Control Enforcement Agent starting July 1st. The two (2) tobacco compliance checks which took place during 2007, resulted in a total of five (5) sales. One (1) establishment made their first (1st) sale within a two (2) year time period resulting in a one hundred dollar (\$100) fine; two (2) establishments made their second (2nd) sale resulting in a ten (10) day suspension; two (2) establishments made their third (3rd) sale resulting in a thirty (30) day suspension. There were three (3) complaints made regarding the Smoke-free Workplace Law, where no violation orders or citations were issued.

During 2007, Health Inspectors Timothy Fontaine and Andrew DaCruz responded to and investigated fifty (50) citizen complaints concerning housing violations, debris, rodents, etc. One hundred forty four (144) food establishment inspections and seventy nine (79) catering inspections were carried out in 2007.

Animal Inspector Sheila Andre responded to twenty six (26) animal bites.

MONEY COLLECTED BY THE BOARD OF HEALTH

2007

Nursing services	\$18,867.00
Clinic pedicures	10,730.00
Senior Center pedicures	3,290.00
Immunizations	1,040.00
Flu clinic reimbursement	8,923.60
Trailer park assessments	18,432.00
Food service licenses	4,100.00
Retail food permits	4,300.00
Trailer park licenses	225.00
Mobile food server permits	75.00
Bakery licenses	700.00
Smokehouse licenses	300.00
Piggery licenses	15.00
Massage licenses	800.00
Frozen dessert licenses	300.00
Funeral director licenses	300.00
Non-alcoholic beverage license	37.50
Milk & Cream licenses	750.00
Tobacco permits	3,510.00
Tobacco violation fees	100.00
Tanning facility licenses	60.00
Catering permits	855.00
Removal of garbage permits	375.00
Dumpster permits	1,920.00
Well construction permits	1,035.00
Disposal Works Construction permits	675.00
Septic tank repair permits	2,700.00
Septic installer's permits	3,200.00
Septic tank pumping license	560.00
Permit/License late fees	502.50
Percolation test fees	14,550.00*
Site plan fees	3,910.00*
Septic inspection fees	3,825.00*
Total money collected	\$110,962.60

*Town's share of these fees \$4,093.03

Respectfully submitted,
Bruce Dziura, M.D.
Chairman

BOARD OF HEALTH PUBLIC HEALTH NURSES

A day at the Board of Health Clinic is always busy. Many residents drop in each morning for routine blood pressure checks, questions about medications and medical issues or to have a File of Life completed by the nurse. It is very fulfilling in this profession to ease a problem, offer time for questions and provide peace of mind to our clients.

In 2007 ninety-three (93) new clients have been added to our service. Requests from residents and their families continue to maintain our nursing services, as evidenced by the Ludlow Nurses making two thousand six hundred and fifty-six (2,656) home visits this year.

Requests for pedicures are increasing. There were one thousand and eight-two (1,082) pedicures done at the Board of Health Clinic and four hundred and fifty-eight (458) pedicures done in our clients' homes. Each afternoon from 1:30 pm to 3:00pm pedicures are scheduled at the Board of Health Clinic. Tuesday morning from 8:30am to 11:30am, pedicures are scheduled at the Senior Center with Christine Pietrowski, RN. This year, three hundred and twenty-six (326) residents had pedicures at the Senior Center. Ludlow residents are eligible for pedicures for a fee of ten dollars (\$10.00).

Lorraine Ney, LPN continues to hold blood pressure clinics at the Senior Center and Wilson Street Housing. The Senior Center clinic is every Thursday afternoon from 1:00pm to 2:00pm with three hundred and forty-six (346) residents seen. The Wilson Street Housing clinic is on the first Wednesday of each month from 1:00pm to 2:00pm. Thirty-nine (39) blood pressures were taken by Lorraine.

Changes have been made at the Board of Health Clinic to provide more areas for evaluation and private conversation, and this seems to be working out well for staff and clients. One thousand two hundred and three (1,203) residents have had their blood pressure taken here. One hundred and fifty-nine (159) residents have received prescribed injections, such as Vitamin B12 and Procrit, as ordered by their physicians. Also, forty-one (41) residents had dressing changes or glucose monitoring done in our clinic this year. Physician orders are required before the nurses can provide services and treatments; however our fee remains a good value at ten dollars (\$10.00) a visit at home or in the office.

Massachusetts Department of Public Health Immunization Program continues to provide vaccine to the Board of Health which is then distributed to all the Ludlow Providers; Town Physicians, Healthsouth, and the Hampden County Correctional Facility. This distribution site is at UMass in Amherst. Marianne Moura, RN has the responsibility of ordering, transporting, maintaining records, and working with the Providers to distribute State supplied vaccine. This year fourteen thousand nine hundred and five (14,905) vaccines have been distributed through the Board of Health.

The Board of Health is enrolled in the Vaccine for Children Program (VFC) which provides vaccine to eligible children through age eighteen (18) at no fee. This year twenty-one (21) children were vaccinated. Adults requesting immunizations must meet the State guidelines and pay a fee of ten dollars (\$10.00) for administration of each vaccine given. Fifty-eight (58) adults were vaccinated.

Flu clinics were scheduled in early November this year, after a timely distribution of vaccine from the State. The Board of Health received three thousand four hundred (3,400) doses of flu vaccine. One thousand five hundred (1,500) doses were provided for the Hampden County Correctional Facility and seven hundred and sixty (760) doses went to our Ludlow Providers. The flu clinic at the Senior Center provided two hundred and seven (207) doses; Wilson Street Housing had one hundred and nine (109) doses; and the clinic at the Town Hall provided two hundred and forty-five (245) doses of flu vaccine to our community. The Ludlow Nurses also visit the homebound population and gave one hundred and thirty (130) clients their flu shots. Fourteen (14) residents were given the pneumonia vaccine on our clinic dates.

The Board of Health continues to provide TB skin testing for a fee of ten dollars (\$10.00) on Monday, Tuesday, Wednesday and Friday. Ninety-six (96) skin tests were done in 2007. All positive results are referred to Baystate's TB clinic where clients are given a chest x-ray, seen by a pulmonary specialist and given medication free of charge from this State funded program.

The Board of Health conducts investigations and surveillance of communicable diseases after being notified by the Department of Public Health State Laboratory. This year one hundred and sixty-seven (167) cases have been documented, including: Chickenpox, Hepatitis A, Hepatitis B, Hepatitis C, Latent TB, Pertussis, Lyme, Haemophilus Influenza and Strep Pneumonia. One hundred and forty-two (142) of the documented cases originated from the Hampden County Correctional Facility.

Ludlow residents continue to supply medical equipment for our lending closet. Two hundred and thirty-seven (237) pieces of durable medical equipment has been borrowed from our community and returned to us. Currently there are fifty-eight (58) pieces of equipment in our closet. I cannot thank our community enough for their generosity and giving to others in need.

The mosquito dunk program continues each spring and residents attest to the reduction in the mosquito population with regular applications of the dunks. Soon we will be ordering the mosquito dunks for our residents with standing water on their property.

In 2007 the Ludlow Nurses have participated in several programs of continuing medical education, sponsored by the Massachusetts Department of Public Health: Behavior Health Disaster Response Psychological First Aid, Smallpox vaccination Team Training, Rash Surveillance, and PPE for Infection Control in a Community Setting. We have also attended the 11th Annual Massachusetts Association of Public Health Nurses Conference in Westborough. The Nurses participate in the Ludlow High School Health Fair, Flu Clinics, and Emergency Planning Meetings, when scheduling allows. As a member of the Hampden County Coalition, our Town has been able to receive emergency medical equipment the will be available in time of need. We have received emergency cots, blankets, pillows, radios and protective equipment. If there is only one thing the State wants to impress upon every city and town, each community must become self sufficient in emergency planning.

I must acknowledge the dedication that all of the nurses have to their patients and the importance of their roll in our community as Public Health Nurses. Another example of dedication is the combined longevity of forty-one (41) years of nursing that Madeline LeBeau, RN and Linda Maiuri, RN have given to the Town of Ludlow. I am very grateful to be able to work with such a wonderful team of nurses.

I want to continue to work with our community partners, including: Debbie Johnson, Outreach Coordinator; Town Physicians and their Staff; Wendy Gage and the School Nurses; Evelyn Bristol at Healthsouth; Joe Leonczyk and Kathy Hudyka at the Hampden County Correctional Facility and the members of the Ludlow Emergency Planning Committee (LEPC). Being able to have common goals for the good of our town and residents, is my objective, as a Public Health Nurse. I especially need to thank the Board of Health Staff and Commissioners for their support.

Respectfully Submitted,
Francine Rusiecki, RN
Director of Nurses

Staff Part Time: Madeline LeBeau, RN
Linda Maiuri, RN
Marianne Moura, RN BSN
Christine Pietrowski, RN LMT
Lorraine Ney, LPN
Per Diem: Denise Baines, RN BSN
Gloria Strader, RN

COMMISSION ON DISABILITY

MEMBERS

Andrew Bristol, Chairman
Beverly Barry, Vice Chairman
Joanne Odat-Staeb, Treasurer
Jack Ollson, Secretary

Patricia Donohue
Lizbeth Boulanger
Brien Laporte,
ADA Coordinator

Federal law defines a disability as “any physical or mental impairment that substantially limits one or more of the major life activities of an individual”. The 2000 Ludlow census revealed that many Ludlow residents are disabled. The figures showed that among those ages 5 – 20, 9.3% are disabled, among those ages 21 – 64, the rate increases to 19.2% and then further rises to 39.8% in those ages 65 and over. These numbers are staggering and are gradually increasing every year.

The Ludlow Commission on Disability was established by the Board of Selectmen, in accordance with the Americans with Disabilities Act, to help ensure that those individuals with disabilities are considered and included in all aspects of community life, including access to all municipal services, programs, meetings and employment opportunities.

In addition to receiving complaints and suggestions regarding accessibility throughout the Town, the Commission remains busy throughout the year reviewing plans submitted to the Planning Board for new construction or additions to determine accessibility for all new public buildings by all patrons. Working closely with the Building Commissioner, compliance issues are reviewed with suggestions for possible improvements. We also investigate grievances regarding the access to public buildings and services and can help facilitate problem resolution to achieve reasonable accommodations.

Two major goals of the Commission on Disability are education and increasing public awareness. We have produced an informational brochure available at town hall. This past year we have been busy working with the Architectural Access Board in Boston following up on suggestions to local business access. We continue to work with Ludlow Community Center in assisting them to ensure programs and facilities are accessible to all. We also continue our relationship with the Celebrate Ludlow committee in ensuring festivities were accessible to all and to increase parking for the disabled in closer proximity to the celebration and the addition of accessible shuttle transportation to the site. Commission members are currently assisting Cable Access to provide closed captioning or equal to public meetings that are broadcast on Channel 5. While there are a few obstacles in accomplishing this we realize it is necessary and are reviewing ways to overcome this to enhance the accessibility of public meetings in Ludlow. As you can see, it's been a busy year for the Commission on Disability!

As we serve our community, we welcome, and encourage you, the citizens, to enlighten us on possible physical or service related barriers in Town. We are here to assist wherever we can in making Ludlow's services available to all. We also invite you to attend our monthly meetings which are held every third Thursday of the month at Town Hall, first floor. If you would like to join us as a member, please contact the Selectmen's office at 583-5600.

In closing, I would personally like to thank those of the Commission who share their time, knowledge and dedication in helping Ludlow grow to be a community that is equally accessible to all.

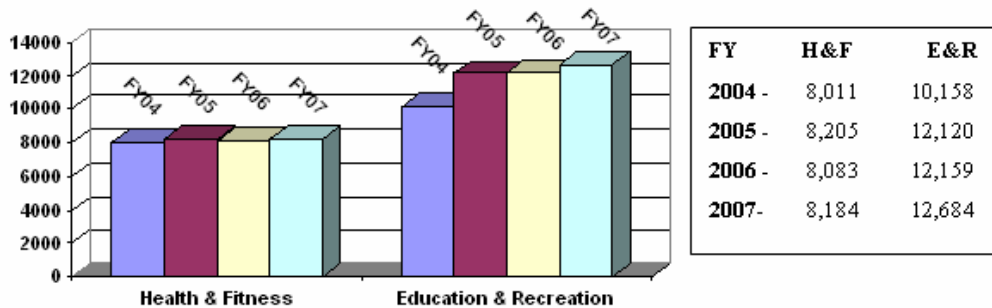
Respectfully submitted,
Beverly Barry
Vice Chairman

LUDLOW COUNCIL ON AGING/SENIOR CENTER LIVE, LAUGH, LOVE!

That has been our motto over the past year at the Ludlow Senior Center. We strive everyday to live life to the fullest and try to provide services, activities and events that do just that...live, laugh, love. We have seen an explosion in the numbers of people that have been visiting us and taking advantage of all that we have to offer. We have found that laughter is sometimes the best medicine. No matter how bad you think your day is or how bad some things may be, you are sure to crack a smile and laugh while you are at the Senior Center. I promise.

Over the past year, our on-going fitness and wellness programs have continued to improve health, strength and flexibility as well as, exercise has been proven to improve your mind. Computer classes have continued to be in demand and more advanced classes are in the works for the coming year. Our “silly” days continued to be a hit too. Chicken vs. Liver Day, Open Mic Joke Day, and a variety of other days helped to make us smile and laugh! Educational programs and “Meet and Greet” helped us to learn about new topics and meet new people.

OUTREACH

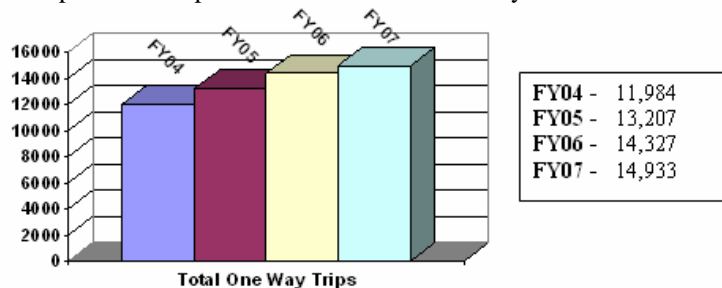


The Outreach Department has been busy keeping up with medical insurance changes, fuel assistance, medication assistance, home visits and of course, office visits. As always we are here to help with a variety of information and if we don't know the answer to your question, we usually know where to find it!

LCOA OUTREACH
Total Visits: 1285
Unduplicated: 461

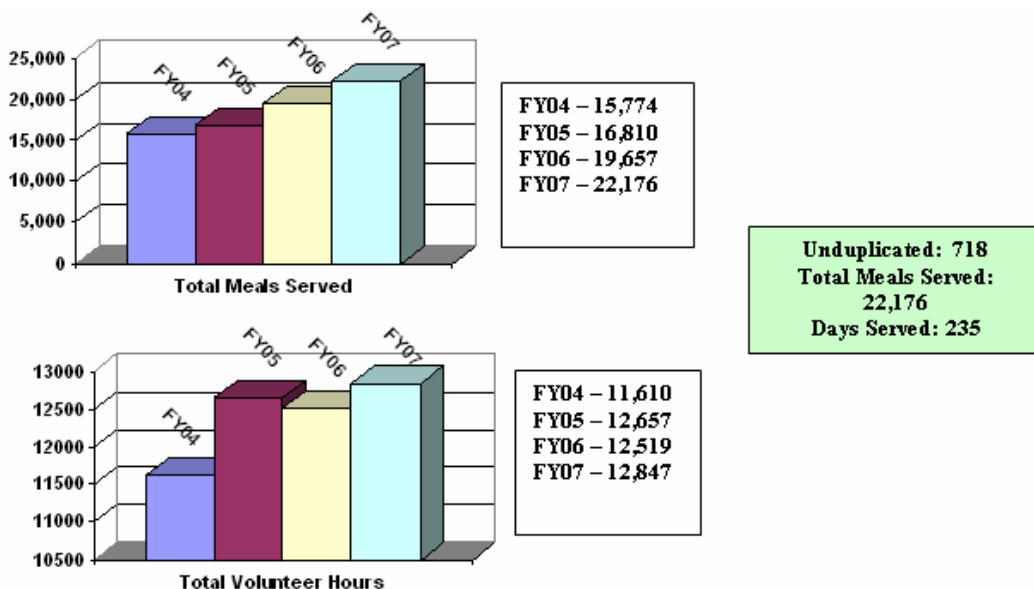
TRANSPORTATION

Vans, vans, vans.....yes we now have 3 vans although we still only have 2 drivers but we are hoping to add to our staff over the next year. We were very fortunate to obtain a new van over the last year. This has helped us to be able to provide more services and activity. Transportation continues to be an ever growing service and we see no relief in sight. We hope to expand and improve services over the next year to accommodate all that request our service.



NUTRITION

“**Esther’s Eatery**” continues to be the busiest place in the Senior Center. Numbers have only continued to grow....duplicated and unduplicated, which means more and more citizens are taking advantage of our fabulous lunch program. Friendships continue to be made and to grow in our dining room and of course romance. Love is alive at the Ludlow Senior Center! Whether it is friendship, companionship or just a plain silly ‘crush’.....it is still true, “Life’s truest happiness is found in friendships made along the way”. *Live, laugh, love*...all of these things happen at lunch each and every day at the Ludlow Senior Center!



As always, a HUGE thank you to all of the volunteers that give their time to us each year. We couldn't be “the Center of it all” without you. And of course...the staff...thank you for being you.

Respectfully submitted,
 Jocelyn Ahern, Director
 Ludlow Council on Aging/Senior Center

Council on Aging Board Member:
 Frederick Lafayette, Chairman
 Philip Tierney
 Francis Bissaillon
 Lucille Carneiro
 Diane Goncalves
 Albert LeMay
 Wanda Karczmarczyk
 Henry Haste
 Jean Gibb
 Ed Mazur
 John DeBarge
 Susan Gove, Liaison LPS

FIRST MEETING HOUSE COMMITTEE

The First Meeting House Committee, which was appointed by the Board of Selectmen for the purpose of overseeing the maintenance of the building and premises, continues its mandate to keep the building available for meetings and other reserved functions.

Over the past year the Meeting House was the host site for regular meetings of a number of organizations and committees, including the Ludlow Grange #179, Springfield Pomona Grange #12, Past Masters and Past Lecturers of Hampden and Hampshire Counties, the Ludlow Historical Commission, and the First Meeting House Committee. The committee welcomes and invites other interested organizations to consider scheduling their meetings at the First Meeting House, a centrally located historic town property.

This historic site continues to be a draw for educational presentations. In the past year the 5th graders at Chapin Street School visited the Meeting House and were given a tour and lesson on Ludlow Center history and the history of the Meeting House. Members of the committee encourage other groups and special projects to consider the meetinghouse as a venue for their events.

During the past year the committee met with Michael Szlosek and an architect to discuss possible renovations and grant funding opportunities. The committee also met with the DPW to discuss renovation needs. A number of renovations and repairs were completed. The second floor was painted, the steps were rebuilt, and the attic was cleaned.

Members of the committee are Jerry Kavka, Marilyn Paul-Lewis, Thomas Haluch, Elsie Hiersche, Donald Kibbe, Karen Cuthbert, and Bert Ramage. The Committee welcomes new volunteers who would like to help with restoration and preservation activities. The Committee also thanks Betty Kibbe and the Historical Commission for their continued interest in and promotion of the preservation and utilization of the Meeting House.

The Friends of the First Meeting House continue to welcome gifts and thank those who have so kindly donated in the past to the preservation fund.

The Committee will continue to work to promote, maintain, and improve of our Town's Historic Meeting House.

Respectfully submitted,
Jerry Kavka, Chairman

HUBBARD MEMORIAL LIBRARY

VISION AND MISSION

Day by day, libraries make a difference in people's lives. Hubbard Memorial Library helps people realize their quest for information, culture, and knowledge. The Library supports learning and play for children, helps students of all ages by providing appropriate timely resources. The Library strives to address the core informational needs of all community residents. The Library supports life-long learning by providing materials in print, non-print, and electronic resources covering a broad range of topics related to work, school, and home life.

REVIEWING THE YEAR

In 2007, the library catalog “got personal”. “More and more patrons can personalize a library catalog and contribute to its data. Those who use C/W MARS can “opt in” to keep a reading history. It’s handy for people who read lots of mysteries, science fiction books or other popular genres and have trouble remembering all those titles. And when a patron has read a title, he/she can rate it from one to five stars.*” Quoted directly from CMRLS Trendspotting webpage. Automation continues its march for enhanced access to materials. Our C/W MARS network accounts for much of the increase in the delivery of library materials throughout the central and western regions. In 2007, 2,119,052 items circulated through the Western Massachusetts Regional Library System’s delivery system. 24,000 of those items were on their way to or from Hubbard Memorial Library at an average of 462 items a week, representing a 6% increase over 2006. The Ludlow staff received kudos from the Region for preparing great bins for the daily pick up by Regional drivers.

Downloadable audio and video materials debuted through the C/W MARS catalog in 2007. The Library realized a 53% increase in non-print circulation during the year, as more patrons access these new functions. Internet usage (in hits reported on the Library website, www.hubbardlibrary.org) increased by 48%, or 46,596 hits. Over 300 patrons a week used a library terminal to access information for work or school, health and recreation. Patrons routinely check on the stock market, email job applications and resumes, or print out that important vacation airline boarding pass.

Massachusetts became the first state to license Summer Reader software from E*vanced Solutions. For every library in the state, www.ReadsinMa.org appeared just in time. The Library used the website for the 2007 Adult Summer Reading Program, “Catch the Beat at Your Library”. Patrons could register for the summer reading program using a simple on-line form, log their reading, write reviews, and be contacted to pick up a weekly prize at the Library.

EVENTS

8,500 children, adults and families attended 1,700 programs during 2007. Adults achieved inner peace and good health attending a six-week yoga class. Harry Potter’s latest adventures were mulled over, waiting for the new book release. Local author Kris Holloway read from her book, “Monique and the Mango Rains”. Dr. Louise Sanchione discussed natural alternatives to Ritalin. The Happy Hour and First Thursday Book Clubs read throughout the year. In the fall, it was time for a gardening program with advice on putting your garden to bed and planting bulbs. The Friends of the Library’s Second Annual Wine Tasting presented by Wilbraham Wine & Spirits was a great success, and will be repeated in 2008. Whatever your interest or inclination, the Library offered a program to encourage and challenge.

Story times reinforce early literacy skills through stories, songs, and finger plays. Stories, rhymes, crafts and more encourage a love of reading and invites children to interact with others. 7,200 children and their families attended 230 programs during 2007. Children delighted in the dexterity of juggler Bill Ross, or marveled at “Ed Popielarczyk’s Magical Moments”. The “Read to Rescue” Summer Reading Program gave children a chance to rescue a bobcat and find a permanent home at Ludlow’s Lupa Zoo. 590 children under 14 years old participated in the program. Everyone’s family won at Family Bingo Night, and crafty kids could decorate every thing from sneakers, bird houses, key chains, to pumpkins. Play the dreidel game (and win chocolate money), and finish the Library year with Holiday karaoke. Without the hard work of the library staff and the 240 volunteers that devoted over 4,000 hours of enthusiastic service, our goals would be much harder to achieve.

We thank the Library Staff for maintaining their standards of excellence in service, the Library Board of Trustees for dedicated public service, and the Friends of the Library for their significant financial contributions to the Library’s programming efforts.

Hubbard Memorial Library strives to be a vital community resource, open to innovation, and adapting to ever changing community needs.

Respectfully submitted,
Christine Davis
Chairman, Board of Library Trustees

INFORMATION TECHNOLOGY DEPARTMENT & COMPUTER ADVISORY COMMITTEE

OVERVIEW

The purpose of the Computer Advisory Committee is to use the collective technical knowledge of its members to make decisions regarding all things technology-related within the town. Such decisions are directed to the Information Technology Department to be executed.

The purpose of the Information Technology Department is to support and manage the town's computer systems including servers, personal computers and the network infrastructure. It is the goal of the IT Department to create and maintain a dependable, efficient and secure network environment which paves the way for more accurate and efficient processing of data.

STAFF

In March 2007, the Town of Ludlow hired its first full-time Information Technology Manager. This position put in place a single point of contact for all issues relating to computers and technology for all town employees during the working day. The primary responsibility of this position is to maintaining the computer equipment in all town buildings. The school systems' technology equipment remains under the jurisdiction of, and is managed by, the school IT department.

THIS PAST YEAR

Over the past year, many changes have taken place to upgrade the existing infrastructure and ultimately prepare for future growth. The most notable upgrade was to the Wide Area Network (WAN). An antiquated, 2Mb/s network was replaced with a state-of-the-art fiber optic network currently running at 1000Mb/s and the ability to run at even greater speeds in the future. This technology also supports Voice over IP (VOIP) among other things. Part of this undertaking also involved replacing most of the Local Area Networks (LANs) hardware to ensure reliability and increase network speeds to 10 times faster than before.

Approximately 50% of the computers on the network were either upgraded or replaced with new PCs. This will extend the life of many of the PCs already in place and create a reliable computing environment for several years to come. These upgraded computers are configured to utilize the faster LAN and are powerful enough to run newer, more demanding software programs. Flat-panel, LCD monitors are being phased in along with the new computers. In addition to saving power, these monitors will also make computer use easier on the eyes of the users.

Some of the servers on the network have been consolidated through the use of virtual server technology which allows a single server to host what used to fill an entire room. The result is a centralized location for all servers requiring less power and less air conditioning, thus creating a more "green" server environment. This centralized server setup also allows for easier and more reliable data backups and disaster recovery. Their installation into a mobile rack unit also allows for the ability to be transported to a safer environment in the event of a natural or other type, disaster.

Physically, most of the servers and all of the other IT equipment have moved from a small closet to a 550 square foot, newly remodeled office space which created a more organized means of storage for equipment, tools and documentation.

Additionally, the entire network has been inventoried for insurance purposes and to allow for proper management and allocation of equipment. Functions such as nightly backup and data archiving have become automated. Both the town and police department web sites have been given facelifts and updated with current information, and moved to a more reliable hosting company. Lastly, wiring closets have been re-wired for a cleaner appearance and to allow for easier troubleshooting.

FUTURE GOALS

Like any Information Technology Department, the goal is to maintain the network in a way that creates little to no down-time during the working hours. This needs to be accomplished while simultaneously keeping up with the ever changing world of technology and the requirements of our software vendors.

By the end of the coming year, we would like to see the remaining computers either upgraded or replaced, and the implementation of a SAN (Storage Area Network) to take full advantage of virtual server technology and newer technologies as they become available. Additionally, the viability of installing a Voice over IP (VOIP) phone system will be considered to replace the aging phones that are currently in use.

We are also in the process of upgrading our MUNIS accounting software which should be completed in the first or second quarter of 2008.

CONCLUSION

The future of the Information Technology Department is bright. With limited manpower and budget, it is impossible to upgrade the entire network and all of its peripherals at one time. It is a realistic goal, however, to keep everything running on the network at all times, and to phase in new technology as time, manpower and budget allow. In this ever-changing world of technology, there is always something new and exciting to look forward to.

Respectfully submitted,
Jose Alves
Chairman, Computer Advisory Committee

Gary J. Blanchard
IT Manager

LUDLOW COMMUNITY TV

INTRODUCTION

2007 has come and gone, and just as the previous years, LCTV saw a lot of growth over the past year. In this report, we will cover the functions of public access, what has happened over the last year, and our goals for the future.

STAFF

LCTV has (1) full-time manager, and (4) part-time employees. These persons are paid through grant monies received from the contract between the Town of Ludlow and Charter Communications.

Volunteers, interns, and Senior Abatement personnel were an integral part of operations this past year. They combined for over (1,300) hours of free service to public access. This volunteer time covered everything from tiling paperwork to filming shows, physical labor to idea contributions. Their assistance allowed us to provide more coverage of meetings, etc. We are always grateful for their participation.

FUNCTIONS

LCTV performs such functions as:

1. Working with the Town Government to inform the public of what is happening within their community.
2. Being part of the Ludlow Local Emergency Planning Committee (LLEPC) as media coordinators.
3. Helping the public in their endeavors to create their own programming and shows.
4. Airing of bulletins from non-profit organizations, as well as airing items of interest through the use of electronic message boards.
5. Providing the public with access to the cable TV median.

THIS PAST YEAR

Over the past year, we have continued to grow, both in programming and in volunteers. There has been a continued increase in awareness regarding Ludlow Community TV, from the residents, and community organizations. We now have the capability to transfer programming from one format to another (example: VHS to DVD, etc.).

We continue to offer printed TV Guides, which can be found at various locations in Town. In addition to our printed TV guides, we air our programming on Channel 20.

At our website, one can obtain forms for messages, video releases, etc. Currently, the Town hosts our website which can be accessed by going to: ludlow.ma.us and clicking on "Community TV".

New shows this past year included: "Kids on the Block", LHS Girls basketball, Jimmy Mazz-Concert in the Park, Charter Commission meetings, The Police Report, and many others. These are in addition to all the perennial favorites (Polka Time, Memorial Day Parade, LHS Wrestling, Western Mass Pioneers, etc.).

In 2007, we once again compared our program lineups with several other communities throughout Massachusetts. Based on the information we were able to obtain, LCTV airs more governmental programming than any other community!

LCTV aired no less than (10) various boards, commissions, committees, etc. This is in addition to all the other shows we produced. It is our hope to continue expanding in all areas of programming.

FUTURE

The direction of LCTV has not changed. We continue to grow by leaps and bounds. Over the last few years, we have put forth various proposals for a new facility; from building a new building on Town-owned land, to renovation of the old Boys & Girls club. We have looked into the cost of renting space. We will continue our search for a permanent home; one which will have sufficient space for more equipment, better training, and one that will allow us to offer the residents of Ludlow everything possible. If this can be accomplished, we would reach a huge milestone in the history of Ludlow Community TV ... a full-sized, state-of-the-art, fully operational community TV station.

Over the last year, LCTV purchased some high tech equipment. The biggest piece of equipment purchased was the Tighrope server package. This new system allows our programming to flow smoother, and present a more professional look to our channels. We will continue to stay on top of current technologies, and to move forward at all times.

We want the residents of Ludlow to know that all LCTV personnel, equipment, etc. is paid for entirely through grant monies.

IN CONCLUSION

We have outgrown our current location and are looking forward to relocating to a new, and permanent facility; one which not only meets the needs of LCTV, but also provides the residents of Ludlow with a modern facility where they can learn, create, and express themselves.

Those wishing to learn more about LCTV and Public Access are encouraged to visit us at our current location in the Ludlow High School, or visit our website at ludlow.ma.us, and click on "Community TV".

Bottom line ... Ludlow Community TV is here for you. As our motto says, we are "*Your Hometown TV Station*".

Respectfully submitted,
Timothy S. Donnelly
Cable Operations Manager
Ludlow Community TV

LUDLOW HOUSING AUTHORITY

The Ludlow Housing Authority, formed in 1959, provides affordable housing to eligible seniors, disabled and families. The Ludlow Housing Authority has a total of one hundred fifty (150) units of state-aided elderly/handicapped housing that includes two congregate living units, Colonial Sunshine Manor located on Wilson Street, State Street Development, and Chestnut Street Development. Rental for these apartments is based on thirty percent (30%) of the tenant's net income and includes heat, water, and electricity. The Ludlow Housing Authority also owns ten (10) single family houses located on scattered sites within the Town and six (6) units called the John Thompson Manor located on Benton/Butler Streets. Rental for these units is based on twenty-seven percent (27%) of the tenant's net income with the tenants responsible for their own utilities.

Funding for these programs is made possible through the Commonwealth of Massachusetts, Department of Housing and Community Development. In addition, that office establishes eligibility guidelines. Anyone meeting the requirements is placed on the appropriate waiting list for their household composition and admitted in accordance with those guidelines.

Net income limits are established through the Department of Housing & Urban Development (HUD) with a review of the limits every two years. The Commonwealth of Massachusetts adopts the HUD income limits for elderly/handicapped and family housing. Net income limits are as follows:

One person in the family:	\$40,150
Two people in the family:	\$45,900
Three people in the family:	\$51,600
Four people in the family:	\$57,350
Five people in the family:	\$61,950
Six people in the family:	\$66,550
Seven people in the family:	\$71,100
Eight people in the family:	\$75,500

A household occupying a unit in elderly/handicapped housing shall remain eligible for continued occupancy until such time as 30% of their monthly net household income equals or exceeds the fair market rent then in effect for a unit of appropriate size for their household. In family housing it is 32%. The fair market rents as established by the Commonwealth are as follows:

One Bedroom	\$ 622
Two Bedrooms	\$ 799
Three Bedrooms	\$ 956
Four Bedrooms	\$1,110

The Ludlow Housing Authority gives local preference housing applicants residing in Ludlow before applicants residing elsewhere. In addition, Chapter 179 of the Acts of 1995 allowed for the lowering of the eligibility age in elderly housing to sixty (60); a preference for veterans in the community in which they reside; and a placement rate of eighty-six and one half percent (86.5%) for elderly persons and thirteen and one half percent (13.5%) for non-elderly handicapped persons in public housing.

The waiting list for the elderly/handicapped developments consists of (84) applicants while the waiting list for the family developments consists of (35) applicants. During 2007 there were (14) vacancies in the elderly/handicapped units and (2) vacancies in the family units. Based on the number of elderly/handicapped units within the Ludlow Housing Authority, the average age of a unit occupant is 77. The average monthly rent is \$310.97 per unit.

The Board of Health utilized the Wilson Street Community room for weekly blood pressure clinics on Wednesday mornings at 10:00 a.m. A Flu Clinic offering flu shots to Ludlow resident seniors was held in November and proved to be very successful. Many thanks go out to the Town of Ludlow Nursing Staff who came out to meet with the tenants to discuss health issues and perform free monitoring of vital signs of our seniors and handicapped population. Their continued support of the elderly and disabled within the Town of Ludlow is greatly appreciated.

A Capital Improvement Plan has been put into place by the Department of Housing & Community Development to assess the modernization needs of all housing authorities across the State. The Ludlow Housing Authority's (16) family homes have been assessed with a total of \$1,011,545.00 deemed as necessary in order to place long needed modernization improvements to these homes. The availability to provide modernization to our developments and family homes to provide decent, safe affordable housing for our seniors/disabled and family tenants comes only from continued funding from the Commonwealth of Massachusetts for these special projects. The Board of Commissioners will continue to solicit the assistance of DHCD to obtain these funds.

After three years of planning, a Window Wall Replacement project is in the first stages for the 667-1 State Street Development. The State Street Development was built in 1963 and has seen no major improvements for (45) years. As well, a Laundry Room Relocation is being planned moving the current laundry room consisting of two washers and two dryers to the inside of the State Street Community Room. This new laundry room will consist of (4) each energy/water efficient washers and dryers. The Ludlow Housing Authority will continue to work with DHCD to bring continued modernization needs to this Development.

A new concrete handicap ramp was installed at the Chestnut Street Development in November.

WestMass Elder Care continues, through contract with the Ludlow Housing Authority, to serve our elderly population within the Community Room at the State Street site with a lunch program. The meals are served Monday-Friday with the exception of holidays and snow days. This is a program that has benefited many townspeople who are housebound or need a friend to share a meal with for companionship.

The Ludlow Housing Authority would like to thank the Ludlow Fire Department, the Ambulance crew, and the Ludlow Police Department for their caring concern, support, and dedicated response to the needs of our residents at all hours and under all conditions and circumstances.

A special thank you goes out to the Hampden County Correctional Center. Through an integrative program, the Hampden County Correctional Center has been able to place pre-release individuals on a one-on-one work situation with maintenance crew personnel of the Ludlow Housing Authority. This program has been a huge success, especially during these hard economic times for the Ludlow Housing Authority. The Ludlow Housing Authority would also like to thank Sheriff Michael Ashe, Jr., Kevin Crowley and Jeff DiMaio without whose assistance; we would not be able to complete some of the larger projects within the Authority.

We would also like to thank the Commonwealth of Massachusetts, Trial Court, Community Service Program, and the young, hard working individuals of the program for their help with snow removal in winter months as well as grounds keeping in the spring and summer months. Their help is greatly appreciated. The Ludlow Housing Authority is looking forward to a continued relationship with the Community Service Program.

Without the assistance of these two agencies, the Housing Authority would not have been able to accomplish on-going necessary grounds-keeping and maintenance especially during these hard economic times.

Another special thank you goes out to the KIWANIS Club for putting on their yearly picnic at the Wilson Street Development, an event they have been doing for the elderly/disabled tenants and townspeople for 35 years. Entertainment this year included "Buddy" the Clown from the Shriners Hospital for Children. We were so pleased to have the Kiwanis Club within our community and send out our heartfelt best wishes to each and every member who makes every year a special event for us! Thank you.

The Senior Center Director and staff working at the Senior Center located in the Chestnut Street building deserve a special thank you from the Ludlow Housing Authority for their on-going efforts in the programs continually evolving at the Senior Center. We thank them for their generous van service to and from our Developments on a daily basis to ensure socialization. The Senior Center serving our elderly population in Ludlow offers excellent programs as well as a meal service program on site. The tenants and staff within the Ludlow Housing Authority are grateful for the services offered through the Senior Center. It is only through the support of the townspeople of Ludlow that these services continue to be an integral part of the daily life of so many elderly individuals.

The Board of Commissioners, the Executive Director, staff members and residents of the Ludlow Housing Authority thank our list of volunteers, town departments, organizations, and churches that support and care for our elderly/handicapped tenant population. Your caring is as endless as your generosity and cooperation. Thank you for your caring support of the elderly/disabled population as well as families in need of decent, safe, affordable housing within the Town of Ludlow.

Respectfully submitted,
Betty J. Socha, Chairperson
Dana Cormier
Arthur Augusto
Carol Romaniak
Brian Dobek,

LUDLOW HOUSING AUTHORITY STAFF

Sidney J. Chevalier, Executive Director
Arlene Pereira, Executive Secretary
Marie R. Manchester, Admin. Assistant
Samantha Mariani, Maintenance Clerk
Ray Anderson, Maintenance Supervisor
Thomas Landry, Maintenance Crew Person
Patrick O'Donnell, Maintenance Crew Person

RECREATION COMMISSION

The Recreation Department ran a Summer Program from June to August, Campership Fund, hired Lifeguards for Haviland Beach, supported the Ludlow Boy's and Girl's Club Triathlon in June, scheduled the use of all parks/athletic fields and the sign at the Town Gazebo.

GAZEBO

The Gazebo is utilized for prom photos, wedding ceremonies/photos, family portrait sittings, preschool graduations, Christmas Caroling, Tree Lighting, church services, and Concerts in the Park. This facility must be booked through our office to eliminate any obstacles on that special day.

The Recreation Department wishes to express their appreciation to the Parks Department and their employees: Mark Jurga and the rest of the park employees for their excellent up-keep of all the town fields and parks. Thanks also go out to the Rotary Club for their illuminating display during the Christmas season at the Gazebo.

SUMMER RECREATION PROGRAM

The 2007 Whitney Park Summer Program changed as both the All Day and Preschool Programs were combined. Meaning that the 4-6 year olds had the option of signing up for all day or the ½ day program. Those parents who still wished to only send their 4-6 year old ½ day had the choice of sending their child from 9:00am – 12:00pm or 12:00pm – 3:00pm. In any event both programs had participated in a variety of fun and recreational activities. The all day program operated from 9:00 a.m. to 3:00 p.m., Monday through Friday, June 25th to August 10th, 2007. Both the preschool and all day programs were very productive and successful. The all day program was under the direct supervision of Tiffany Coehlo & Jaime Savoie. The counselor staff for this program included: Anita Alves, Nicholas Bamford, Steven Bates, Kyle Borowiec, Jonathan Carignan, Steven Cassesse, Anthony Catarino, Andrew Coelho, Marc Coelho, Ashley Cookish, Michael Czupryna, Shawn DaCruz, Robert Dalby, Stephanie DeFeo, Cassandra Dias, Katherine Dias, Melissa Dion, Rachel Fonseca, Casey Gomes, Victoria Goncalves, Lucas Graffum, William Greene, Stephanie Guarda, Brittany Hurst, Alexandra Johnson, David Kang, Brittney Kawa, John Kawa, Matthew Lavoie, Joshua Leone, Meagan Lignar, Matthew Lively, Adam Madera, Amanda Martins, Ashley McFarlane, Melissa Mikulski, Kyle O'Connor, Mathew Palatino, Sean Palatino, Catherine Pangiarella, Alison Pease, Jessice Pinto, Nicole Potter, Jeffrey Richards, Julia Sadowsky, Arthur Santini, Emily Siminoko, Megan Szwarcop, Alyson Terlik, Ann Villano & Zachary Zina.

The extra staff consisted of junior counselors (children unable by age to qualify for the program or a paid position) ages 13-15 and Ryan LaFromboise acted as a sub when needed.

The enrollment for the 2007 program was 272 children with an average daily attendance of 155/160 (Ludlow residents only). The daily activities included arts and crafts, outdoor sports, co-operative games, and walking field trips to McDonalds, Burger King and Magic Wings. Unfortunately, the Thompson Memorial State Pool was closed again this year, so the campers walked to Haviland Pond twice a week for swimming.

The following special events also passed the summer at Whitney: World Cup, Field Day, Family Feud Camp Game Show, & Carnival. Both programs enjoyed the Carnival. This year it was a western theme, there was Gem Stone Mining & a bounce house for the children's entertainment. Popcorn and cotton candy were available for snacks and hot dogs were available for lunch. The entertainment was provided by Christopher Gates. He was the DJ for this event. The outside entertainment at the Summer Camp this year was The Michael Zerphy Show, Get Fit with Ronald McDonald and Back Yard Cinemas. Field trips included: AMF Bowling, Basketball Hall of Fame, Play Bousquet Water Park, Roller-skating at Interstate 91, McCray's Farm, and the movies on rain days.

The closing ceremony began with the lowering of the flag and ended with a summary of the events of the day.

PRESCHOOL SUMMER PROGRAM

The summer of 2007 was the 9th year for the Preschool Program at Whitney Park; it served 25 children, ages 4 to 6, with a daily average of 14 children.

The program ran June 25th to August 10th, Monday–Friday, from 9:00 a.m.-12:00 p.m. This year the Preschool program was under the direct supervision of Amanda Santos.

The young age of the children usually require the need for special attention, having its own Director is necessary for this reason. The ratio of 1 counselor for every 5 children is also imperative to the success of the program (not to mention the fact that the State sets these ratios) which also made it easier to provide the extra attention needed for the younger children.

The Health Care Provider was certified Margaret Swanson & Nicholas Gates.

The intent of the Preschool Program is to provide recreation for children ages 4-6 that normally would not have a program to attend until the age of 6. The program combined recreational activities with academic games, arts and crafts, swimming & physical education. Some special events held were Carnival, Halloween Day, Group Spirit Day, Field Day, Tye Dye Day and Birthday Party Day which ended with pizza and cake & ice cream. Field trips included McCray's Farm, Play Bousquet Water Park, Lupa Game Farm, the Children's Museum at Holyoke and Interskate 91...

CAMPERSHIP FUND

The Campership Fund is a program in need of donations. These donations allow children of low-income families to attend the program even though they are unable to pay the one time registration fee.

Whitney Park After school Program

This year the Ludlow Recreation Department finally began their after school program at Whitney Park. We are licensed through the Department of Early Education and Care. This program is offered to Ludlow Residents with children in grades K-5 with busing available through the Ludlow Public Schools Business Office. The hours of operation are Monday-Friday, from 3:00pm-6:00pm, with the exception of school vacations when the times of operation are 9:00am-5:00pm. The program Director is Tiffany Coelho with Sarah Potter and Michelina Colsonas Group Leaders and William



Greene as a sub when needed. Our program is licensed for 40 children of which we have 15 enrolled. Being our first year we feel that this is a great success and are confident that in the future our 40 slots will be filled.



We offer homework help, do arts & crafts, play games, play movies, and encourage out door play as much and whenever possible. The children are also provided with a daily snack. Some special events were as follows: Birthday Day (we had pizza and cake for children who had birthdays during the month), we decorated pumpkins for Halloween, the children made 34 ornaments for Baystate Medical Hospital (for every homemade ornament donated the Hospital gave a less fortunate child a toy), and we had a Christmas Party where Santa paid the children a visit and gave each child a small gift.

Whitney Park Easter Egg Hunt

For the past 5 years the Recreation Department has been putting on an Easter Egg Hunt at Whitney Park for Ludlow children ages 2-8. This event is free and scheduled the Saturday before Easter at 11:30 am. The children are asked to bring a basket, bag, bucket etc. to collect their eggs in which are hidden around the playscape areas of the Park. When the children arrive at the Park they are asked to sign in with their name and phone number where they will be entered into a drawing for an Easter Basket. After the hunt the children and parents are then offered a snack in the clubhouse while the Easter Basket prizes are drawn. This has been a successful and fun event with about 100 children in attendance every year.

HAVILAND BEACH

The summer of 2007 estimated serving 8,282 bathers (5,281 Residents and 3,001 Non-Residents). The Pond hours of operation were Monday-Friday from 10:00 a.m.–8:00 p.m. and Saturday-Sunday from 9:00 a.m.–8:00 p.m.

This year the Recreation Commission's two Head Lifeguards were: Courtney Gomez & Kaitlyn Rosenbeck, the five Lifeguards were: Laura Burgess, Christine Dzialo, Nicole Fuller, Sarah Fuller & Jonathan Garete. Patrick Austin, Lauren Brunault, Christopher Gates, Nicholas Gates & Christine James worked as subs when they were needed. The lifeguard responsibilities are for the safety of the swimmers, but also, for the upkeep of the beach area and bathhouse. In addition to these duties, they are required to give a daily report, which includes such information as weather conditions, approximate number of bathers, accidents and incident reports, and any other comments that they feel should be brought to the attention of the Recreation Commission.

A new swim program was introduced last year at the pond where parents could sign up their children for swim lessons. For a small fee a parent could set up dates and times with one of the Headguards and she would teach the children how

to swim. She would go through the different levels with each child making sure they followed the correct procedures to be safe in the water. She also taught them different strokes to use while swimming. Our Headguards Kaitlyn and Courtney (who are certified instructors) had 11 children that enrolled in the program this year. We hope to continue with this program.

The 2007 total revenue from this department is \$54,234 consisting of \$6,044 from pond fees, \$360 miscellaneous, \$6,420 collected from September – December for after school Program tuition, and \$41,410 collected for camp fees.

Respectfully submitted,
Sean McBride, Chairman

Members:
Gino Torretti
Don Cameron

VETERANS SERVICES

The Board of Selectman appointed me as Director of Veterans Services on May 04, 2007 and it has been an entirely enlightening experience to be able to work on behalf of the Veterans and their dependents.

The responsibility of the Office of Veterans Services is to aid and assist veterans and their dependents who qualify for benefits, and to ensure their life sustaining needs are met. Chapter 115 of the General Laws of Massachusetts, as amended, governs these benefits. The Office also guides Veterans through employment programs, applications for Social Security benefits, the acquisition of Military Records, and help with burials.

This office is not the Department of Veterans Affairs, commonly referred to as the VA, but we do have the tools and knowledge to help in filing for benefits for this and all other State and Federal agencies. There are many Veterans' issues that can be addressed by this Office, but there are times when certain issues can be resolved by calling the VA regional office in Boston at 1-800-827-1000 or the VA office in Springfield at 25 Bond St. (413)731-6000.

Listed below are the activities of this Office for the period of May thru December of 2007.

Office Visits-200	Requests for Medals-12
Telephone calls-1013	Requests for bonus applications-12
Requests for Discharge-50	Burials-14
Fuel Fund-6	

The Office hours are Monday-Friday from 8:30 a.m. to 4:30 p.m. or by appointment.

This Office has worked closely with the renewed Veterans Memorial Committee. All the members remain optimistic that this Memorial will become more than just a dream, so that future generations will appreciate, all that the Ludlow Veterans have sacrificed.

Respectfully submitted,
Donald J. Couture
Director of Veterans' Services

WESTOVER MUNICIPAL GOLF COURSE COMMISSION

The Westover Golf Commission would like to take this opportunity to thank Marc Gauvin, Golf Course Superintendent and his staff, Bill Kubinski, Head Golf Professional and his staff and all the Town of Ludlow departments for their continued dedication in providing a quality recreational facility for the residents of the Town of Ludlow and surrounding communities.

The 2007 golf season ended in December with another year of accomplishments and positive progress on many projects. The Westover Golf Commission has begun some improvements to the club house that will ensure a more pleasant atmosphere for our numerous patrons. The Commission also continues to move forward with its Master Plan and is currently working to prioritize ground improvements to ensure that Westover Golf Course continues to be the areas premier golfing venue. Over that past three years the Golf Commission has modernized our fleet of golf carts by purchasing 7 to 14 carts per year. This has created lower maintenance cost and improved fuel economy. This past season also saw another successful youth golf clinic that provided one week of golf instruction to kids age 6 to 16 and focused on basic golf skills and etiquette. The continued success of this clinic can be attributed to the PGA Pro Bill Kubinski and is dedicated staff of instructors.

The 2007 golf season totaled 35,357 rounds of play which represents an increase of 1,000 rounds over the 2006 season. The consistent numbers of rounds over the last 4 years are a credit to the staff and conditions of the Westover Golf Course.

The Commission would like to thank all of its employees for their commitment and dedication over the past year and every year. Their hard work and dedication does not go unnoticed. Finally the Commission would like to thank its patrons and the residents of the Town of Ludlow; it has been a pleasure to serve your needs over this past golf season and we look forward to that continued service. We also look forward to continuing to provide a self sufficient facility for the enjoyment of the residents at a reasonable cost.

Respectfully submitted,
Sean McBride
Chairman

OUR HERITAGE

HISTORICAL COMMISSION

The Historical Commission's powers and duties are primarily to preserve, protect, and develop the historical and archeological assets of the Town of Ludlow. The Commission shall conduct researches for places of historic and archeological value, shall cooperate with the state archeologist, and shall seek to coordinate the activities of unofficial bodies organized for similar purposes. The Commission works very closely with the Massachusetts Historical Commission.

On January 17, 2007, a tour of Ludlow Center Historic District was attended by approximately seventy fifth grade students, along with teachers and chaperones. Teachers assisting were Mrs. Jacqueline Zima, Mrs. Maryann Gianni, and Mrs. Kimberly Kumiega. Historical Commission members Betty Kibbe, Elsie Hiersche, Grange member Nancy Kavka and volunteer Donald Kibbe assisted with the tour. The children toured the First Meetinghouse, the Fuller Cemetery, and the green which has the Rood Monument and the Civil War Monument erected there. The students participated in a mock town meeting learning about the early form of town government. Many artifacts were on display for this event and the tour was well received by all who attended.

On March 29, 2007, Betty Kibbe and Elsie Hiersche attended a seminar at the Palmer public library sponsored by the Massachusetts Historical Commission. The program entitled "Preservation 101" covered a variety of subjects. This program especially was very informative for new members of local Historical Commissions in learning about their duties.

On April 3, 2007, Historical Commission members, First Meetinghouse Committee members, Town Administrator Michael Szlosek, and architect Steve Jablonski, met at the First Meetinghouse to discuss future renovations to the Meetinghouse. Discussion revolved around necessary repairs, applying for grant money, and proposed future uses for the building.

Selectwoman, Darlene H. Cincone, attended our April 25, 2007 meeting to help advise us in preparation of what information would be necessary to go to town meeting for help in funding the renovation of the First Meetinghouse.

The Historical Commission continues to offer Ludlow's history books for sale in the town clerk's office. The books are as follows: A HISTORY OF LUDLOW, MASSACHUSETTS 1774-1974, IMAGES OF AMERICA-LUDLOW, REMEMBERING WORLD WAR II, and COLOR THE ABC'S OF LUDLOW.

We also continue to get request and phone calls on a variety of subjects concerning the Town of Ludlow and its citizens. We do our best to either answer or steer these folks in the right direction.

The Historical Commission holds meetings on the last Wednesday of the month at the First Meetinghouse and are proud to do so in this very historic building.

Respectfully submitted,
Agnes E. Kibbe, Chairperson
Historical Commission

Members:
Karen E. Pilon
Elsie Hiersche
Lois LaMondia

PUBLIC SAFETY

AMBULANCE ABATEMENT COMMITTEE

The Ambulance abatement Committee met twice during fiscal year 2007. We received approximately 10 hardship abatement requests from individual taxpayers throughout the year. About 50% of said requests were recommended for approval to the Board of Selectmen.

Denied abatement requests are referred back to the Town Collector for him to set up an affordable payment schedule with the individual taxpayer.

As always, we strongly recommend that all residents of the Town of Ludlow invest in the Ambulance Subscription Service. For the annual cost of \$20.00, when you use the ambulance, your insurance is billed and the balance, after insurance payment, is paid from the town subscription fund. This covers all members of your household.

Respectfully submitted,
Fred Pereira, Chairman
Ambulance Abatement Committee

Members:
Charles Chaconas
James McGowan
Anthony Jarvis
Lori Barbeau

AMINAL CONTROL

For 2007, there were approximately 1300 dog licenses issued for the Town of Ludlow. Many dogs were picked up for not complying with the leash law and fined accordingly. Complaints received were related mostly to roaming, barking and unkempt dogs.

Pet owners should be aware that their pets have to have updated rabies vaccinations as required by law and dogs licensed with the Town of Ludlow. In April of every year, the town holds a rabies vaccination clinic for its residents for a nominal fee. The date for this clinic can usually be found in the Register, Republican and on cable access or by calling the ACO at 596-5484. We urge residents to take advantage of this service.

Please be a good neighbor by controlling your pets and keeping them updated with their vaccinations and dogs licensed yearly with the Town of Ludlow. Thank you.

Respectfully submitted,
Gilles and Anne Turcotte
Animal Control Officers

DEPARTMENT OF WEIGHTS AND MEASURERS

The purpose of the Weights & Measures Department is to test, adjust, seal or condemn all weighing and Measuring devices used for buying or selling. The Department is also involved in consumer protection and presently checks all scanners in retail establishments.

Devices checked:

Scales:

Over 10,000 lbs.	3
100 – 5,000 lbs.	1
Under 100 lbs.	57
Metric Weights	15
Apothecary Weights	15
Gasoline Pumps	108
Reverse Vending Machines	4
Total	203

Amount of fees billed \$3,730.00

Respectfully submitted,
Douglas J. Wilk
Sealer of Weights & Measures

FIRE DEPARTMENT

In 2007 the Ludlow Fire Department increased its firefighting ranks from 30 firefighters to 32 firefighters. The increase in staff allows the Fire Department to increase the number of personnel who are able to respond to an emergency call. This is the first increase in firefighting staff in 30 years.

During the year the Fire Department responded to 3119 fire/rescue and medical calls. Fire/rescue and emergency calls accounted for 967 runs and 2152 calls were for medical emergencies. This is an 11% increase over last year's calls.

On September 15, 2007 the Ludlow Fire Department division of the Public Safety Complex was named and dedicated the "Homer R. Dubois Fire Division" in honor of former Fire Chief Homer Dubois' 41 years of service to the Town of Ludlow Fire Department, serving 26 of those years as its Fire Chief. I can't think of a more deserving person to have this honor bestowed upon him.

The dispatch alarm room underwent a major renovation during the year. The dispatcher's console was completely redone. The radios were consolidated into one module making it easier for communications between the dispatcher

and the responding apparatus. The work area was expanded, two digital voice recorders were added to the phone system and a new phone system was installed in the Public Safety Complex.

Firefighter/paramedic Sean Burt started work with the department in March. He completed the 12 week Massachusetts Firefighting Academy recruit program and graduated in September with the Firefighter I and II level certification. Richard Machado and Jason Pease started their duties as firefighter/ paramedics in December. They will be attending the firefighting academy as soon as a recruit class is available. The hiring of these three individuals brings the Fire Department up to 16 firefighter/paramedics, 3 firefighter/emt-intermediates and 10 EMT basics. The 16 paramedics insure that both ambulances will be staffed with paramedics a majority of the time. This increases the level of care that will be available to the citizens of Ludlow when medical assistance is needed.

On October 29th Firefighter Roger Boutin returned from his deployment to Iraq and resumed his duties as a firefighter/paramedic with the Department. Firefighter Boutin is a Major in the Army Reserves. We are happy that Roger has returned to us safely and we thank him for his service to our country.

Once again the Department held its Annual Open House in October. October is Fire Prevention Month and at the Open House it is a good time to get our fire safety message out to the residents and it also gives them a chance to look at our equipment and ask questions. I would like to thank the residents of Town for their interest and support of our Open House.

In December Firefighter Walter Peacey Jr. was appointed to the District Hazardous Materials Response Team. He joins Fire Department Captains John Moll and Charles Cabana on the team. The team members are on call 24 hours a day seven days a week to respond to any Haz-Mat incident that occurs in the area.

Captain "Chuck" Cabana assumed the duties as the Student Awareness of Fire Education program officer. The SAFE program is delivered to all of the Town's elementary school students including pre school and kindergarten children. The program teaches the children how to react during an emergency situation. They are taught the proper way to use the 911 phone system to contact emergency responders, how to safely evacuate themselves from the home if there is a fire and ways to make a fire safe home.

Classes and Schools Attended

Incident Command System IS-00200, Federal Emergency Management Agency

Captain Charles Cabana
Captain William DiCarlo
Captain Mark Babineau
Captain John Moll
Captain Edwin Prokop Jr.

Incident Command System IS-00300, Federal Emergency Management Agency

Chief Charles Chaconas
Captain Charles Cabana
Captain William DiCarlo
Captain Mark Babineau
Captain John Moll
Captain Edwin Prokop Jr.

Incident Command System IS-00400, Federal Emergency Management Agency

Chief Charles Chaconas

Fire Officer 1

Michael Gallagher

Managing Incidents with Multiple Casualties-Train the Trainer
Kent Doyle

Strategy and Tactics for Initial Company Operations-National Fire Academy
Jan Thornton

Training Operations in Small Departments-National Fire Academy
Walter Peacey Jr.

Massachusetts Fire Prevention Seminar
Mark Babineau

Types of Responses by Category

Structure Fire.....	52
Vehicle Fire.....	14
Dumpster Refuse Fire.....	14
Campfires/Bonfires	4
Burning Without Permit	63
Brush, Grass, Leave Fires.....	14
Motor Vehicle Accidents.....	71
Jaws of Life	2
Assist Ambulance.....	151
Assist Invalid.....	21
Emergency Med. Service (No Ambulance Available).....	77
Gas/Oil Spills	16
Assist Police	5
Search and Rescue.....	3
Town Service.....	12
Flooded Cellars.....	10
Smoke Scare/Odor of Smoke	29
False Alarm-Unintentional	61
False Alarm-Intentional.....	14
System Malfunction	123
Bomb Scare.....	1
Cancelled In Route	20
Good Intent.....	15
Mutual Aid Given.....	11
Carbon Monoxide Detector Activations.....	36
Hazardous Materials Responses	38
Electrical Wires Down-Standby	8
Smoke Removal	6
Lock In/Out	12
Animal Rescue.....	1
Other Hazardous Responses.....	33
Miscellaneous Emergencies.....	30

FIRE PREVENTION REPORT

2007 was another busy year for the Fire Prevention office. Throughout the year, Fire Prevention Officer Captain Babineau conducted fire drills at schools, businesses and institutions, performed fire and life safety inspections, reviewed building and site plans, performed 21-E site assessments, investigated complaints of fire hazards, conducted fire origin and cause investigations and assisted local residents and businesses with fire code compliance issues.

The Student Awareness Fire Education Program (SAFE) program was delivered in all the Town schools to children in kindergarten through grade five. Captain Chuck Cabana and Firefighter Ryan Pease coordinated the program and delivered it with the assistance from many of the members of the Fire Department. No state grant funding was available this year, however through a cooperative effort of the Fire Department, School Department, Parent Teacher Organizations and the Ludlow Rotary Club who once again provided the necessary funding to purchase all the educational materials, the program was successfully delivered. Since the inception of the program statewide in 1995, fire deaths of children under the age of 18 has fallen 92%. In 1994, 25 children ages 18 and under died in fires in Massachusetts. In 2006 that number dropped to 1.

In addition to the SAFE program additional public fire education efforts continued throughout the year. Fire extinguisher training, fire and life safety education programs and CPR training were provided to various schools, business and civic organizations.

Captain Prokop and Firefighters Walter Peacey and Steve Johnson serve as the Juvenile Fire Setter Intervention officers.

Smoking was once again the leading cause of fire fatalities in Massachusetts. In 2007, the Reduced Ignition Propensity legislation or "Fire Safe Cigarette Law" was passed. This law took effect on January 1, 2008 and makes it mandatory that manufacturers sell only the self extinguishing type of cigarettes in Massachusetts.

The Ludlow Fire Department was fortunate to be part of a Western Massachusetts Regional Homeland Security Advisory Council grant program that provided mobile data terminals and software to be installed in responding fire apparatus. These powerful devices will contain pre-incident planning information including precise GPS locations for every structure in the Town of Ludlow. Information such as structural details, fire protection systems, locations and amounts of any hazardous materials and how to handle various spills, leaks and fires, running cards, hydrant locations and aerial maps will be available to responding personnel en route and while at the scene. These devices are GPS enabled showing the current location of the apparatus and the incident location while en route. Surrounding communities will also have the same system with all data shared between departments. All existing pre-plan data is currently being entered into the system and it is expected to be operational in the spring of 2008.

The following is a list of permits issued by the Fire Prevention Office:

Smoke Detector	279
Oil Burners & Tanks.....	90
LP Gas Permits	64
Flammables Permits	7
Tank Truck Permits	11
Black Powder Permits	1
Blasting Permits.....	2
Tank Removal Permits	17
Sprinkler System Permits	3
Storage Tank Permits.....	13
Fire Alarm Permits	7
Cannon Permits	1
Fire Suppression Permits	1
Fireworks Permits.....	1
Vent Free Gas Heater Permits	5
Miscellaneous Permits	6

A total of 508 permits were issued. Permit fees collected totaled \$13,845.00

Remember, one of the most important steps you can take to keep yourself and your family safe at home is to install and maintain working smoke detectors and carbon monoxide alarms.

The Fire Department ambulance responded to 2152 medical emergencies in 2007. Ambulance billing for the year was \$1,095,982.65

The Department also remitted \$31,340.00 to the Town Treasurer for fees collected for services, fire reports and permits issued.

This will be my last Town Report as I am planning to retire in early 2009. I am thankful to the Town for entrusting me with the duties and responsibilities of Fire Chief. To the Board of Selectmen, past and present, and all of the Town Department heads and their staffs I want to thank you for your cooperation throughout my tenure.

I want to thank all of my officers, firefighters and administrative staff for their support, dedication and commitment to the fire service. I couldn't have asked for a better group of people to work with. It has been honor and a pleasure to serve the Town of Ludlow for the past nine and a half years as its Fire Chief.

Respectfully submitted,
Charles P. Chaconas
Fire Chief

DEPARTMENT OF INSPECTIONAL SERVICES

Calendar Year 2007 was not the banner year for new single family dwelling starts, but was still a very good year for just about everything else. On the same note, Ludlow can still be noted with more that its share of the overall housing picture as compared to other cities and towns.

The Keystone Commons project on West Street is proceeding well and hoping for a Spring '08 completion. Pinewood Road will be building the final five dwellings during the early part of 2008.

Paradise Creek and Pondview Manor condominiums projects are still going strong. The last eight units in Pondview Manor Phase I are underway as well as two 3-unit buildings at Paradise Creek.

On the commercial scene, the new Pride station on Center Street is into finishing stage and may be complete by the time of this printing.

Fall of 2007 brought the new St. John the Baptist Pastoral Center into service, as well as the new home of United Rentals on Holyoke Street last spring.

The following is a breakdown of the permit activity for the calendar year 2007, including public safety certificates.

# OF PERMITS	TYPE OF PERMIT	ESTIMATED VALUE
29	SINGLE FAMILY DWELLINGS.....	10,370,120
17	CONDOMINIUMS.....	4,009,000
30	DWELLING, ADDITIONS.....	1,535,454
64	DWELLING, ALTERATIONS.....	1,083,221
5	COMMERICAL-NEW CONSTRUCTION.....	2,219,390
19	COMMERCIAL RENOVATIONS/ADDITIONS.....	410,270
1	RE-ROOF—COMMERCIAL.....	11,575
1	TELECOMMUNICATIONS TOWERS.....	160,000
3	REPAIR FIRE-DAMAGED STRUCTURES.....	279,000
9	SUNROOM ADDITIONS.....	157,067
11	KITCHEN REMODEL.....	140,605

14	PORCHES	89,960
32	DECKS	122,350
40	SWIMMING POOLS	367,383
64	FENCES.....	188,186
111	RESHINGLE	681,603
61	SIDING.....	465,726
79	WINDOW & DOOR REPLACEMENT.....	385,887
10	DETACHED GARAGES/CARPORTS.....	216,850
5	BARNs	261,350
51	STORAGE SHEDS	132,405
1	GAZEBOS	7,585
14	CHIMNEYS, WOOD-BURNING STOVES, ETC	72,841
28	PELLET STOVES, FURNACES	61,115
37	SIGNS.....	37,415
2	HANDICAP RAMPS	6,500
27	MISCELLANEOUS	52,832
18	PERMITS TO DEMOLISH.....	0
55	CERTIFICATES OF INSPECTION – PAID	0
<hr/>		
838	PERMITS ISSUED at an estimated value of.....	\$23,525,690
	FEES COLLECTED	\$134,583

The following is a listing of **ELECTRICAL PERMITS** issued.....

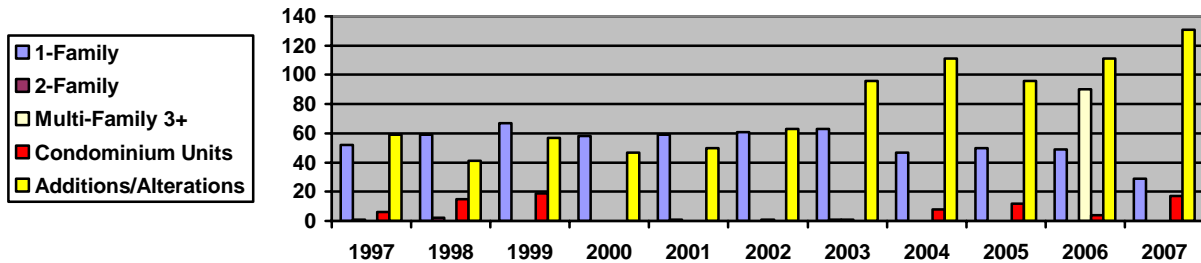
SINGLE FAMILY DWELLINGS	41
ADDITIONS TO DWELLINGS	34
ALTERATIONS TO DWELLINGS.....	83
ANNUAL PERMITS	1
BUSINESS/INDUSTRIAL, NEW.....	4
ADDITIONS/ALTERATIONS TO BUSINESS BLDGS	31
REPAIRS TO FIRE/WATER DAMAGED STRUCTURES	3
GARAGES.....	11
CENTRAL AIR CONDITIONING	7
FURNACES.....	12
PORCHES	2
SECURITY SYSTEMS	51
BOILERS/WATER HEATERS.....	10
HOT TUBS	6
BARNs	1
SHEDS.....	5
SIGNS.....	4
LOW VOLTAGE SYSTEMS.....	10
SWIMMING POOLS	33
SERVICE.....	216
MISCELLANEOUS	9
Total Number of ELECTRICAL Permits Issued:	574
FEES COLLECTED	\$33,313

The following is a listing of **PLUMBING & GAS-FITTING PERMITS** issued.

SINGLE FAMILY DWELLINGS.....	46
SINGLE FAMILY DWELLING, GAS	37
NEW CONSTRUCTION, COMMERCIAL.....	3
NEW CONSTRUCTION, COMMERCIAL, GAS.....	3
ADDITIONS DWELLINGS.....	16
ADDITIONS DWELLINGS, GAS.....	3
ADDITIONS, COMMERCIAL.....	1
ALTERATIONS TO DWELLING.....	61
ALTERATIONS TO DWELLING, GAS.....	15
ALTERATIONS TO COMMERCIAL.....	17
ALTERATIONS TO COMMERCIAL, GAS.....	7
REPAIRS TO FIRE DAMAGED STRUCTURES	2
REPAIRS TO FIRE DAMAGED STRUCTURES, GAS.....	2
HOT WATER TANKS.....	54
FIREPLACE, GAS	2
FURNACES, GAS.....	26
GAS LOGS	7
BOILERS.....	15
BACKFLOW PREVENTERS.....	25
MISCELLANEOUS GAS	17
MISCELLANEOUS PLUMBING	33
ROOF TOP HEATING UNITS, GAS	2
SWIMMING POOL HEATERS, GAS	6
COOKING RANGE, GAS.....	6
Total Number of PLUMBING & GAS-FITTING Permits Issued:	406
FEES COLLECTED	\$22,945

TOTAL FEES COLLECTED FOR 2007 \$190,841

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
1-Family	59	67	58	59	61	63	47	50	49	29
2-Family	2	0	0	1	0	1	0	0	0	0
Multi-Family 3+	0	0	0	0	1	1	0	0	90	0
Condominium Units	15	19	0	0	0	0	8	12	4	17
Additions/Alterations	41	57	47	50	63	96	111	96	111	131



In the coming year, the multi-family inspection program will finally start. The Department has a new local building inspector on board to assist in that area as well as other public safety inspections and code enforcement.

I want to thank my staff, Mr. Antonio Portelada, Inspector of Wires, Mr. Joseph Kozicki, Plumbing/Gas Inspector, and especially Mrs. Lorraine Czapienski, Office Assistant, for all their hard work and dedication. I would also like to extend a thank you to the on-call inspectors, Donald Demers, Assistant Building Inspector, Kevin Douville, Assistant Plumbing/Gas Inspector, Richard Chenevert, Assistant Inspector of Wires and Stephen Trembley, Interim Assistant of Wires.

Respectfully submitted,
Brien E. Laporte, C.B.O.
Building Commissioner

POLICE DEPARTMENT

On September 15, 2007, with friends and family in attendance, the Public Safety Complex was dedicated to retired Police Chief John R. Jorge and retired Fire Chief Homer R. Dubois. Chief Jorge served 40 years with the police department, 25 years as Chief of Police. We congratulate both chiefs for being honored by the Town of Ludlow for their many years of dedicated public service.

The department was saddened by the sudden death of Selectman Lawrence J. Nascimento on November 12, 2007. Mr. Nascimento was a compassionate and dedicated public servant and a longtime friend to the police department. He will truly be missed by the entire community.

The Police Department ended the 2007 year with 1709 offenses committed, 488 motor vehicle accidents, 651 arrests, 1058 incidents, and 10,811 total calls requiring police service.

On January 19, 2007, Officer James Nowakowski, retired from his position as a patrolman with the Police Department. We congratulate and commend him for over 32 years of dedicated service to the Town of Ludlow. Since his retirement Officer Nowakowski has joined the Ludlow Special Police Unit.

Four new officers have joined the police department this year, Anthony Kumiega, James Sevigne, Sean Knox and Derek Smolinski. We send our congratulations and wishes for a long and prosperous career with the department. We also would like to welcome two new dispatchers, Ashley Korney and retired police officer, William Koss.

On November 29, 2007 Officer Brian Shameklis began active military service with the United States Air Force. He is currently serving in Iraq, our thoughts and prayers are with him for his safe return.

The Special Response Team (SRT), led by Sgt. Thomas Foye, is now in its third year and continues to pursue excellence in the areas of training and community involvement. Team leader, Officer Derek DeBarge and Officer Stephen Sambor have instructed a 40 hour Basic Tactical Training Course in all areas of tactical response. By having in house certified instructors the department can forego the cost of training with outside agencies. SRT has become a valuable resource in helping to improve the safety of our schools and the community.

We have continued training personnel in the new 911 system. Currently, 35 members of the department are certified to operate the new system which makes use of GPS technology as an added component. A more robust internet connection has now been implemented which allows the department to utilize web based systems that were not previously available.

During 2007, all supervisors attended ICS-300 Training and began ICS-400 Training. Under the Homeland Security Act this training is mandated for all public safety supervisors.

A bank robbery on December 3, 2007, took Detective Sergeant Thomas Foye and Detective David Kornacki across state lines to collect pertinent information and evidence which led to a confession and a suspect under arrest in Rhode Island. Sergeant Louis Tulik, Officers Michael Brennan, Michael Whitney and CITO, and dispatchers Mary Morcavage and Tammy Turcotte participated and assisted in the response, dissemination of information and collection of evidence which led to a successful apprehension of the suspect within three days. Due to their exceptional and professional service, all the officers involved in this case will receive Letters of Commendation and Recognition from the Board of Selectmen and the Police Department.

On December 21st, at the 13th Annual Police Day at Mom & Rico's Specialty Market, Ludlow Officers Sergeant Detective Thomas Foye and Detective David Kornacki were honored for their outstanding performance in the investigation and subsequent arrest relating to the December 3rd robbery.

The K-9 Unit led by Officer Michael Whitney and "Cito" entered its sixth year in serving the Town of Ludlow. Officers Michael Whitney and Cito responded to more than 70 K-9 specific calls for service in both in and out of town, in addition to doing routine patrol calls. The K-9 team assisted in locker sweeps in both Ludlow schools and other towns and they continue to train and recertify annually.

This year the Rules and Regulations and Policies and Procedures of the police department have been reviewed and updated to reflect changes in police administration and to address the current needs of the department. Under the Chief's guidance, Lt. Robert Rodrigues, Sergeant Louis Tulik and Sergeant Paul Madera should be recognized for all their hard work on this project. These important documents reflect what is expected of our officers and have to be reviewed and accepted by the Board of Selectmen. It is a worthy, but lengthy process.

As always, the Special Police Organization under the direction of Officer Mark Witowski and Special Police Lieutenants Fernando Pina and David Salvador should be acknowledged for volunteering over 3980 hours of service for traffic duty and community events.

This year, along with his regular duties, Sergeant Paul Madera was able to secure over \$67,600 in grant money for the police department. We recognize Sergeant Madera for over 14 years of diligent preparation and monitoring of the department's grants.

2007 Grant Awards received by the Ludlow Police Department are as follows:

1. State Community Policing Grant	38,000.00
2. Governors Highway Safety Traffic Enforcement Grant	7,000.00
3. State Emergency Telecommunications Grant (911 Grant)	5,900.00
4. State Homeland Security (NIMS) Training Grant	6,775.00
5. U.S. Department Homeland Security Equipment Award	<u>10,000.00</u> (value) (Portable Video Surveillance)
Total Awards	\$67,675.00

Fees collected by the Police Department during the 2007 year are as follows:

Photocopies	\$ 3,463.20
Administrative fees	28,506.78
Firearm permits	46,450.00
Other fees	13.40
Court Fines	5,835.00
RMV violations	<u>55,337.00</u>
Total fees	\$139,605.38

Respectively submitted,
James J. McGowan
Chief of Police

SAFETY COMMITTEE

The committee meets on the second Thursday of the month, at Town Hall, to review requests for Class I, II, and III licenses, sites plans, and special permits. This committee also reviews requests submitted by residents for signs, traffic lights and other traffic issues which they feel are of concern. The Safety Committee in turn makes a recommendation to the Board of Selectmen for further action. Members will sometimes make a request that those applicants applying for licenses, special permits, and/or site plan approvals, appear before the Safety Committee in order to address any issues that may be pertinent for review. This is done in the hope of clarifying any issues that cannot be ascertained by a review of any submitted plans.

2007 was another busy but constructive year for the committee. Decisions and recommendations were made that would help to insure safety to the residents and motorists alike. Some of the recommendations to the Board of Selectmen included, but was not limited to, placing numerous "Stop" signs throughout the town to slow down the flow of traffic, recommendations that traffic studies be done in key areas throughout the town and before new construction sites were allowed to progress.

The Safety Committee wishes to thank the Board of Selectmen and the Board of Public Works for their cooperation in implementing our recommendations, and all Town Departments for their assistance in these matters. To the citizens of the Town of Ludlow, we continue to request your input and suggestions.

MEMBERS

SGT Francis J. Nowak	Chairman	Police Department
Penny Silveira	Vice-Chair	Community
CPT William DiCarlo	Member	Fire Department
Barry Linton	Member	Department of Public Works
Brien E. Laporte	Member	Building Commissioner
Phillip McBride	Member	Community
Edgar R. Minnie, II	Member	Planning Board

Respectfully submitted,
Sgt. Frank J. Nowak, Chairman
Safety Committee

BOARD OF PUBLIC WORKS

The Board of Public Works is pleased to present this Annual report to the Town of Ludlow which summarizes and describes the activities performed by the Department of Public Works during the 2007 calendar year.

HIGHWAY DIVISION

The DPW provides services to maintain the town's public ways and streets in a safe, passable condition for the convenience of the community. The administration office utilizes a computerized Work Order Program to electronically record and log all inquiries from the public to systematically respond and address street and infrastructure deficiencies and problems in the public way and or on public properties. The Board appreciates and encourages the community to report public infrastructure concerns to the Department of Public Works' Administration Office.

Road maintenance, rehabilitation and reconstruction projects continued throughout the year with funds appropriated by the Town through the budget process and with funds allocated through the Commonwealth Chapter 90 Highway Program. The Chapter 90 funds are generated from gasoline taxes and are distributed to towns annually for the maintenance of accepted public ways. The Town has approximately 130 public road miles to maintain.

During the 2007 calendar year, the road reconstruction projects consisted of Chapin Street from Reynolds Street to the East Street intersection.

The DPW also repaved a portion of Miller Street at the intersection of East Street to compliment the new traffic signals and lane improvements at the intersection. Also, Miller Street at the Center Street intersection was paved.

In addition to the street paving and reconstruction projects, routine maintenance and improvements to the infrastructure were accomplished during the year. For example, the DPW provided roadway markings and line striping replaced and installed street signs, conducted street sweeping, repaired road potholes and repaved

localized stressed road areas throughout the town. In addition, due to limited funds the department has continued with a preventative pavement crack sealing program to extend the life of the asphalt pavement.

The sidewalk replacement program was widespread with work completed on the following streets. Concrete sidewalks were replaced on a portion of Prospect Street, Highland Avenue, Center Street at the Ludlow Bridge and East Street at Memorial Park.

The DPW repainted numerous crosswalks throughout the town.

The Department was proactive with the cleaning of storm drain catch basins and is due to take delivery of a vacuum cleaning vehicle to increase efficiency and productivity. Drainage improvements were installed on Rood Street and Claudia Way storm detention basin at the Community Center.

During the 2007 construction season, approximately 222 Construction within the Public Way Permits for projects within the public way were issued, resulting in \$14,655.00 in fees and \$45,700.00 in bonds collected typically for the construction of new driveways and installation of utility services.

SANITARY SEWER DIVISION

The DPW through the Sewer Enterprise Fund is responsible for the operation, inspection and maintenance of the sanitary sewer collection system including two (2) sanitary sewer lift stations located at Chapin Street and Moody Street. The DPW has developed a sanitary sewer line maintenance program to flush and clean the sewer collection lines. The DPW acquisition of a vacuum and cleaning vehicle this spring will greatly improve the efficiency. The division responds on a 24-hour basis for sewer line obstructions and/or other problems with the system.

Sanitary Sewer Projects included;

Simonds Street and Allison Lane sewer line improvements are underway. Contract amount \$600,000.

Nick Silva sewer line replacement project in conjunction with the Chicopee River Interceptor and CSO Abatement Program. Contract amount \$250,000.

The DPW issued or renewed 13 Drain Layer Licenses which generated \$650.00 in fees and issued 30 Sewer Service Connection Permits. The division collected a total \$37,590.00 in fees during 2007.

TREE DIVISION

The DPW provides forestry maintenance for the town shade trees located within the public ways and on select public properties. The division is responsible for the planting, trimming, pruning and/or removal of damaged, diseased or dangerous town trees. The trees and branches are chipped and stockpiled for use on town projects. Wood chips are available at the compost area for the residents as the supply allows.

The DPW planted several new public shade trees within the public ways and on public lands.

PARK DIVISION

The DPW is responsible for the maintenance of the town playgrounds, parks and athletic fields as well as providing routine maintenance to the School Department's athletic fields. The activities consist of lawn maintenance, athletic field striping for various sporting events and the restoration of the fields as funds allow.

The department completed several renovations at Whitney Park. The field house roof was replaced and the interior lighting improved and the main room was painted. The field house and grounds have upgraded security and fire protection systems connected directly to the Fire Department. The tennis courts were fitted with new fencing and the court surfaces will be painted this spring.

DPW supplied loam manufactured from recycled yard waste and assisted with the reconstruction of the Chapin Street soccer field.

DPW personnel assisted at special events during the year which are sponsored by the town and/or organizations that included the Memorial Day Celebration, Sunday Concerts in the Park, Veteran's Day activities, Christmas Tree Lighting Ceremonies and other functions conducted throughout the town and special events at the Ludlow Fish and Game Club property.

CEMETERY DIVISION

The DPW maintains and operates the five cemeteries within the town: the largest cemetery is the Island Pond Cemetery located on Center Street. The other town cemeteries include the Ludlow Center Cemetery, Sikes Cemetery, Fuller Street Cemetery and the East "Ould" Cemetery.

The following is a summary of activities and fees collected during FY 2007.

Number of lots sold	6	Income from lots sold	\$ 2,700.00
Number of burials	52	Income from burials	\$26,100.00
Number of monument foundations	38	Income from foundations	\$ 4,950.00
Total Income			\$33,750.00

ENGINEERING DIVISION

The DPW maintains the records for plans, plats and maps for the community. In addition, this division maintains plan files for the Planning Board and Assessors' Office, including the annual updates of the Town Street Map, Assessors' maps, zoning maps and Voter Precinct maps. This division provides engineering and survey assistance and information to other departments, boards and committees upon request. The engineering staff provides technical analyses and recommendations to the Planning Board for the various projects during the year including subdivisions and commercial developments. The division provides technical inspection of all public and private improvement projects.

The Engineering Division has developed storm drainage improvement plans for Posner Circle at the Electric Park neighborhood which was impacted by the October 2005 storms. The project has received official confirmation from MEMA for financial assistance for the installation of the storm improvements. Work is now scheduled to begin in March 2008.

The sale of record plans and prints to the general public generated \$1,349.00 in fees.

SOLID WASTE COLLECTION AND DISPOSAL, RECYCLE CENTER AND TRANSFER STATION

The DPW operates the Solid Waste Transfer Station and Recycling Center for the residential community at the DPW facility on Sportsmen's Road which provides the collection and disposal of trash and recycle material needs of the community. The DPW yard is accessed from Claudia Way for composting and brush disposal.

The DPW has conducted and submitted the newly instituted annual Transfer Station Inspection in accordance with MassDEP regulatory division.

Residential curbside collection of trash and recyclables was provided by Central Mass Disposal. Household trash is transferred and disposed of at the eco/Springfield Plant which generates electrical power. The recyclables are collected and transferred to the Municipal Recycling Facility (MRF) in Springfield. The combination of the curbside trash collection and drop-off at the Transfer Station accounted for 7,365 tons of trash transported to the eco/Springfield Resource Recovery Faculty for incineration to generate electrical power, and 23 tons were land filled. This recycling program generated 839 tons of paper, 361 tons of mixed containers (glass and cans) 95 tons of scrap metal and approximately 1362 tons of grass, leaves and branches that were processed for compost. The grass and leaves are composted at the DPW facility creating loam for use on town projects and is available to town residents.

The Solid Waste Collection and Disposal operational costs were augmented by fees generated from the sale of residential permits for the use of the Transfer Station and the sale of Compost and Recycle bins. Since July 1, 2007 the fees have been discontinued by the Board of Public Works.

Transfer Station Permits issued	776
Senior Permits (no charge)	555
Income	\$13,055.00
Special Dumping Permits	309
Income	\$4,410.00
Recycle bins (no charge)	2,148

GRANTS

The following is a listing of grant applications and awards made during the past year:

Department of Environmental Protection, State Revolving Fund Loan Program in the amount of 4.6 million dollars for the Hubbard Street Sewer Separation Project.

Connecticut River Cleanup Committee, Grant in the amount of \$119,000 for sewer improvements at Nick Silva Field.

Department of Environmental Protection, 319 Storm BMP Implementation Project Grant for River Street Storm Improvements in the amount of \$78,000.

DEP Recycle Grants in the amount of \$37,365.

2007 Massachusetts Turnpike Authority Tourism Grant for Public Signs in the amount of \$11,000.

CAPITAL IMPROVEMENT PROJECTS

The following is a description of the Capital Improvement Projects under construction or in the design phase at the time of this publication:

Massachusetts Highway Transportation Project listing for the improvements to Center Street from Sewall Street to Beachside Drive in the amount of 2 million dollars. The street improvements include a center left turn lane and associated enhancements.

East Street Bridge at the Wilbraham town line is currently being designed for structural deficiencies and repairs.

The East and Chapin Street Intersection are currently being designed for lane enhancements and traffic signal controls upgrades.

ACKNOWLEDGEMENT

The Board of Public works, Director of Public Works/Town Engineer Paul Dzubek and Operations Supervisor Kenneth Batista wish to take this opportunity to acknowledge and thank the staff of the Department of Public Works for their commendable efforts and performance during the year of 2007.

On behalf of the Department of Public Works, this Annual Report is submitted to the Town of Ludlow by the Board of Public Works.

Respectfully submitted,
Thomas Haluch, Chairman

Members:
Carlos Chaves
Brian Martell
Barry J. Linton
William R. Ayers, Jr.

PLANNING AND DEVELOPMENT

BOARD OF APPEALS

The Board of Appeals consist of five (5) regular members and two (2) alternate members who are volunteers appointed by the Board of Selectmen. The Board of Appeals is charges with hearing appeals or petitions for variance according to Massachusetts General Law, Chapter 40A, and the Town of Ludlow Zoning Bylaws. The Board of Appeals meet at seven (7) PM at Town Hall conference room at two (2) upon receipt of a request for a hearing/appeal or a variance. During the year 2007 there were eight (8) requests for Hearing/Appeals or a Variance, Five (5) were granted, one (1) was denied Two (2) withdrawn.

Board of Appeals Office Assistant Diane Ollari retired on October 3, 2007 after 20 years of service with the town, we thank her for support and wish her well in the future. Lori LeDuc is now the new office assistant for the Board of Appeals.

We would like to thank the various boards and departments who assisted us in obtaining the information needed for the public hearings. A special thanks to the Building Department, Assessor's Office and the Planning Board, without their help the task of obtaining the needed documents and information would be extremely difficult.

Respectfully submitted,
Anthony Jarvis, Chairman
Board of Appeal

Members:

Kathleen Bernardo
Patricia Campagnari
Raul Coelho
Paul Zielinski
Albert LeMay, Jr., Alt.
Frank Silva, Alt.

CONSERVATION COMMISSION

The Ludlow Conservation Commission is a State mandated board comprised of volunteers appointed by the Board of Selectmen for three year terms. The Conservation Commission works on the Town's behalf in administering the Massachusetts Wetlands Protection Act (M.G.L. Chapter 131, § 40), Rivers Protection Act, and Town of Ludlow Conservation Commission Bylaws (Chapter XV). The Commission is dedicated to the preservation of Ludlow's wetland resources for the benefit of our present and future residents.

Regular meetings of the Conservation Commission were held on the first and third Wednesday evenings of each month at 6:30 P.M. in 2007 and no meeting schedule changes are planned for 2008. Additional meetings were held for a specific purpose, such as discussion of Bylaws, Drafting new Rules and Regulations and other similar reasons. Site inspections were scheduled on the Saturday mornings prior to each meeting and attended by any/all members. We continue to fine tune our Proposed Rules and Regulations that will also, if adopted impose minimal town fees for wetland permits.

The Commission began and ended 2007 with five (5) members and no vacancies on the Commission.

During 2007, The Conservation Commission worked on thirteen (13) Notices of Intent, many of which required multiple site inspections and Public Hearing continuances, and two (2) Amended Notice of Intent. Eighteen (18) Requests for Determination of Applicability were filed with the Commission, twelve (12) of which resulted in negative determinations, and three (3) positive. The Commission issued seven (7) Certificates of Compliance and five (5) Enforcement Orders. We worked with one (1) applicant on an Abbreviated Notice of Resource Area Delineation to confirm a wetland line on a large parcel of land. We issued five (5) extension permits on projects that could not be completed by the expiration date of their permits and one (1) extension to an Order of Resource Area Delineation to allow the applicant additional time to commence the project. Emergency Certifications are

requested when a project must take place immediately to prevent danger to individuals and/or damage to property. The Commission issued three (3) Emergency Certifications in 2007. Wetland Regulations do not require a Public Hearing prior to the issuance of emergency permits. Otherwise, all permits issued by the Commission require a Public Hearing process. Only specific permit requests, however, mandate under the MA Wetlands Protection Act that abutters are individually notified.

Projects under the Conservation Commission's purview in 2007 ranged from those as simple as shed installations to single family homes, subdivisions, several condominium projects, continuing and monitoring M.W.R.A's redundant water pipeline, utility projects large and small such as sewer extensions and upgrades. We began oversight of a very large Comprehensive Permit Condominium Project in 2006 that spanned several meetings. We will continue to oversee that project into 2007 and well beyond. Application Fees collected by the Conservation Commission in 2007 were \$13,962.50, which were deposited into a revolving account to be used for salaries, consulting fees and administration of the Wetlands Protection Act.

Commission members attended the MACC (Massachusetts Association of Conservation Commissions) annual conference in Worcester, MA. in March and the regional conference in November in Lenox, MA. These educational conferences assist Commissioners with staying informed about changes in regulations and/or policies. Additionally, we attend many other conferences and seminars that are pertinent to administering the Wetlands Protection Act and work with our local office of the Department of Environmental Protection when we need assistance with answering a complicated question or resolving difficult issues. The D.E.P. Circuit Rider Program allows us to have a personal contact at the Department and has provided us with guidance on many such occasions.

In 2007, the Ludlow Conservation Commission, after consulting with Board of Selectman and Town Counsel and holding Public Hearings, adopted Rules and Regulations, including town fees for wetland filings. The goal of the Commission in adopting these Regulations was to identify for applicants what would be necessary to submit in order for the Commission to properly review a project. In addition, a small amount of additional revenue will be collected to assist the Commission with carrying out its' duties.

The Conservation Commission will continue to promote community awareness about wetlands and environmental issues and, when appropriate, will publish articles in the Ludlow Register to share its views on important environmental and conservation-related topics. In 2008 we committed to our participation in the Community Voices section of the Register whereby we will submit an article with the goal of offering some education on environmental topics in that venue. We strongly believe that the time to pass the Community Preservation Act in Ludlow is now and hope to gain support toward that end.

Members of the Conservation Commission continue to participate on committees such as the Open Space Planning Committee that completed the new Open Space Plan and the Disaster Preparedness Committee that meets the third Thursday of each month at the Fire Department. Additionally, we work in conjunction with other town departments to maintain consistency with permitting procedures. We to review all permit applications submitted to the Planning Board, Building Department and Board of Health, some of which require a sign-off from the Commission Office. G.I.S. continues to be a valuable asset to us in this review process.

Office Assistant Sue Dennett retired on December 24, 2007 after 10 years of service with the town, we thank her for all her support and services she has performed for the Conservation Commission. We wish her the best in her retirement. Lori LeDuc formerly of the Assessors Office has replaced Sue Dennett.

Commissioners will enjoy attending M.A.C.C. Conferences twice each year as well as other training meetings that may be offered. These conferences are educational and provide us with the necessary training so that we can remain current in our knowledge of conservation/wetland regulations, allowing us to make informed decisions on projects that require our involvement.

Respectfully submitted,
Jason Barroso, Chairperson

Members:
Angela Tierney
Jason Martowski
Marcia Kida
John Dryjowicz

PLANNING BOARD

Two **PRELIMINARY SUBDIVISION** plans were approved:

Barbara Capuano – Timberidge Road – Phase II	27 lots
Goncalves/Gomes – Avelino Way	10 lots

A public hearing will be scheduled when the applications for definitive subdivision on these parcels are received.

Twenty-one **SPECIAL PERMITS** were issued for the following addresses:

27 Stebbins Street	Home Office
56 Main Boulevard	Home Office
478 Center Street	Gas Station/Convenience Store
308 Howard Street	Home Office
109 Lavoie Avenue	Home Office
116 Colonial Drive	Home Office
513 Center Street	Condominiums
22 Norwich Road	Home Office
519 Fuller Street	Home Office
4 Whitney Street (lower)	Home Office
329 West Street	Accessory Apartment
89 Old West Street	Home Office
46 Americo Street	Accessory Apartment
541 Winsor Street	Home Office
767 Chapin Street	Home Office
726 Chapin Street	Home Office
79 Karen Drive	Home Office
1094 East Street	Home Office
13 Belmont Street	Home Office
314-316 Sewall Street	Chiropractic Office
21 Batista Circle	Home Office

Forty- two **CHANGES OF OCCUPANCY** were issued at the following business addresses:

200 Center Street	Excell Home Care Services
305 East Street	Turkish Soccer Club
116 Sewall Street	E & Z Municipal Services
State Street	Fun-Stop Cigarette & Amusement Co., Inc.
247 East Street	Salon Accents
200 Center Street	Hair dresser
200 Center Street	Hair dresser
200 Center Street	Hair dresser
112 State Street	America's Box Choice, LLC
390 West Street	The Donut Man Diner
733 Chapin Street	Pioneer Realty
100 State Street	Advantage Tire
246-248 East Street	East Street Variety
100 State Street	D&C Granite and Marble
7 Sewall Street	Hairstyles by Helena
259 Fuller Street	Our Town Variety & Liquors
409 B West Street	Mr. Home
325 East Street	Mikey's Pizza & Restaurant

257 Fuller Street	Pinnocchio's on the Go
497 Center Street	Auto Fuel & Wash, LLC
State Street	Hedgeway Herbals
State Street	Garand Building Maintenance
100 State Street	Treasure Town Flea Market and Tri Town Auctions
100 State Street	InStar Services Group, LP
322 West Avenue	Hair Salon
190 East Street	Your Choice Insurance Agency, Inc.
154 East Street	Spa East
80 Sroka Lane	80 Sroka Lane
206 Holyoke Street	Sal's Pizzeria
44 Sewall Street	Jolie Hair Academy
116 Sewall Street	Soy A Glow
293 State Street	Hair Salon & Day Spa
21 Harding Avenue	Hair Salon & Day Spa
77 East Street	Office
1068 East Street	Office, Parking & Storage
314 Sewall Street	Chiropractic Office
79 East Street	Arena
409 C & D West Street	Northstar Diesel Service
733 Chapin Street	S.101 – Esteem Skin Care
1068 East Street	Alves Oil Co
322 West Avenue	Hair Salon
200 Center Street, U8	Ludlow Sewing Center

Thirty-two **APPROVALS NOT REQUIRED** were signed:

King Street	Kielbania
Cady St/Marianna Ln	Goncalves
Poole Street	Joseph DePonte Realty, Inc
Pinewood Road	Ayers
Holyoke St/Lawton St	Kokosa
East Street	Luso Federal Credit Union
Cady Street	Focosi
Miller St/East St	Bruschi Brothers
1076 East Street	Alves
William Street	Parr Properties, LLC
Ventura Street	Marini
457 Alden Street	Diaz
Higher Brook Drive	Paul
478 Center Street	Pride Convenience, Inc
West Street	Gatesman
West Street	Farr
Tilley Street	Manewich/Hurst
972 Center Street	Wrona
115 West Street	Costa
Focosi Lane	Misha Development, LLC
523 Miller Street	Louvitakis
Chapin St/Miller St	Batista
Ventura Street	The Scuderi Group, LLC
Cardinal Cir/Fuller St	Mol
Dowd Court/Moore St	Dowd
Center Street	Northeast Yankee Realty Trust
Center Street	Lewison
Carmelinas Circle	L & E Gomes, LLC
Sewall Street	Tokarz/Chmura/Stanko

Moore Street Pereira
50 Rood Street Szczpanski/Coelho
137 & 141 Miller Street Thompson

Five **ZONE CHANGES** were passed at Town Meeting:

May 14, 2007

- Industrial A to Residence B – Map 3, Parcel 66H – 407 West St. – Barry J. Linton
- Agricultural and Business to Residence A – Map 1C – Parcel 137 – Off of Cady St.
- Agricultural to Residence A – Map 1C – Parcel 137- Off of Cady Street
- Agricultural to Residence A – Map 28 – Parcels 8 and 9 – 120 Chapin St. – Joseph R Stejna

May 24, 2007

- Residence A to Business A – Map 12B – Parcels 14, 15, and 16 – 82 Cady St. – Joaquim Fernandes

CHANGES TO THE ZONING BYLAWS INCLUDED:

- *Amend Section 5.0 by adding to Section 5.0, Floodplain District Bylaw
- *Amend Section 5.0 to Section 7.2 by relocating and renumbering the Stormwater Management Bylaw with corresponding subsections with no changes to the bylaw itself

At the May Town Meeting (May 14, 2007) the position of Town Planner was created and funding was appropriated. In June the Planning Board advertised for the Town Planner position. They received 10 letters of interest with resumes. Five candidates were interviewed. The field was narrowed to three finalists. The position was offered to Douglas J. Stefancik, who started as Ludlow Town Planner on October 1, 2007.

Planning Board Office Assistant, Dianne Ollari retired October 3, 2007 after 20 years of service to the Town. Maria Fernandes was hired as the Office Assistant in September 2007. Maria previously was employed in the Board of Assessors for 19.5 years.

Planning Board member Kenneth Y. Hill, Jr. resigned from the Board on October 2, 2007. Christopher Coelho was appointed on November 6, 2007 to fill the unexpired term of Mr. Hill.

Total Fees Generated by the Planning Board were:

\$51,241.57

Respectfully Submitted,
William H. Bates, Chairman
Planning Board

Members:
Raymond E. Phoenix
Edgar R. Minnie, II
Joseph Queiroga
Christopher Coelho

WESTOVER ADVISORY COMMISSION

The Westover Advisory Commission was formed to oversee the development and management of the 315- acre tract of wetlands, woodlands and meadows known as the Stony Brook wetlands. The Stony Brook Wetlands were acquired by the Town of Ludlow in 1977. The site was formally known as Westover Wetlands Area,

Ludlow Wildlife Management Area, and Ludlow Recreation Area. It is the aim of the Commission to preserve wildlife habitat, promote outdoor recreation, and provide opportunities for natural education.

The Division of Fisheries and Wildlife continue to manage a lottery system for duck hunting within the wetlands since 1987. The Division is responsible for maintaining five duck blind positions, temporary blind installation during the hunting season, and the cutting of brush along roadsides. The Division was also responsible for the installation of a vandal proof gate.

The members of the Commission wish to encourage users interested in the preservation of wetlands and wildlife, and discourage those users having a negative impact on the fragile ecology. The future for this area looks quite promising and with the continued efforts by the commission and the expected help from interested outside groups, the Town of Ludlow can expect this property to be used and enjoyed by all residents for years to come.

Respectfully Submitted,
Kenneth Batista

Editors Note:

The Town Report cover was designed this year by Module Mason whose professional expertise captures the dedication of the Police and Fire Complex. Chairman Lawrence Nascimento, worked very diligently to make sure that former Police Chief John Jorge and former Fire Chief Homer Dubois received the recognition that they so much deserved. Before Mr. Nascimento's passing, we decided that the cover for this years report would reflect the renaming of the complex. I believe that he would be pleased with the outcome.

This year I had the pleasure of working with Donald Couture our newly appointed Veterans Agent who provided Armed Forces connected information and Gary Blanchard our I T Manager for his technical and computer support. His valued input and wealth of information made the preparation of this years report a less arduous task. I thank them for their assistance, guidance and expertise. Last but not least, I'd like to thank all of the departments who submitted reports, for their cooperation.

Beverly C. Tokarz

TELEPHONE NUMBERS

TO REPORT AN EMERGENCY		911
Animal Control Officer (Gilles Turcotte)		596-5484
Appeals, Board of		589-9678
Community TV		583-5654
Department of Public Works		583-5625
Fire Department		583-8332
To Report a Fire		911
Hubbard Memorial Library		583-3408
Ludlow Community Center/Randall Boys & Girls Club		583-2072
Ludlow Housing Authority		589-7272
Police Department		583-8305
Emergency Calls		911
Recreation Commission		583-8856
Senior Center		583-3564
Town Engineer		583-5607
TTY Phone		583-5668
Westover Golf Course		583-8456
Pro Shop		547-8610
School Department:		
Superintendent's Office		583-8372
Business Office		583-5663
Instructional Services		583-5665
High School		589-9001
Middle School		583-5685
Chapin Street School		583-5031
East Street School		589-9121
Veterans Park School		583-5695
Ludlow Town Hall	Main Number	583-5600
Assessors, Board of	Extensions	220
Building Department		210
Charter Commission		294
Conservation Commission		280
Health, Board of	Nurses	272
	Secretary	271
I T Manager		294
Planning Board		281
Selectmen, Board of		203
	Town Administrator	201
Town Accountant		240
Town Clerk		230
Town Collector		260
Town Planner		282
Town Treasurer		250
Veterans' Services/ADA Coordinator		290
Operator		0



LUDLOW PUBLIC SAFETY COMPLEX